

(2)

RECRUITMENT RULES FOR ART TEACHER IN JNVs

1.	Name of Post	Art Teacher
2.	No. of Post	As sanctioned from time to time
3.	Classification	Group 'B'
4.	Level in the Pay Matrix	<p>Level-7 (Rs.44900-142400) in the Pay Matrix (entry scale)</p> <p>Level-8 (Rs. 47600-151100) in the Pay Matrix (Senior scale)*</p> <p>Level-9 (Rs. 53100-167800) in the Pay Matrix (Selection scale)*</p> <p>*subject to the conditions as laid down from time to time. However, higher qualification(s) for grant of Senior/Selection scale is not mandatory.</p>
5.	Whether Selection Post or Non-selection Post	Not applicable
6.	Age Limit for direct recruits	<p>Not exceeding 35 years</p> <p>No age bar for NVS employees.</p> <p>Age relaxation for Government servants upto five years in accordance with the instructions or orders issued by Central Government from time to time. Age relaxation for SC/ST/OBC and other categories as applicable</p> <p>Note:</p> <p>The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep).</p>

7.	Educational and other qualifications required for direct recruits	<p>Essential Qualifications: Four years Recognized Diploma in any discipline of Fine Arts as Drawing/Painting/Sculpture/Graphic Arts/Crafts after passing Sr. Secondary Examination (Class XII or equivalent) OR Five years Recognized Diploma in any discipline of Fine Arts as Drawing/Painting/Sculpture/Graphic Arts/Crafts after passing Secondary Examination (Class X or equivalent) OR Degree in Fine Arts/Crafts from a recognized University. OR B.Ed. Degree in Fine Arts from Regional College of Education.</p> <p>Desirable Qualifications : (i) B.Ed. Degree. (ii) Working knowledge of English and Hindi or other Regional Language. (iii) Experience of Working in a residential School. (iv) Working knowledge of computers.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotees	Not applicable
9.	Period of Probation if any	2 years.
10.	Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	By Direct recruitment, failing which by transfer on deputation.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	<p>Transfer on Deputation : Persons working in Govt./Recognized Educational Institutions. (a) Holding analogous post on regular basis; (b) Possessing the educational and other qualifications as prescribed in Column '7'.</p>
12	If a DPC exists what is its composition	Not applicable

18

**RECRUITMENT RULES FOR THE POST OF TRAINED GRADUATE TEACHERS
IN NVS**

1.	Name of Post	Trained Graduate Teacher
2.	No. of Post	As sanctioned from time to time
3.	Classification	Group 'B'
4.	Level in the Pay Matrix	Level-7 (Rs.44900-142400) in the Pay Matrix
5.	Whether Selection Post or Non-selection Post	Not applicable
6.	Age Limit for direct recruits	<p>Not exceeding 35 years</p> <p>No age bar for NVS employees. Age relaxation for Government servants upto five years in accordance with the instructions or orders issued by Central Government from time to time. Age relaxation for SC./ST/OBC and other categories as applicable</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep)</p>
7.	Educational and other qualifications required for direct recruits	<p>Essential Qualification</p> <p>(A) Four years integrated degree course of Regional College of Education of NCERT or other NCTE recognized institution with at least 50% marks in the concerned subject as well as in the aggregate</p> <p align="center">Or</p> <p>Bachelors Honours Degree with at least 50% marks in concerned subject/combination of subjects and also in aggregate. Candidate should have studied requisite subject(s) for at least 2 years in the 03 years degree course</p> <p align="center">Or</p> <p>Bachelor's Degree from a recognized university with at least 50% marks in the concerned subject/combination of subjects and also in aggregate. The candidate should have studied the requisite subjects in all three years of degree course.</p> <p>Note : Post wise elective subjects and Languages in the combination of subjects are as under :</p>

[Handwritten mark]

15

a) For TGT (Hindi) : Hindi as a subject in all the three years of Degree course.

b) For TGT (English): English as a subject in all the three years of Degree course.

c) For TGT (Maths) -

(i) Bachelor Degree in Maths along with Physics and any one of the following subjects: Chemistry, Electronics, Computer Science, Statistics.

