



File No.: ADMN-12/4/2024-O/o Commissioner (NVS)/198 Dated: 20.03.2025

**NOTIFICATION**

In exercise of the powers conferred under the Rules of Navodaya Vidyalaya Samiti (hereinafter referred to as 'NVS') and with the approval of Chairman, NVS i.e. Hon'ble Minister of Education the recruitment rules of teaching posts of NVS are hereby amended which are attached as schedule to this notification: -

- i. Principal
- ii. Post Graduate Teachers (English, Hindi, Physics, Chemistry, Mathematics, Economics, Biology, History, Geography & Commerce)
- iii. Post Graduate Teachers (Computer Science)
- iv. Post Graduate Teachers (Physical Education) [Male / Female]
- v. Post Graduate Teachers (Modern Indian Language)
- vi. Trained Graduate Teachers (English, Hindi, Mathematics, Social Studies, Science & 3<sup>rd</sup> Language)
- vii. Trained Graduate Teachers (Computer Science)
- viii. Trained Graduate Teachers (Art)
- ix. Trained Graduate Teachers (Physical Education) [Male / Female]
- x. Trained Graduate Teachers (Music)
- xi. Trained Graduate Teachers (Library)

**1. Short Title and Commencement**

- (i) These rules may be called NVS Recruitment (Revised) Rules, 2025.
- (ii) They shall come in to force on the date of their notification.

**2. Future Maintenance of the Service**

- (i) All persons appointed / recruited in accordance with the Recruitment Rules notified prior to this notification shall continue in the substantive posts held by them.

- (ii) The seniority of employees will be maintained centrally or at the Regional Office level, as the case may be, as per the instructions issued from time to time.

Notwithstanding anything contained herein any class or category of posts and incumbents thereof, may be placed in the Regional Cadre or All India Cadre, as the case may be, by a general or special orders of Commissioner, NVS.

### **3. Number of Posts, Classification and Scales of Pay**

The number of posts, their classification and the scales of pay attached there to shall be as specified in columns 2 to 4 of the Schedule annexed to this notification. Senior Scale and Selection Scale to the teaching staff be made applicable to the eligible posts in accordance with the orders issued in this behalf by Navodaya Vidyalaya Samiti and the Govt. of India from time to time and as adopted by the NVS.

### **4. Method of Recruitment, Age-limit and other Qualifications**

- (i) The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be as specified in columns 5 to 12 of the said Schedule.
- (ii) The post(s) where under element of direct recruitment exists, the upper age is relaxable by 05 years for employees of NVS/ Central Government/ Autonomous Bodies.
- (iii) The Upper age-limit prescribed by direct recruitment shall be relaxable in the case of candidates belonging to the Schedule Castes & Schedule Tribes, OBC, EWS, EX-Serviceman and other specified categories of persons in accordance with the orders issued in this behalf from time to time by the Central Government.



- (iv) For promotion to the various posts under the NVS, the composition of the Departmental Promotion Committees for different categories of posts is as given in column 12, wherever applicable, of the said Schedule.
- (v) The scheme of the Navodaya Vidyalayas provides for admission of girls to the extent of at least one third of the students in each Vidyalaya. In order to effectively manage the residential custodial requirements of girl students, the Commissioner of the NVS may decide during each selection to enlarge the zone of consideration by up to 50% for female candidates in order to facilitate recruitment of more female candidates for direct recruitment in respect of all teaching posts in the Vidyalaya. However, there is no specific provision of reservation for recruitment of female candidates, except age relaxation as per the rules.
- (vi) In order to encourage more female candidates to apply for teaching jobs in the NVS, the upper age limit in case of female candidates applying for teaching posts in the Vidyalayas would be extended by 10 years while deciding their eligibility.
- (vii) Notwithstanding anything contained in these Rules, the Commissioner of the NVS may, in case of urgent need, permit appointment on short-term contract against any post included in these Rules on a consolidated remuneration, provided that the amount of remuneration shall not exceed the pay plus dearness allowance admissible at the minimum of the pay of the post. In such cases the contract period shall not normally exceed one year unless otherwise specified.

## 5. Probation

- (i) Every direct recruit shall initially be appointed on probation. The period of probation shall be two years from the date of appointment, which may be extended by another two years by the competent



authority for reasons to be recorded in writing as per Govt. of India guidelines.

- (ii) When an employee appointed to a post on probation has completed his/her probation to the satisfaction of the appointing authority, he/she shall be eligible for confirmation of appointment or continuance therein as the case may be.
- (iii) An employee appointed as a direct recruit to any post in the NVS, specified in the Schedule, who has no lien on any post under the Central Government or any State Govt. or the NVS shall, while on probation, be liable to be discharged from the post at any time with one month's notice or pay in lieu thereof, if
  - (a) On the basis of his/her performance or conduct during the probation, he/she is considered unfit for further retention in the post concerned, or
  - (b) On the basis of any information relating to his/her nationality, testimonials, age, health or antecedents, the appointing authority is satisfied that, he/she is ineligible or otherwise unfit for being an employee of the NVS.
- (iv) A direct recruit who holds a lien on a post under the Central Government or any State Government or in the NVS may, while on probation, be reverted to such post at any time on grounds of any of the circumstances specified in sub - rule (iii) above.

