

Tel: 011- 23014826
Telefax-011-23011498
Email-sss@sainikschoolsociety.in
Website:www.sainikschoolsociety



Sainik Schools Society/सैनिक स्कूल सोसायटी
Ministry of Defence/रक्षा मंत्रालय
101, D-1 Wing, Sena Bhawan/सेना भवन
New Delhi - 110 011/नई दिल्ली-110011

No. 7(1)/SSS/2012

12 Jun 25

Principal
All Sainik Schools

**FORWARDING OF MINUTES OF 51ST ALL INDIA SAINIK SCHOOL PRINCIPALS'
CONFERENCE HELD AT SS TILAIYA, JHARKHAND FROM 08 - 09 APR 25**

1. The 51st All India Sainik Schools Principals' Conference was held from 08-09 Apr 25 at Sainik School Tilaiya, Jharkhand. The approved minutes are enclosed herewith for further necessary action.

2. Please ack.

(Amit Chatterjee)
Brig
Inspecting Officer

Encl. As stated.

Copy to:-

✓ PPS to JS (Trg, CG, SSC & CISO) &
Hony Secy, Sainik Schools Society

- For perusal of Hony Secy, Sainik Schools Society.

DS (SSC)

US (SSC)

- For information and necessary action.

O/o JS/(Trg./CG/CISO)

Dy. No. 2488

Date 16-06-25

I.O.(SS)
Hony

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**MINUTES OF 51st ALL INDIA SAINIK SCHOOL PRINCIPALS' CONFERENCE HELD AT
SS TILAIYA FROM 08 - 09 APR 25**

1. The 51st All India Sainik School Principals' Conference was held at Sainik School Tilaiya, Jharkhand from 08 to 09 Apr 25. List of Participants is given at **Appendix 'A'**.

08 Apr 2025

2. **Inauguration of Conference.** The Conference was inaugurated by Shri Sanjay Seth, Hon'ble Raksha Rajya Mantri, on 08 Apr 25 at Sainik School Tilaiya.

3. **Address by Hon'ble Raksha Rajya Mantri, Govt. of India.** Shri Sanjay Seth, Hon'ble RRM, Govt. of India, addressed the Conference and highlighted the following points: -

(a) With implementation of National Education Policy 2020, Govt is promoting "One Nation and One Education Policy" to ensure delivery of quality education to every corner of the country.

(b) It is essential to increase the National Defence Academy intake of Sainik Schools from present percentage to higher percentage in future. Therefore, all Sainik Schools to take concrete step towards ensuring it.

(c) Sports and physical fitness to be given equal importance as is being given to Academics. Also, NCC Trg being imparted to NCC cadets at all Sainik Schools to be of high standards.

(d) Principals of Sainik Schools Gorakhal and Nalanda were congratulated for winning the Raksha Mantri Trophy for the Years 2023 and 2024 respectively. Also, Principals of Sainik Schools Gopalganj and Sujampur Tira were applauded for the efforts for winning Merit Certificates for achieving best results in Class X CBSE Board Exams 2023 and 2024 respectively and Sainik Schools Korukonda and Sujampur Tira for winning Merit Certificates for achieving best results in Class XII CBSE Board Exams 2023 and 2024 respectively.

- (e) **Award presentation by Hon'ble RRM.** The following awards were conferred to the Principals of following Sainik Schools by Hon'ble RRM: -

Ser	Name of award	Academic Session	Name of Sainik School
(i)	Raksha Mantri Trophy	2022-23	SS Ghorakhal
(ii)	Raksha Mantri Trophy	2023-24	SS Nalanda
(iii)	CBSE Class X Result	2022-23	SS Sujampur Tira
(iv)	CBSE Class X Result	2023-24	SS Gopalganj
(v)	CBSE Class XII Result	2022-23	SS Sujampur Tira
(vi)	CBSE Class XII Result	2023-24	SS Korukonda

4. **Opening address by Honorary Secretary, Sainik Schools Society.** Shri Pawan Kumar Sharma, Joint Secretary (Trg, CG, CISO & SSC) and Honorary Secretary Sainik Schools Society addressed the Conference after all Principals / Offg Principals introduced themselves. The Honorary Secretary covered the following points in his opening address: -