(ii) In case of such Universities which provide for only two subjects out of the six as mentioned above in the final year of graduation, the candidate should have studied Maths and Physics in the final year of examination and three subjects, viz, Maths, Physics and Chemistry / Electronics / Computer Science / Statistics in the first and second years of graduation.

(iii) Candidates who have passed B.Sc. degree with Honours in Maths subject would be considered eligible only if they have studied Physics and Chemistry / Electronics / Computer Science / Statistics in first and second year of the course. Candidates with B.Sc. (Hons.) in Physics or Chemistry are not eligible for the post of TGT (Maths).

d) For TGT (Science)- Botany, Zoology and Chemistry.

(i) The candidate should have studied Botany, Zoology and Chemistry during all the three years of study in graduation.

(ii) In case of such Universities which provide for only two subjects in the final year of graduation, the candidates should have studied any of the two subjects out of Botany, Zoology and Chemistry in the final year of examination and all the three subjects, viz. Botany, Zoology and Chemistry in the first and second years of graduation.

(iii) In case of Honours Degree in any of the above mentioned three subjects, the candidate must have studied other two subjects in the first and second year of the course.

e) For TGT (Social Studies):

(i) The candidate should have studied any of the two subjects out of the following subject combinations at

		<p>graduation level</p> <p>(a) History with Geography/ Economics/ Political Science OR (b) Geography with History/ Economics/ Political Science (in other words candidates should have studied any two subjects out of History, Geography, Economics and Political Science, in which one must be either History or Geography)</p> <p>(ii) History/Geography as above, should have been studied for all three years in the Graduation.</p> <p>(iii) In case of Honours Degree in History the candidate should have studied Geography/ Economics/ Political Science in 1st and 2nd years. Similarly in case of Honours degree in Geography, the candidate should have studied History/ Economics/ Political Science in 1st and 2nd year. Candidates with B.A.(Honours) in Economics or Political Science are not eligible for the post of TGT (S.St.)</p> <p>f) TGT (IIIrd Language) : Concerned Regional Language as a subject/elective subject in all the three years of Degree course.</p> <p style="text-align: center;">and (for all TGTs)</p> <p>(B) Passed the Central Teacher Eligibility Test (CTET), conducted by CBSE in accordance with the Guidelines framed by the NCTE, for the purpose.</p> <p>(C) B.Ed. Degree*.</p> <p>(D) Competence to teach through English & Hindi languages.</p> <p>Desirable Qualification :</p> <ol style="list-style-type: none"> 1. Experience of working in a residential school. 2. Knowledge of Computer applications. <p>*Note : B. Ed degree not applicable for four years integrated degree course as mentioned in sub clause (A) above</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotees	Not applicable
9.	Period of Probation if any	2 years
10.	Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various	By direct recruitment, failing which by transfer on deputation

18

	methods.	
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	Transfer on Deputation : Persons working in Government/ Recognized Educational institutions : (a) Holding analogous posts on regular basis OR With 5 years of regular service as TGT in Level-6 (Rs.35400-112400) in the Pay Matrix; and (b) Possessing the educational and other qualifications as prescribed in Column '7'.
12.	If a DPC exists what is its composition	Not applicable