## 6. Disqualification

No person -

- (a) Who has entered into or contracted a marriage with a person having a spouse living, or



- (b) Having a spouse living has entered in to or contracted marriage with any person,

shall be eligible for appointment to the said post.

Provided that the NVS may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this Rule.

## 7. Residuary Matters

In regard to matters not specified/referred to in these Rules, the employees holding the posts specified in the Schedule shall be governed by the regulations and orders applicable to the employees of the NVS in general.

## 8. Power to Relax

When the Executive Committee of the NVS upon a recommendation made by the Commissioner, NVS to the effect, is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of posts or persons. All administrative orders/instructions provided for any relaxation, exemption etc. of the provisions of Recruitment Rules issued prior to notification of these Revised Rules shall stand superseded after notification of these Rules.

## 9. Savings

Nothing in these rules shall affect reservations, relaxations in age- limit and other concessions required to be provided by the NVS for the Scheduled Castes, Scheduled Tribes, Other Backward Classes, EWS, Ex-Serviceman and other special categories of persons in accordance

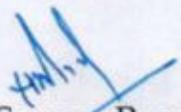
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with the orders issued by the Government of India from time to time in this regard.

## 10. Interpretations

If any difficulty arises in the implementation or operation of any of the provisions of these Rules, the Commissioner, NVS may, from time to time, issue with the approval of the Chairman, NVS, such general or special directions not inconsistent with the provisions of these Rules, which appear to be necessary for the purpose of removing such difficulty.

This issues with approval of the Chairman, NVS.

  
(Dr. Sameer Pandey)  
Joint Commissioner (Admn.)

1. All Officers at NVS, Hqrs.
2. Deputy Commissioners, all Regional Offices.
3. Principal, all JNVs- through respective ROs.
4. DC (IT) for uploading the same in NVS website.
5. Notice Board.

RECRUITMENT RULES FOR THE POST OF PRINCIPAL IN NVS

1.	Name of Post	Principal
2.	No. of Post	As sanctioned from time to time.
3.	Classification	Group 'A' (Equivalent)
4.	Level in the Pay Matrix	Level-12 (Rs.78800-209200) in the Pay Matrix
5.	Whether Selection Post or Non-selection Post	Selection ( <i>In case method of appointment is promotion</i> )
6.	Age Limit for direct recruits	Between 35 years to 50 years.  05 years relaxation in upper age limit in case of employees of NVS. Age relaxation for SC/ST/OBC/ PH /Ex-Servicemen as applicable under the Govt. of India rules issued from time to time would be applicable.
7.	Educational and other qualifications required for direct recruits	<b>Essential Qualification:</b> i) Master's Degree from recognized institution with at least 50% marks. ii) Bachelor Degree in Education (B.Ed.) from NCTE recognized institution with at least 50% marks <b>OR</b> Three-year integrated B.Ed.-M.Ed. from NCTE recognized institution with at least 50% marks. <b>OR</b> Four years Integrated degree with at least 50% marks from NCTE recognized institution including B.Ed. component. <b>iii) Experience</b>  Persons holding analogous posts or posts of Principals in central/ State Govt./ Autonomous organization of Central/ State Govt. in Level-12 (78800-209200) in the pay matrix. <b>OR</b>

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		<p>Vice-Principal/ Asstt. Education Officers in Central/ State Govt./ Autonomous organizations of Central/State Govt. in level-10 (56100-177500) in the Pay matrix, having 09 years of combined service as PGT and Vice-Principal in which minimum 3 years as Vice Principal.</p> <p style="text-align: center;"><b>OR</b></p> <p>PGT or Lecturer in Central/ State Govt. in Level-8 (Rs.47600-151100) in the pay matrix having atleast 12 years regular service in the grade.</p> <p>iv) Knowledge of Computer Applications.</p> <p>v) Working knowledge of Hindi and English.</p> <p><b>DESIRABLE</b></p> <p>1. At least 3 years experience as House Master of a fully residential school.</p> <p>2. Experience of working in a fully residential school / CBSE affiliated/ govt. recognized school.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotees	No
9.	Period of Probation if any	2 Years
10.	Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	<p>a. 50% by Direct Recruitment failing which on deputation.</p> <p>b. 25% by promotion.</p> <p>c. 25% by Limited Departmental Competitive Examination.</p>

11.	In case of Recruitment by Promotion/ Deputation/ Absorption from which Promotion / Deputation/ Absorption to be made	<p><b>PROMOTION:</b></p> <p>a. Promotion from amongst Vice Principal with 5 years of regular service in Level-10 (Rs.56100-177500) in the Pay Matrix.</p> <p>b. By Limited Departmental Competitive Examination for the employees having 08 years combined regular services as PGT in Level-8 (Rs.47600-151100) in the Pay Matrix &amp; Vice-Principal Level-10 (Rs.56100-177500) in the Pay Matrix, put together, out of which minimum 03 years as Vice Principal.</p> <p><b>TRANSFER ON DEPUTATION:</b> From among persons possessing qualifications prescribed for direct recruitment under Sr. No. "7".</p>
12	If a DPC exists what is its composition	<p>1. Commissioner, NVS - <b>Chairman</b></p> <p>2. Joint Commissioner/IFA &amp; CAO - <b>Member</b></p> <p>3&amp;4. Two Officers to be nominated by Commissioner. NVS - <b>Member</b></p> <p>5. Deputy Commissioner - <b>Member</b></p> <p><b>Note:</b> An SC/ST Officer may also be nominated in the Departmental Promotional Committee, in case an Officer from these categories is not already an official member of the DPC as constituted above.</p>