- (a) All Principals were commended for their consistent efforts in smooth functioning of the Schools with limited resources, remote locations and ensuring liaising with various departments of the State Govt. and persistently facing challenging situations on daily basis.
- (b) CBSE / UPSC (written exam) results need to be closely monitored for improvement.
- (c) Number of cadets being selected for NDA is good but there is further scope for improvement.
- (d) Emphasis was laid on extra care and efforts taken by Principals about dealing with students / cadets of Sainik Schools with due sensitivity in manner so that balance between discipline and humanitarian touch is always maintained.
- (e) Parents are also to be dealt compassionately and timely feedback about their child's progress be given and motivate them to participate actively in improvement of their ward's overall progress.
- (f) The New Sainik Schools (NSS) are still in experimental stage with unique characteristics therefore, all Mentor Schools to meticulously monitor the progress of NSS. Motivational Talk and visit of the Principals (Army / Navy / Air Force) is a great motivating factor for the students of NSS.

5. **Presentation on Performance Review of Sainik Schools.** Air Cmde S Jacob, VSM Inspecting officer, Sainik Schools Society presented a Performance Review of last two academic sessions. Performance of each Sainik School was deliberated upon. Participation of the Schools in Cultural and Sports activities as part of Nation building activity was also reviewed.

6. **Presentation on 'Implementation of NEP 2020 in Sainik Schools: Implications and Ramifications'.** The Principal SS, Kazhakootam and Principal SS, Amaravathinagar enlightened all the participants of Conference on the subject topic and explained various aspects of New Education Policy 2020 vis-à-vis implementation of the policy in Sainik Schools Curriculum.

7. **Presentation 'Leveraging Digital Technology and AI in Sainik School Education System' by Principal SS Kalikiri.** Principal SS Kalikiri brought out the following points during the presentation: -

- (a) Artificial Intelligence (AI) qualified human resource should be employed for integrating requirement of Sainik School's educational requirements. Also, the expert can train the teachers as well as students to utilise AI into their studies.
- (b) Computer equipment compatible to digital technology and support Artificial Intelligence should be procured for the purpose.

(c) Laptop for teachers may be provided in order to integrate their respective syllabus / lesson plans etc. to make teaching – learning process more effective.

(d) Students may also be provided with computer device (notebook) so that they can revise the syllabus and notes digitally.

8. **Interaction with Principals on Performance Review / Achievements and School specific issues.** Principals of all Sainik Schools briefed the gathering about issues specific to their schools. Some of the common points of interest highlighted by the Principals are enumerated below: -

(a) Results of CBSE / UPSC/ NDA need further improvement.

(b) Close monitoring of Cadets by Teachers and Officers for overall personality improvement.

(c) 24 X 7 monitoring of students by all Teachers and other staff. Teachers to work very closely with the Students during academic and preparatory hours for improvement in results.

(d) Withdrawal after initial intake in Classes VI and IX is a point of concern and Schools should take all efforts to motivate Cadets/Parents in order to ensure that Cadets continue to remain in School till completion of class XII.

(e) **Pradhan Mantri Kaushal Vikas Yojna (PMKVY).** Inspecting Officer, Sainik Schools Society explained how the scheme benefitted students of Sainik Schools. Few Principals raised the issue of difficulty in getting Certificates of PMKVY. It was decided that the issue will be resolved with concerned office dealing with PMKVY by discussion. Drone Trg was also discussed to be explored by Schools for inclusion as the same will be used for tactical warfare in future.

09 Apr 2025

8. Online Virtual Conference with New Sainik Schools (NSS) was carried out on 09 Apr 25. List of NSS attending the VC is attached as **Appendix 'B'**.

9. The following directions were passed to all NSS: -

(a) Spare Teachers for In-service Trg for achievement of 100% training to all teachers employed in NSS.

(b) Common design of certificates to be provided to the students of NSS is being explored by BOO of the Principals and will be implemented on approval by SSS.

(c) NSS will get opportunity to participate in all types of tournaments / sports with Existing SS.

