

Principals
All Sainik Schools

Guidelines for authorization of staff

It may be recalled that vide agenda point no.X(c) of All India Sainik Schools Principals' Conference held at SS Nalanda, a Committee of Principals was detailed to work out the guidelines for the authorization of staff in Sainik Schools. As explained during the Conference, the aim is to first frame the guidelines and thereafter work on the staff on the basis of these guidelines and empower the Principals to fill in the vacancies. Later on the basis of sanctioned staff strength of Sainik Schools the important issue of pay revision is to be taken up.

2. Accordingly, a Committee of Principals with Principal, Sainik School Bijapur as Chairman had worked out their recommendations on the basis of inputs received from the Sainik Schools. The recommendations of this Committee have been examined in the Sainik Schools Society and the following guidelines are now issued for consideration of all Sainik Schools. It may be noted that these guidelines are to be read in conjunction with chapter - V of Sainik Schools Society Rules & Regulations and at present these guidelines in no way change or modify the rule position.

a) All Sainik Schools to have three sections upto class-X and thereafter two sections in classes-XI and XII. The intake of cadets may be regulated accordingly. Thus, by and large each Sainik School to have 19 sections.

b) The workload of academic staff to be 30 periods per week per teacher and generally the strength of academic staff to be 1.5 times the number of sections in the school. Accordingly, each Sainik School to have 09 PGTs 18 TGTs. If this strength can be adhered to you may note that the figure of 30 periods per week is only notional.

c) Music teacher, band master, art teacher and craft teacher may be appointed on adhoc/contractual/part time basis. The posts of Hostel Supdt and Library Attendant to be abolished. In place of Hostel Supdts, Ward Boys to be authorized and these may be on contractual basis.

d) 20% of all posts in the school should be filled on contractual basis and initial appointments could be on this basis.

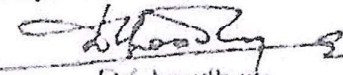
e) Services like security, cleanliness, dhobi, ward boys and barber to be on contractual basis and all Sainik Schools to be authorized 55 GEs out of which 70% to be on regular basis and balance on contractual basis.

Sainik School Tilaiya(870 boarders) and Sainik School Nagrota(460 boarders) to work out their sanctioned strength by modifying above requirements as applicable.

3. You are requested to discuss the above guidelines with your staff and work out your respective authorized strength. Detailed authorized strength clearly indicating each post as per enclosed table will be forwarded to the Sainik Schools Society by 30 Nov 05. The staff may be informed that recommended changes if implemented will not affect present staff and these are meant to streamline the authorized strength of each Sainik School before the issue of pay revision is taken up. The need for making Sainik Schools efficient organizations with each employee clear about his role and accountability needs no emphasis.

4. In case any school has any objection to the above recommended guidelines the same may be forwarded for consideration of the Society.

5. This issues with the approval of Hony Secy, Sainik Schools Society.


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