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**RECRUITMENT RULES FOR THE POST OF POST GRADUATE TEACHERS IN  
NVS**

1.	Name of Post	<b>Post Graduate Teachers</b>
2.	No. of Post	As sanctioned from time to time
3.	Classification	Group 'B' (Equivalent)
4.	Level in the Pay Matrix	Level-8 (Rs.47600-151100) in the Pay Matrix
5.	Whether Selection Post or Non-selection Post	Selection ( <i>In case method of appointment is promotion</i> )
6.	Age Limit for direct recruits	Not exceeding 40 years  05 years relaxation in upper age limit in case of employees of NVS. Age relaxation for SC/ST/OBC/ PH /Ex-Servicemen as applicable under the Govt. of India rules issued from time to time would be applicable.
7.	Educational and other qualifications required for direct recruits	<b>Essential Qualifications</b> (a) Integrated Post Graduate Course from NCTE recognized institution, in the concerned subject with at least 50% marks in aggregate including B.Ed. component.  <b>OR</b> Master Degree from a recognized institution with at least 50% marks in aggregate in the subject concerned.  <b>AND</b> B.Ed. Degree from NCTE recognized institution with at least 50% marks  <b>OR</b> Three years integrated B.Ed.- M.Ed from NCTE recognized institution with at least 50% marks  <b>OR</b> Four years Integrated degree with at least 50% marks from NCTE recognized institution including B.Ed. component.

Details of subjects are as under :-

Sl. No.	Post	Masters Degree in the subject
(i)	PGT (English)	English
(ii)	PGT (Hindi)	Hindi
(iii)	PGT (Physics)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level.
(iv)	PGT (Chemistry)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level.
(v)	PGT (Maths)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level.
(vi)	PGT (Economics)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level.
(vii)	PGT (Biology)	In Concerned subject or any specialization in concerned subject.

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		Provided the candidate has studied concerned subject at Graduation level.
(viii)	PGT (History)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level.
(ix)	PGT (Geography)	In Concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level.
(x)	PGT (Commerce)	Master's Degree in Commerce. Provided the candidate has studied concerned subject at Graduation level.  Holders of Degree of M.Com. in Applied / Business Economics shall not be eligible.

(b) Proficiency in teaching in Hindi and English media.

**DESIRABLE QUALIFICATIONS**

(a) Experience as TGT in the recognized institutions in concerned subject.

(b) Experience of working in a residential school.

(c) Knowledge of Computer application.

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8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotees	No-in case of age.  Yes-in case of educational qualifications. However, condition of 50% marks in Post-Graduate Degree shall not apply in case of promotion.						
9.	Period of Probation if any	2 years						
10.	Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	For PGT Commerce and PGT Economics - 100% by direct recruitment. For PGT (Hindi) & PGT (English) - 50% by promotion through LDE and 50% by direct recruitment. For PGT (Physics) & PGT (Chemistry)- 90% by Direct Recruitment & 10% by promotion through LDE. For other subjects - 25% by promotion through LDE and 75% by direct recruitment, failing which on deputation						
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	<p><b>Promotion :</b> From amongst eligible TGTs having three years regular service as TGT in NVS with Masters Degree in concerned subject, subject to qualifying a departmental examination to be conducted by the Samiti;</p> <p>The feeder posts as TGTs for Promotional posts of PGTs shall be as under :-</p> <table border="1" data-bbox="628 1442 1389 1830"> <tr> <td data-bbox="628 1442 780 1659">TGT (Maths)</td> <td data-bbox="780 1442 1389 1659">-PGT (Maths/Phy/Chem., subject to the condition that the concerned teacher has studied PCM at graduation level and Post Graduation in Phy./Chem./ Math)</td> </tr> <tr> <td data-bbox="628 1659 780 1749">TGT (Science)</td> <td data-bbox="780 1659 1389 1749">-PGT (Bio/Chem)</td> </tr> <tr> <td data-bbox="628 1749 780 1830">TGT (S.St.)</td> <td data-bbox="780 1749 1389 1830">-PGT (Hist./Geo.)</td> </tr> </table>	TGT (Maths)	-PGT (Maths/Phy/Chem., subject to the condition that the concerned teacher has studied PCM at graduation level and Post Graduation in Phy./Chem./ Math)	TGT (Science)	-PGT (Bio/Chem)	TGT (S.St.)	-PGT (Hist./Geo.)
TGT (Maths)	-PGT (Maths/Phy/Chem., subject to the condition that the concerned teacher has studied PCM at graduation level and Post Graduation in Phy./Chem./ Math)							
TGT (Science)	-PGT (Bio/Chem)							
TGT (S.St.)	-PGT (Hist./Geo.)							