Discussions on Agenda Points

10. A total of 33 Agenda Points were discussed during the 51st AISSPs' Conference under the Chairmanship of JS(Trg, SSC & CISO) & Hony Secy, Sainik Schools Society and decisions given are appended below: -

(a) **Agenda No 1. Confirmation of Minutes of the 50th All India Sainik Schools Principal's Conference held on 08th - 09th Feb 2023.** The minutes of the 50th All India Sainik School Principals' Conference were confirmed by the house. The forum deliberated on the following agenda points as per details tabulated below: -

<u>S.No</u>	<u>Agenda Point</u>	<u>Decision</u>
(i)	Agenda 1 - Authorisation of Academic Staff	Regular vacancies to be released against superannuation of regular staff. Sainik School Cell to examine the case on file for necessary action. (Action By : Sainik School Cell).
(ii)	Agenda 2 - Zone Wise SSB Training	All Schools to plan SSB Trg on their own. (Action By : All Sainik Schools).
(iii)	Agenda 4 - Increase in the Authorised Strength of the Cadets	BOO was already constituted and seven Schools have been permitted to increase the authorized strength of the cadets. If need arises, the same process can be processed again. (Action By : Sainik School Cell).
(iv)	Agenda 5 - Revision & increase in Central share for full and half scholarship	Central Share will be disbursed to all Sainik Schools according to the policy in vogue. (Action By : Sainik School Cell).
(v)	Agenda 7 - Revision of Upper Limit of Expenditure	Case for Revision from Rs. 5000/- to Rs. 50,000/- will be taken up during the upcoming BOG meeting. (Action By : Sainik School Society).

<u>S.No</u>	<u>Agenda Point</u>	<u>Decision</u>
(vi)	Agenda 10 - Increase of duration of Contractual appointment	Contractual post may be sanctioned for 01 year by Sainik Schools Society and can be extended upto 03 years as per approval of Chairman LBA. Sainik School Cell to examine the case on file for necessary action. (Action By : Sainik School Cell).
(vii)	Agenda 17 - Grant of Child Education Allowance	BOO to be convened by SSS to study the issue and submit recommendations to Sainik School Cell. The detailment of BOO are as under:- PO - Principal, Jhunjhunu Member No 1 - Principal, Kapurthala Member No 2 - Principal, Chandrapur (Action By : Sainik School Society / Sainik School Cell).

(b) **Agenda No 2.** **Requirement of Computer Lab Assistant for Sainik Schools.**

(SS Amaravathinagar, Amethi, Chhingchhip, Nagrota, Satara)

Brief of the Point

There is a requirement of additional workforce and Technical support for maintaining recently installed Atal Tinkering Lab (ATL)/ Science, Technology, Engineering, and Mathematics (STEM)/ Computer Labs, Networking infrastructure, CCTV Cameras and Smart Boards. Hence, it is recommended to sanction a post for Computer Lab Assistant on contractual basis in all Schools.

Decision. Sainik Schools Cell to examine on file for authorization of Computer Lab Assistant on contractual basis.

(Action By : Sainik School Cell).

(c) **Agenda No 3.** **Holistic Progress Card (HPC) for Classes VI to VIII at all Sainik Schools.**

(SS Bijapur)

Brief of the Point

Presently, assessment is carried out subject wise. The assessment should be for 360 degrees (in respect of cognitive, psycho - motor and affective skills). Holistic Progress Card can be integrated with marks scored in Class VI to VIII. Implementation of HPC is mandatory for all CBSE affiliated schools as per the guidelines of NEP & National Curricular Framework.

Decision. Sainik Schools Society to examine the issue for implementation of Holistic Progress Card (HPC) from Academic year 2025-26.

(Action By : Sainik School Society)

(d) **Agenda No 4. Revision of authorisation of Teachers and Sports Coaches and Implementing NEP-2020 and NCF-SE 2023 in Sainik Schools.**
(SS Goalpara, Kalikiri)

Brief of the Point

(i) The NEP-2020 and NCF-SE 2023 have given great emphasis on the integration of general education and vocational education increasing mobility and flexibility in education. However, since Sainik Schools are feeder institute for NDA/ Armed Forces, some issues are likely to occur while implementing NEP in Sainik Schools. The introduction of AI, foreign/ regional languages as per NEP 2020 requires revision of the authorisation of teachers.

