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F. No. 09(02)/2012/D(SSC)

Board of Governors
 Sainik Schools Society
 Ministry of Defence
 New Delhi

Dated: 23/06/15

To

The Principals
 All Sainik Schools

Subject: Implementation of the recommendation of the 6th CPC regarding placing of General Employees (Group D) of all Sainik Schools in Pay Band-I.

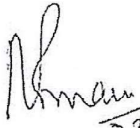
The matter regarding placing the General Employees of all Sainik Schools in Pay Band-I as per the recommendation of 6th CPC was discussed during the XLI Principal's Conference held at Sainik School, Nagrota. A committee of Principals of Sainik School Amaravathinagar, Korukonda, and Ghorakhal was constituted to examine the matter. Consequent upon the recommendation of the committee, it has been decided by the competent authority to implement the following in respect of General Employees of all Sainik Schools:-

- (a) In future, recruitment of General Employees shall be made in PB-1 scale with Grade Pay of Rs. 1800/-. The minimum educational qualifications for appointment to General Employees would be Matriculation or equivalent.
- (b) Existing General Employees who possess the prescribed qualifications i.e. Matric or equivalent are to be placed in the pay band PB-1 (Rs. 5200-20,200) + Grade pay Rs. 1800/- straightway with effect from 1st January, 2006 or from the date of appointment in service, whichever is later. In respect of existing General Employees who are already skilled or matriculate and drawing basic pay equal to or more than Rs. 5200-20,200 and Grade Pay equal to or more than Rs. 1800 from 1st January, 2006, no re-fixation of pay will be done.
- (c) Existing General Employees who do not possess the prescribed qualification would be trained for multi-skilled tasks within a time frame. The areas of training and training institute will be decided by the schools keeping in view their requirements and **the expenditure, if any, can be met from Annual Training Grant (ATG) provided by the MoD or from the school funds.**
- (d) General Employees who did not possess the minimum qualification or who have retired/died between 1.1.2006 and the date of promulgation of revised pay scales will be granted pay band IS and grade pay corresponding to pre-revised pay scale as notified in CCS (RP) rules, 2008 [clarification issued by Deptt. Of Expenditure dated 24th December, 2008.]

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(e) Pay fixation of the General Employees will be done with the concurrence of concerned LAOs. Each school may include the amount of arrears in the claims of Pay and allowances as an additionality arising out of 6th CPC for onwards submission to Ministry of Defence. The payment of arrears will be paid in cash during the next financial year 2016-17 for which demand of additional fund will be included in Budget Estimates for 2016-17.

2. This issues with the concurrence of Ministry of Defence (Finance/Coord-II) vide their U. O. No.282/Fin/Coord-II/15 dated 22/06/2015.


22/6/15

(N. B. Mahi)

Under Secretary

For Honorary Secretary, Sainik Schools Society