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		TGT (Hindi)	-PGT (Hindi)
		TGT (English)	-PGT (English)
		<p><b>Note :</b> Promotion of TGT to PGT shall be governed by availability of vacancy in a particular subject, irrespective of seniority as TGT.</p> <p><b>Transfer on Deputation :</b> Persons working in Govt./Recognized Educational Institutions. (a) Holding analogous post on regular basis; OR With 3 years of regular service as TGT with post graduate degree in the concerned subject in Level-7 in the Pay Matrix (Rs.44900-142400); and (b) Possessing the educational and other qualifications as prescribed in Sr. No. '7'.</p>	
12	If a DPC exists what is its composition	<p>1. Deputy Commissioner to be nominated by Commissioner, NVS - <b>Chairman</b> 2. Assistant Commissioner from RO/Hqrs to be nominated by Commissioner, NVS - <b>Member</b> 3. Principal to be nominated by Commissioner, NVS- <b>Member</b> 4. Assistant Commissioner dealing with service matters - <b>Member</b></p> <p><b>Note:</b> An SC/ST Officer may also be nominated in the Departmental Promotional Committee, in case an Officer from these categories is not already an official member of the DPC as constituted above.</p>	

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**RECRUITMENT RULES FOR THE POST OF POST GRADUATE TEACHERS  
(COMPUTER SCIENCE) IN NVS**

1.	Name of Post	<b>Post Graduate Teachers (Computer Science)</b>
2.	No. of Post	As sanctioned from time to time.
3.	Classification	Group 'B' (equivalent)
4.	Level in the Pay Matrix	Level-8(Rs.47600-151100) in the Pay Matrix
5.	Whether Selection Post or Non-selection Post	Not applicable
6.	Age Limit for direct recruits	Not exceeding 40 years  05 years relaxation in upper age limit in case of employees of NVS. Age relaxation for SC/ST/OBC/ PH /Ex-Servicemen as applicable under the Govt. of India rules issued from time to time would be applicable.
7.	Educational and other qualifications required for direct recruits	<b>Essential:</b>  1. M.Sc. (Computer Science / IT) / MCA from recognized institution with at least 50% marks. <b>OR</b>  M.E. Or M.Tech. (Computer Science / IT) from recognized institution with at least 50% marks.  2. B.Ed. Degree from NCTE recognized institution with at least 50% marks. <b>OR</b>  Three years integrated B.Ed. -M.Ed from NCTE recognized institution with at least 50% marks <b>OR</b>  Four years Integrated Degree with at least 50% marks from NCTE recognized institution including B.Ed. Component

8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotees	No- in case of age.  Yes- in case of educational qualification. However, condition of 50% marks in Post-Graduate Degree shall not apply in case of promotion.
9.	Period of Probation if any	2 Years
10.	Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	75% by direct recruitment and 25% by promotion through LDE.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption from Promotion / Deputation/ Absorption to be made	<p><b>Promotion through Limited Departmental Examination:</b></p> <p>From amongst TGT (CS) having 03 years regular service as TGT (CS) in NVS &amp; having qualifications prescribed in Sr. No. 7.</p> <p><b>Note:</b> Promotion of TGT(CS) to PGT (CS) shall be governed by availability of vacancy irrespective of seniority as TGT(CS). LDE for promotion to the post of PGT (CS) will be qualifying in nature.</p> <p><b>Transfer on Deputation:</b></p> <p>Persons working in Govt. / Recognized Educational Institutions :-</p> <p>a. Holding analogous post on regular basis; <b>OR</b> with 3 years of regular service as TGT(CS/IT) in Level-7 in the Pay Matrix (Rs.44900-142400); and (b) Possessing the educational and other qualifications as prescribed at Sr. No.7.</p>

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12	If a DPC exists what is its composition	<ol style="list-style-type: none"><li>1. Deputy Commissioner - to be nominated by Commissioner, NVS - <b>Chairperson</b></li><li>2. Assistant Commissioner from RO/Hqrs.- to be nominated by Commissioner, NVS - <b>Member</b></li><li>3. Principal - to be nominated by Commissioner, NVS - <b>Member</b></li><li>4. Asst. Comm. dealing with service matters - <b>Member</b></li></ol> <p>Note: An SC/ST Officer may also be nominated in the DPC, in case an Officer from these categories is not already an Official member of the DPC as constituted above.</p>
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**RECRUITMENT RULES FOR THE POST OF POST GRADUATE TEACHER  
(PHYSICAL EDUCATION) [MALE / FEMALE] IN NVS**

1.	Name of Post	Post Graduate Teacher (Physical Education) [Male / Female]
2.	No. of Post	As sanctioned from time to time.
3.	Classification	Group 'B' (equivalent)
4.	Level in the Pay Matrix	Level-8 (Rs.47600-151100) in Pay Matrix
5.	Whether Selection Post or Non-selection Post	Not Applicable
6.	Age Limit for direct recruits	Not exceeding 40 years  05 years relaxation in upper age limit in case of employees of NVS. Age relaxation for SC/ST/OBC/ PH /Ex-Servicemen as applicable under the Govt. of India rules issued from time to time would be applicable
7.	Educational and other qualifications required or direct recruits	<b>Essential:</b> Master of Physical Education (M. P. Ed.) Degree from NCTE recognized institution with at least 50% marks.  <b>Desirable:</b> a. Should have represented at least State at National Level in any of the Sports / Games recognized by Sports Authority of India (SAI) / the concerned federation. b. Experience in the recognized institutions as Physical Education Teacher. c. Experience of working in a residential school.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotees	No- in case of age.  Yes- in case of educational qualification. However, condition of 50% marks in Post-Graduate Degree shall not apply in case of promotion.
9.	Period of Probation if any	02 years for direct recruitee only.