(ii) At present, Sainik School curriculum allows two languages for Classes VI-X with combination of English (as foreign language) + Regional Language/ Hindi/ Sanskrit and only English for Class XI & XII. The NCF-SE 2023 mandates training on three languages for Classes VI-X, with minimum combination of two Indian languages + one foreign language and for Class XI & XII, one Indian and one foreign language. The practical problems in the implementation of additional language training as envisaged are:-

(aa) **Admission Policy.** As per policy, 67% admissions are from home state and 33% are from the other states. Admissions are permitted in Class IX as well. Further, there is an option for inter school transfer of cadets, post their admission in Class VI. Provision of inter school transfer of teachers also exists in the system.

(ab) **Additional Language Faculty.** Sainik Schools have fixed number of language teachers. With increase in language subjects, there will be a requirement of additional TGTs and PGTs to teach these languages.

(ac) **Level of Language Training.** Further, considering the entry level of cadets in Sainik Schools (either VI or IX), the level of language training i.e. higher or lower also needs to be decided by the school in line with CBSE curriculum and Board examination pattern. It is certain that, cadets being admitted in Class IX may face difficulty in attaining the requisite language competency in other two languages offered to him/ her, if not studied earlier.

(iii) There is also a requirement to authorize coaches for minimum three team games and two for individual games. This will ensure constructive engagement of the cadets during PT and Games.

Decision. No intervention is required for Sports coaches as APTC staffs are already posted. If requirement of language teacher is felt, case may be taken up by Sainik Schools with Sainik Schools Cell through Chairman LBA for recruitment.

(Action By : All Sainik Schools)

- (e) **Agenda No 5. Cadets on Motivational cum Educational Tour and Teaching/ Non-Teaching staff on official duties may be permitted to travel by Air from Imphal to Guwahati/ Kolkata.** (SS Imphal)

Brief of the Point

The school is located in the remote north-eastern corner of India. The only means of travelling out from Manipur and back is by road through hostile hilly terrain. The State is in Counter Insurgency/ Field area with frequent bandhs/ strikes and natural calamities like land-slides. It is a big challenge to meet a time-bound official travel as situations are uncertain throughout the year. Special consideration may be given and permission to travel by Air from Imphal to Guwahati/ Kolkata may be accorded.

Decision. Keeping in mind the remoteness of the Schools location and hardship being faced by the Schools in North East, LBA Chairman of respective Schools can approve the movement by air based on the recommendation of respective School Principal after considering the financial state of Sainik School. Sainik Schools to forward detailed case to Sainik School Cell for examination of issue on file.

(Action By: Sainik School Cell / SS Imphal, SS Chhingchhip and SS East Siang).

- (f) **Agenda No 6. Provision of a Unified ERP Application by Sainik Schools Society (SSS) to streamline and enhance Adm and Academic activities.** (SS Nagrota, Satara)

Brief of the Point

Currently, schools communicate day-to-day functions, activities, and updates with parents through various means. However, there is no unified platform to facilitate this communication. At present there is no common platform for such communication. Unified ERP platform will have better efficiency for transfer of information for all academic and non-academic activities between Schools and Parents.

Discussions. It was brought out that several Schools are running existing software successfully due to their location advantage. BISAG-N can be approached for implementation of ERP free of cost.

Decision. BOO be constituted for the same to evaluate the advantages of unified ERP application and project by BISAG-N. SSS to issue necessary convening order for formulation of BOO.

(Action By : Sainik School Society / BOO)

Presiding Officer – Principal SS Rewa

Member No 1 – Principal SS Sujampur Tira

Member No 2 – Principal SS Chandrapur

Member No 3 – Principal SS Kodagu

(g) **Agenda No 7. Inclusion of points of Football Tournament in All India Sainik School National Games (AISSNG).**

Brief of the Point

(SS Kunjpura)

Inclusion of Points of Football tournament may be considered in the All India Sainik School National Games calculation.

Decision. Since, the champion school is already awarded the chance to participate in Subroto Cup for Football and Nehru Cup for Hockey, No intervention is required.

(h) **Agenda No 8. Inclusion of points for Debate and Quiz Competition in All India Sainik School National Games (AISSNG).**

Brief of the Point

SS Ambikapur has projected for inclusion of points for Debate and Quiz competition in the All India Sainik School National Games.