RECRUITMENT RULES FOR LIBRARIAN IN JNVs

1.	Name of Post	Librarian
2.	No. of Post	As sanctioned from time to time
3.	Classification	Group 'B'
4.	Level in the Pay Matrix	Level-7 (Rs.44900-142400) in the Pay Matrix (entry scale) Level-8 (Rs. 47600-151100) in the Pay Matrix (Senior scale)* Level-9 (Rs. 53100-167800) in the Pay Matrix (Selection scale)** *subject to the conditions as laid down from time to time. However, higher qualification(s) for grant of Senior/Selection scale is not mandatory.
5.	Whether Selection Post or Non-selection Post	Not applicable
6.	Age Limit for direct recruits	Not exceeding 35 years No age bar for NVS employees. Age relaxation for Government servants upto five years in accordance with the instructions or orders issued by Central Government from time to time. Age relaxation for SC./ST/OBC and other categories as applicable Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangri Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep).
7.	Educational and other qualifications required for direct recruits	Essential 1. University degree in Library Science from a recognized institution OR Graduation with One-year Diploma in Library Science from a recognized Institution. 2. Working knowledge of English and Hindi or other Regional Language. Desirable (i) Experience of Working in a residential school. (ii) Knowledge of computer operations.
8.	Whether age and educational qualifications	Not applicable

13.

	prescribed for direct recruits will apply to promotees	
9.	Period of Probation if any	2 years.
10.	Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	By Direct recruitment, failing which by transfer on deputation.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	Transfer on Deputation : Persons working in Govt./Recognized Educational Institutions. (a) Holding analogous post on regular basis; (b) Possessing the educational and other qualifications as prescribed in Column '7'.
12	If a DPC exists what is its composition	Not applicable

12

RECRUITMENT RULES FOR THE POST OF POST GRADUATE TEACHERS IN NVS

1.	Name of Post	Post Graduate Teachers												
2.	No. of Post	As sanctioned from time to time												
3.	Classification	Group 'B'												
4.	Level in the Pay Matrix	Level-8 (Rs.47600-151100) in the Pay Matrix												
5.	Whether Selection Post or Non-selection Post	Not applicable												
6.	Age Limit for direct recruits	<p>Not exceeding 40 years</p> <p>No age bar for NVS employees. Age relaxation for Government servants up to five years in accordance with the instructions or orders issued by Central Government from time to time. Age relaxation for SC./ST/OBC and other categories as applicable</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep).</p>												
7.	Educational and other qualifications required for direct recruits	<p>Essential Qualifications</p> <p>(a) Two Year Integrated Post Graduate Course from Regional College of Education of NCERT or any other NCTE recognized university/Institute, in the concerned subject with at least 50% marks in aggregate</p> <p>Note: B. Ed degree is not required for the candidates who have undergone four years integrated degree course of Regional College of Education of NCERT or other NCTE recognized institution.</p> <p>Or</p> <p>Master Degree from a recognized University with at least 50% marks in aggregate in the following subjects:</p> <table border="1"> <thead> <tr> <th>Sl. No.</th> <th>Post</th> <th>Masters Degree in the subject</th> </tr> </thead> <tbody> <tr> <td>(i)</td> <td>PGT (English)</td> <td>English</td> </tr> <tr> <td>(ii)</td> <td>PGT (Hindi)</td> <td>Hindi</td> </tr> <tr> <td>(iii)</td> <td>PGT (Physics)</td> <td>Physics / Applied Physics / Electronics Physics / Nuclear Physics.</td> </tr> </tbody> </table>	Sl. No.	Post	Masters Degree in the subject	(i)	PGT (English)	English	(ii)	PGT (Hindi)	Hindi	(iii)	PGT (Physics)	Physics / Applied Physics / Electronics Physics / Nuclear Physics.
Sl. No.	Post	Masters Degree in the subject												
(i)	PGT (English)	English												
(ii)	PGT (Hindi)	Hindi												
(iii)	PGT (Physics)	Physics / Applied Physics / Electronics Physics / Nuclear Physics.												