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10.	Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	of 75% by Direct Recruitment 25% by Promotion through Limited Departmental Examination (LDE)
11.	In case of Recruitment by Promotion/ Deputation/ Absorption from Promotion / Deputation/ Absorption to be made	<p><b>Promotion through Limited Departmental Examination:</b></p> <p>From amongst TGT (PE) having 03 years regular service as TGT (PE) in NVS &amp; having qualifications prescribed in Sr. No. 7.</p> <p><b>Note:</b> Promotion of TGT (PE) to PGT (PE) shall be governed by availability of vacancy irrespective of seniority as TGT(PE). LDE for promotion to the post of PGT (PE) will be qualifying in nature. Promotion of those who qualify the LDE will be considered as per their inter-se seniority from both the cadre i.e. TGT(PE) Male &amp; Female in the ratio 1:1 and subject to availability of vacancies under respective category and possessing minimum benchmark prescribed for promotion &amp; other criteria / condition as per rule.</p> <p><b>Transfer on Deputation:</b> Persons working in Govt. / Recognized Educational Institutions :-</p> <p>a. Holding analogous post on regular basis; <b>OR</b> with 3 years of regular service as Physical Education Teacher in Level-7 in the Pay Matrix (Rs.44900-142400); and</p> <p>b. Possessing the educational and other qualifications as prescribed at Sr. No.7.</p>

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12	If a DPC exists what is its composition	<ol style="list-style-type: none"><li>1. Deputy Commissioner - to be nominated by Commissioner, NVS - <b>Chairperson</b></li><li>2. Assistant Commissioner from RO/Hqrs.- to be nominated by Commissioner, NVS - <b>Member</b></li><li>3. Principal - to be nominated by Commissioner, NVS - <b>Member</b></li><li>4. Assistant Commissioner dealing with service matters - <b>Member</b></li></ol> <p><b>Note:</b> An SC/ST Officer may also be nominated in the DPC, in case an Officer from these categories is not already an Official member of the DPC as constituted above.</p>
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**RECRUITMENT RULES FOR THE POST OF POST GRADUATE TEACHERS  
(MODERN INDIAN LANGUAGE) IN NVS**

1.	Name of Post	<b>Post Graduate Teachers (Modern Indian Language)</b>
2.	No. of Post	As sanctioned from time to time.
3.	Classification	Group "B" (Equivalent)
4.	Level in the Pay Matrix	Level-8 (Rs.47600-151100) in Pay Matrix
5.	Whether Selection Post or Non-selection Post	Not Applicable
6.	Age Limit for direct recruits	Not exceeding 40 years  05 years relaxation in upper age limit in case of employees of NVS. Age relaxation for SC/ST/OBC/ PH / Ex-Servicemen as applicable under the Govt. of India rules issued from time to time would be applicable.
7.	Educational and other qualifications required for direct recruits	<b>Essential:</b>  a. Integrated PG course in the concerned subject with at least 50% marks from NCTE recognized institution including B. Ed. component.  OR  b. Master Degree from a recognized institution with at least 50% marks in aggregate in the Modern Indian Language concerned  <b>and</b>  B.Ed. Degree from NCTE recognized institution with at least 50% marks  OR  Three years integrated B.Ed. -M.Ed from NCTE recognized institution with at least 50% marks  OR

		<p>Four years Integrated Degree with at least 50% marks from NCTE recognized institution including B.Ed. component.</p> <p>b. Proficiency in teaching in Hindi / English.</p> <p><b>Desirable:</b></p> <p>(a) Experience as TGT (Regional Language) in the recognized institutions in concerned subject.  (b) Experience of working in a residential school.  (c) Knowledge of Computer application</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotees	<p>No - in case of age.</p> <p>Yes - in case of educational qualification. However, condition of 50% marks in Post-Graduate Degree shall not apply in case of promotion.</p>
9.	Period of Probation if any	02 years for direct recruitee only.
10.	Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	<p>50% by Direct Recruitment</p> <p>50% by Promotion through LDE among TGT (Regional Language).</p>
11.	In case of Recruitment Promotion/ Deputation/ Absorption from Promotion Deputation/	<p><b>Promotion:</b></p> <p>From amongst TGTs (Regional Language) having 03 years regular service in NVS with Master's Degree in the same subject, subject to qualifying a Departmental Examination to be conducted by NVS.</p>

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Absorption to be made		<p><b>Note:</b> Promotion of TGTs (Regional Language) to PGT (Modern Indian Language) shall be governed by availability of vacancy in the particular subject irrespective of seniority as TGT (Regional Language). LDE for promotion to the post of PGTs will be qualifying in nature. Promotion of those who qualify the LDE will be considered as per their inter-se seniority and subject to availability of vacancies under respective category &amp; subject and possessing minimum benchmark prescribed for promotion &amp; other criteria / condition as per rule.</p> <p><b>Transfer on Deputation:</b> Persons working in Govt./Recognized Educational Institutions :-</p> <p>a. Holding analogous post on regular basis; OR With 3 years of regular service as TGT with post graduate degree in the concerned subject in Level-7 in the Pay Matrix (Rs.44900-142400); <b>and</b></p> <p>b. Possessing the educational and other qualifications as prescribed at Sr. No.7.</p>
12	If a DPC exists what is its composition	<p>1. Deputy Commissioner - to be nominated by Commissioner, NVS - <b>Chairperson</b></p> <p>2. Assistant Commissioner from RO/Hqrs.- to be nominated by Commissioner, NVS - <b>Member</b></p> <p>3. Principal - to be nominated by Commissioner, NVS -<b>Member</b></p> <p>4. Assistant Commissioner dealing with service matters - <b>Member</b></p> <p><b>Note:</b> An SC/ST Officer may also be nominated in the DPC, in case an Officer from these categories is not already an Official member of the DPC as constituted above.</p>

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**RECRUITMENT RULES FOR THE POST OF TRAINED GRADUATE TEACHERS**  
**IN NVS**

1.	Name of Post	<b>Trained Graduate Teacher</b>
2.	No. of Post	As sanctioned from time to time.
3.	Classification	Group 'B' (Equivalent)
4.	Level in the Pay Matrix	Level-7 (Rs.44900-142400) in the Pay Matrix
5.	Whether Selection Post or Non-selection Post	Not applicable
6.	Age Limit for direct recruits	Not exceeding 35 years  05 years relaxation in upper age limit in case of employees of NVS. Age relaxation for SC/ST/OBC/ PH / Ex-Servicemen as applicable under the Govt. of India rules issued from time to time would be applicable.
7.	Educational and other qualifications required for direct recruits	<b>Essential Qualification</b>  (A) Four years integrated degree course from NCTE recognized institution with at least 50% marks in the concerned subject(s) as well as in the aggregate including B Ed component <b>OR</b>  Bachelors / Honours Degree from a recognized institution with at least 50% marks in concerned subject, combination of subjects as well as in the aggregate and B.Ed. Degree from NCTE recognized institution with at least 50% marks / three years integrated B.Ed. -M.Ed from NCTE recognized institution with at least 50% marks / 01 year B. Ed. (Special Education) from RCI recognized Institution with at least 50% marks. <b>OR</b>

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Post Graduation in concerned subject / any specialization in concerned subject with a minimum 55% marks or equivalent grade provided that the candidate has studied the subject(s) mentioned in the note below at the graduation level and three years integrated B.Ed.-M.Ed from NCTE recognized institution with atleast 50% marks.

(B) Qualified in the Central Teacher Eligibility Test (Paper-II) conducted by the Government of India

(C) Competence to teach through English & Hindi languages.

**“Training to be undergone** -A person with B.Ed. (Special Education) qualification shall undergo, after appointment an NCTE recognized 6-month Special Programme in Elementary Education.”

**Note** : The concerned subject mentioned above means the post wise Main / Elective subject(s) and the combination of subject(s) if any are as under :

**a) For TGT (Hindi) :**

Studied Hindi as an Elective/Main subject in at least three years / 06 Semesters in graduation/ four years integrated degree course.

**b) For TGT (English):**

Studied English as an Elective/Main subject in at least three years / 06 Semesters in graduation/ four years integrated degree course.

**c) For TGT (Maths) :**

The candidates should have studied :

- Mathematics as Elective / Main subject in at least three years / 06 Semesters in graduation/ four years integrated degree course.

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- Physics at least 01 year / any 02 semesters.
- One out of Chemistry, Electronics, Computer Science, Statistics at least 01 year / any 02 semesters.

(i) The candidates who have studied under Choice Based Credit System (CBCS) with the above subject **combination** are also eligible to apply.

(ii) Candidates with B.Sc. (Hons.) in Physics or Chemistry are not eligible for the post of TGT (Maths).

**d) For TGT (Science)-**

Candidates should have studied Biology/Life Science/Botany/Zoology as Hons/Main Subject in **at least three years / 06 Semesters** in graduation/ four years integrated degree course with following combination of subjects for at least one year or any 2 semesters.

Main Subject	Subsidiary Subjects
Biology/Life Science	1. Chemistry & 2. Botany or Zoology
Botany	1. Chemistry & 2. Zoology
Zoology	1. Chemistry & 2. Botany

The candidates who studied under Choice Based Credit System (CBCS) with the above subjects combination are also eligible to apply.

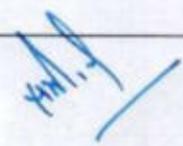
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		<p>e) <b>For TGT (Social Studies): -</b>          Studied any two subjects out of History, Geography, Economics and Political Science at graduation level out of which one must be either History or Geography in <b>at least three years / 06 Semesters</b> in graduation/ four years integrated degree course as an Elective/Main Subject and the second subject for at least one year / any two semesters.</p> <p>The candidates who studied under Choice Based Credit System (CBCS) with the above subjects combination are also eligible to apply.</p> <p>f) <b>TGT (3<sup>rd</sup> Language):</b>          Studied Concerned Regional Language as a subject/elective subject in <b>at least three years / 06 Semesters</b> in graduation / Four years integrated degree course.</p> <p><b>Desirable Qualification :</b></p> <ol style="list-style-type: none"> <li>1. Experience of working in a residential school.</li> <li>2. Knowledge of Computer applications.</li> </ol>
8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotes	Not applicable
9.	Period of Probation if any	2 years

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10.	Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% by direct recruitment, failing which by transfer on deputation
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	<p><b>Transfer on Deputation :</b> Persons working in Government/ Recognized Educational institutions:</p> <p>(a) Holding analogous posts on regular basis <b>OR</b></p> <p>With 5 years of regular service as TGT in Level-6 (Rs.35400-112400) in the Pay Matrix; and</p> <p>(b) Possessing the educational and other qualifications as prescribed in Sr. No. '7'.</p>
12	If a DPC exists what is its composition	Not applicable