10

		(iv)	PGT (Chemistry)	Chemistry / Bio. Chemistry.
		(v)	PGT (Maths)	Mathematics / Applied Mathematics
		(vi)	PGT (Economics)	Economics / Applied Economics / Business Economics
		(vii)	PGT (Biology)	Botany/Zoology/Life Sciences / Bio Sciences / Genetics / Micro Biology/Bio Technology/ Molecular Bio /Plant Physiology, provided that the applicant has studied Botany and Zoology at Graduation level.
		(viii)	PGT (History)	History
		(ix)	PGT (Geography)	Geography
		(x)	PGT (Commerce)	Commerce with Accounting/Cost Accounting/ Financial Accounting as a major subject of study. Holders of Degree of M.Com. in Applied / Business Economics shall not be eligible.
		(b). B.Ed. Degree.		
		(c) Proficiency in teaching in Hindi and English medium.		
		DESIRABLE QUALIFICATIONS		
		(a) Experience as TGT in the recognized institutions in concerned subject.		
		(b) Experience of working in a residential school.		
		(c) Knowledge of Computer application.		
8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotees	No-in case of age. Yes-in case of educational qualifications. However, condition of 50% marks in Post-Graduate Degree shall not apply in case of promotion.		
9.	Period of Probation if any	2 years		
10.	Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various Methods.	For PGT Commerce and PGT Economics - 100% by direct recruitment. For PGT (Hindi) & PGT (English) - 50% by promotion and 50% by direct recruitment. For other subjects - 25% by promotion and 75% by direct recruitment. Failing which on deputation.		
11.	In case of Recruitment by	Promotion :		

	<p>Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made</p>	<p>From amongst eligible TGTs having three years regular service as TGT in NVS with Masters Degree in concerned subject, subject to qualifying a departmental examination to be conducted by the Samiti; The feeder posts as TGTs for Promotional posts of PGTs shall be as under :-</p> <table border="1" data-bbox="768 497 1466 873"> <tr> <td>TGT (Maths)</td> <td>- PGT (Maths/Phy/Chem.), subject to the condition that the concerned teachers have studied PCM at graduation level and Post Graduation in Phy./Chem./ Math)</td> </tr> <tr> <td>TGT (Science)</td> <td>- PGT (Bio/Chem)</td> </tr> <tr> <td>TGT (S.St.)</td> <td>- PGT (Hist./Geo.)</td> </tr> <tr> <td>TGT (Hindi)</td> <td>- PGT (Hindi)</td> </tr> <tr> <td>TGT (English)</td> <td>- PGT (English)</td> </tr> </table> <p>Note : Promotion of TGT to PGT shall be governed by availability of vacancy in a particular subject, irrespective of seniority as TGT. Transfer on Deputation : Persons working in Govt./Recognized Educational Institutions. (a) Holding analogous post on regular basis; OR With 3 years of regular service as TGT in Level-7 in the Pay Matrix (Rs.44900-142400) with post graduate degree in the concerned subject; and (b) Possessing the educational and other qualifications as prescribed in Column '7'</p>	TGT (Maths)	- PGT (Maths/Phy/Chem.), subject to the condition that the concerned teachers have studied PCM at graduation level and Post Graduation in Phy./Chem./ Math)	TGT (Science)	- PGT (Bio/Chem)	TGT (S.St.)	- PGT (Hist./Geo.)	TGT (Hindi)	- PGT (Hindi)	TGT (English)	- PGT (English)
TGT (Maths)	- PGT (Maths/Phy/Chem.), subject to the condition that the concerned teachers have studied PCM at graduation level and Post Graduation in Phy./Chem./ Math)											
TGT (Science)	- PGT (Bio/Chem)											
TGT (S.St.)	- PGT (Hist./Geo.)											
TGT (Hindi)	- PGT (Hindi)											
TGT (English)	- PGT (English)											
<p>12.</p>	<p>If a DPC exists what is its composition</p>	<ol style="list-style-type: none"> 1. Deputy Commissioner - to be nominated by Commissioner, NVS - Chairman 2. Assistant Commissioner from RO/Hqrs - to be nominated by Commissioner, NVS - Member 3. Principal - to be nominated by Commissioner, NVS - Member 4. Assistant Commissioner dealing with service matters - Member <p>Note: A SC/ST Officer may also be nominated in the Departmental Promotional Committee, in case an Officer from these categories is not already an official member of the DPC as constituted above.</p>										