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**RECRUITMENT RULES FOR THE POST OF TRAINED GRADUATE TEACHERS  
(COMPUTER SCIENCE) IN NVS**

1.	Name of Post	<b>Trained Graduate Teacher (Computer Science)</b>
2.	No. of Post	As sanctioned from time to time.
3.	Classification	Group 'B' (equivalent)
4.	Level in the Pay Matrix	Level-7 (Rs.44900-142400) in the Pay Matrix
5.	Whether Selection Post or Non-selection Post	Not applicable
6.	Age Limit for direct recruits	<p>Not exceeding 35 years</p> <p>05 years relaxation in upper age limit in case of employees of NVS. Age relaxation for SC/ST/OBC/ PH /Ex-Servicemen as applicable under the Govt. of India rules issued from time to time would be applicable.</p> <p>Age relaxation to the extent of period spent as FCSEA in JNVs, including broken period, if any will be given, provided that one stretch of such service is for more than six months, including breaks.</p>
7.	Educational and other qualifications required for direct recruits	<p><b>Essential:</b></p> <p>1. Bachelor's Degree in Computer Application (BCA) with at least 50% marks from a recognized institution.</p> <p align="center"><b>OR</b></p> <p>Graduation in Computer Science / IT from a recognized institution with at least 50% marks in the concerned subject and also in aggregate provided that the computer science subject must be studied in all the years as main subject.</p> <p align="center"><b>OR</b></p> <p>BE/B. Tech. (Computer Science / Information Technology) with at least 50% marks from a recognized institution.</p>

		<p>2. Qualified in the Central Teacher Eligibility Test (Paper-II) conducted by the Government of India.</p> <p>3. Bachelor's Degree in Education from NCTE recognized institution with at least 50% marks. OR</p> <p>Three year integrated B.Ed.-M.Ed from NCTE recognized institution with at least 50% marks. OR</p> <p>Four years Integrated Degree with at least 50% marks from NCTE recognized institution including B.Ed. component</p> <p><b>Desirable:</b></p> <p>1. Experience of working in a residential school. 2. Working knowledge of English and Hindi / other Regional Language.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotees	Not applicable
9.	Period of Probation if any	2 Years
10.	Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% by direct recruitment failing which by transfer or deputation/short-term contract.

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11.	In case of Recruitment by Promotion/Deputation/Absorption from which Promotion/Deputation/Absorption to be made	<b>Transfer on Deputation:</b> Persons working in Govt./Recognized Educational Institutions. (a) Holding analogous post on regular basis; (b) Possessing the educational and other qualifications as prescribed in Column '7'.
12.	If a DPC exists what is its composition	Not applicable

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**RECRUITMENT RULES FOR THE POST OF TRAINED GRADUATE TEACHER  
(ART) IN NVS**

1.	Name of Post	<b>Trained Graduate Teacher (Art)</b>
2.	No. of Post	As sanctioned from time to time.
3.	Classification	Group 'B' (Equivalent)
4.	Level in the Pay Matrix	Level-7 (Rs.44900-142400) in the Pay Matrix (entry scale)
5.	Whether Selection Post or Non-selection Post	Not applicable
6.	Age Limit for direct recruits	Not exceeding 35 years  05 years relaxation in upper age limit in case of employees of NVS/ Central Government / Autonomous Bodies. Age relaxation for SC/ST/OBC/ PH /Ex-Servicemen as applicable under the Govt. of India rules issued from time to time would be applicable
7.	Educational and other qualifications required for direct recruits	<p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>i. Bachelor's degree in Drawing and Painting / Sculpture / Graphic Art / Fine Arts from a recognized institution with at least 50% marks provided that the candidates should have studied Drawing and Painting as Main subject in all the years of graduation.</li> <li>ii. B.Ed. Degree from NCTE recognized institution with at least 50% marks</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>(i) Working knowledge of English and Hindi / other Regional Language.</li> <li>(ii) Experience of Working in a residential School.</li> <li>(iii) Working knowledge of computers.</li> </ul>

8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotees	Not applicable
9.	Period of Probation if any	2 years.
10.	Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% by direct recruitment, failing which by transfer on deputation.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	<b>Transfer on Deputation:</b> Persons working in Govt./Recognized Educational Institutions. (a) Holding analogous post on regular basis; (b) Possessing the educational and other qualifications as prescribed in Column '7'.
12.	If a DPC exists what is its composition	Not applicable

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**RECRUITMENT RULES FOR THE POST OF TRAINED GRADUATE TEACHER  
(PHYSICAL EDUCATION) (MALE/FEMALE) IN NVS**

1.	Name of Post	Trained Graduate Teacher (Physical Education) [Male/Female]
2.	No. of Post	As sanctioned from time to time.
3.	Classification	Group 'B' (Equivalent)
4.	Level in the Pay Matrix	Level-7 (Rs.44900-142400) in the Pay Matrix (entry scale)
5.	Whether Selection Post or Non-selection Post	Not applicable
6.	Age Limit for direct recruits	Not exceeding 35 years  05 years relaxation in upper age limit in case of employees of NVS. Age relaxation for SC/ST/OBC/ PH /Ex-Servicemen as applicable under the Govt. of India rules issued from time to time would be applicable
7.	Educational and other qualifications required for direct recruits	<b>Essential:</b> Four year integrated B.P.Ed. course from NCTE recognized institution with at least 50% marks.  OR  Bachelor's Degree in Physical Science/ Physical Education / Physical Education and Sports offered by NCTE recognized institution with at least 50% marks provided that, Physical Education is studied in all the years of graduation alongwith B.P.Ed. of at least one year duration (or its equivalent) from any NCTE recognized institution with at least 50% marks.  OR

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		<p>Bachelor's degree with Physical Education as an elective subject with 50% marks and participation in National Or State or Inter-University competitions in sports or games or athletics recognized by Association of Indian University or Indian Olympic Association alongwith B.P.Ed. of at least one year duration (or its equivalent) from any NCTE recognized institution with at least 50% marks.</p> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>i. Represented at least State at National Level in any of the Sports/Games recognized by Sports Authority of India (SAI)/the concerned federation.</li> <li>ii. Working knowledge of English and Hindi / other Regional Language.</li> <li>iii. Experience of working in a residential school.</li> <li>iv. Diploma from National Institute of Sports</li> </ol>
8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotes	Not applicable
9.	Period of Probation if any	2 years.
10.	Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% by direct recruitment, failing which by transfer on deputation.

11.	In case of Recruitment Promotion/ Deputation/ Absorption from Promotion Deputation/ Absorption to be made	<b>Transfer on Deputation:</b> by Persons working in Govt./Recognized Educational Institutions. (a) Holding analogous post on regular basis; (b) Possessing the educational and other qualifications as prescribed in Sr. No. '7'.
12	If a DPC exists what is its composition	Not applicable

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**RECRUITMENT RULES FOR THE POST OF TRAINED GRADUATE TEACHER  
(MUSIC) IN NVS**

1.	Name of Post	<b>Trained Graduate Teacher (Music)</b>
2.	No. of Post	As sanctioned from time to time.
3.	Classification	Group 'B' (Equivalent)
4.	Level in the Pay Matrix	Level-7 (Rs.44900-142400) in the Pay Matrix (entry scale).
5.	Whether Selection Post or Non-selection Post	Not applicable
6.	Age Limit for direct recruits	Not exceeding 35 years  05 years relaxation in upper age limit in case of employees of NVS. Age relaxation for SC/ST/OBC/ PH /Ex-Servicemen as applicable under the Govt. of India rules issued from time to time would be applicable
7.	Educational and other qualifications required for direct recruits	<b>Essential:</b>  Bachelor's Degree in Music / Performing Arts from a recognized institution with at least 50% marks in concerned subject and also in aggregate, provided that Music subject is studied in all the years of degree as a main subject.  AND  Bachelor's Degree in Education from NCTE recognized institution with at least 50% marks  <b>Desirable:</b>  (i) Working knowledge of English and Hindi / other Regional Language. (ii) Experience of working in a residential school (iii) Working knowledge of computers.

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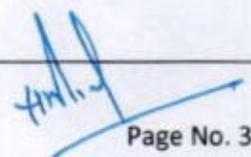
8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotes	Not applicable
9.	Period of Probation if any	2 years.
10.	Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% by direct recruitment, failing which by transfer on deputation.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption from Promotion / Deputation/ Absorption to be made	<b>Transfer on Deputation:</b> Persons working in Govt./Recognized Educational Institutions. (a) Holding analogous post on regular basis; (b) Possessing the educational and other qualifications as prescribed in Column '7'.
12.	If a DPC exists what is its composition	Not applicable

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**RECRUITMENT RULES FOR THE POST OF TGT (LIBRARY) IN NVS**

1.	Name of Post	<b>TGT (Library)</b>
2.	No. of Post	As sanctioned from time to time
3.	Classification	Group 'B' (Equivalent)
4.	Level in the Pay Matrix	Level-7 (Rs.44900-142400) in the Pay Matrix
5.	Whether Selection Post or Non-selection Post	Not applicable
6.	Age Limit for direct recruits	Not exceeding 35 years  05 years relaxation in upper age limit in case of employees of NVS. Age relaxation for SC/ST/OBC/ PH /Ex-Servicemen as applicable under the Govt. of India rules issued from time to time would be applicable
7.	Educational and other qualifications required for direct recruits	<b>Essential</b> 1. Bachelor's Degree in Library Science from a recognized institution with at least 50% marks <b>OR</b> Bachelor Degree in Library & Information Science from recognized institution with at least 50% marks. 2. Knowledge of Computer Applications. 3. Working knowledge of Hindi and English  <b>Desirable</b> (i) Experience of Working in a residential school. (ii) Knowledge of computer operations.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotees	Not applicable



9.	Period of Probation if any	2 years.
10.	Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% by Direct recruitment, failing which by transfer on deputation.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	<p><b>Transfer on Deputation :</b></p> <p>Persons working in Govt./Recognized Educational Institutions.</p> <p>(a) Holding analogous post on regular basis; OR With 6 years of regular service as Librarian in Level-6 (Rs.35400-112400) in the Pay Matrix; and</p> <p>(b) Possessing the educational and other qualifications as prescribed in Sr. No. '7'.</p>
12	If a DPC exists what is its composition	Not applicable

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