Decision. Debate and Quiz competition can be included for healthy competition amongst existing and new Sainik Schools in AISSNG. BOO to be constituted for formulation of proposal to include the Debate and Quiz completion in AISSNG and redistribution of points accordingly. SSS to issue necessary convening order for formulation of BOO.

(Action By : Sainik School Society /BOO)

Presiding Officer – Principal SS Korukonda

Member No 1 – Principal SS Ambikapur

Member No 2 – Principal SS Rewa

(i) **Agenda No 9. Compulsory medical fitness test/exam for all cadets before entering class XI at all Sainik Schools.**

Brief of the Point

(SS Chhingchhip)

Presently, medical fitness examination is being conducted only at the time of admission for class VI & class IX. After that no medical tests are carried out to ascertain the medical fitness of the cadet. Cadets start preparing for NDA from Class XI onwards. They need to be medically fit to join the Armed Forces. To ascertain their medical prospect in case they clear written exam and clear SSB, it is recommended that there should be compulsory medical fitness test before entering into class XI.

Decision. No intervention is required.

(k) **Agenda No 10.**
at Sainik Schools.

Drill and Weapon qualified NCC instructors to be posted

(SS Goalpara)

Brief of the Point

NCC is an integral part of the curriculum. It is essential that the NCC staff posted to Sainik Schools should be qualified in Drill and Weapon Course, so that they can train the cadets more effectively. Hence, NCC instructors being posted to Sainik Schools should be qualified in Drill/ Weapon course.

Decision. Case to be taken up with DG NCC by SSS for implementation of posting criteria of NCC Instructors to Sainik Schools.

(Action By : Sainik School Society)

(l) **Agenda No 11.** **Implementing PMKVY 4.0 in the curriculum of Sainik School can be relooked in view of challenges in integration within school curriculum at all Sainik Schools.**

(SS Kalikiri, Kodagu, Rewari)

Brief of the Point

(i) The objective of PMKVY is to enable Indian youth to take up industry relevant skill training. Schools are facing numerous challenges in implementation of PMKVY 4.0, especially on integration of PMKVY training school curriculum. Scheme is applicable for higher age groups and hence, only cadets of Class X to XII are eligible for the enrolment. Availability of additional training time for these classes is a real challenge due to their commitment for UPSC/ SSB/ CBSE/ NCC etc. Overall procedure of conduct and training viz., daily biometric attendance, organised classes/practicals etc is also not very smooth, and there is very limited or no support from the organiser. Few cadets/parents are not very keen for such training and want to purely focus on core subjects and other competitive exams. Even after pursuing the issue with NSDC for the past four months, the target allocation for the school for AY 2024-25 has not been updated, resulting in the inability to start the new batch of PMKVY 4.0.

(ii) Though the programme is implemented in all Sainik Schools, it has been observed that there is a dearth of experts in various training modules, offered through the programme. Hence, it is proposed that an external agency be identified in order to provide training services. eg. TCS.

Discussions. It was brought out that the course should be treated as Hobby Club. With implementation of NEP 2020, Trg on skill subjects will become mandatory part for School curriculum.

Decision. BOO be convened to explore the feasibility of inclusion and integration of PMKVY project as part of Sainik Schools Curriculum. SSS to issue necessary convening order for formulation of BOO.

(Action By : Sainik School Society / BOO)

Presiding Officer – Principal SS Rewari

Member No 1 – Principal SS Kalikiri

Member No 2 – Principal SS Kodagu

(m) **Agenda No 12. Centralised execution of contract for Composite skill Lab by Sainik Schools Society for all Sainik Schools.**

(SS Goalpara, Nagrota)

Brief of the Point

As per CBSE, all schools are required to establish Composite skill lab in next three years. It is proposed that Sainik Schools Society may execute a centralized contract to facilitate this process. This centralized approach will ensure the timely and uniform establishment of these labs in accordance with CBSE mandates. By consolidating the procurement and installation process under a single contract, we can streamline operations, maintain consistency across schools and meet regulatory deadlines effectively. This strategy will also enable better oversight and quality control, ensuring that all schools comply with the necessary standards and guidelines.

Decision. No intervention is required.

(n) **Agenda No 13. Concession of electricity Units to all staff members employed at all Sainik Schools.**

(SS Kapurthala)

(i) As per rule 6.12, the following members of staff shall get electricity free of charge, subject to the maximum limits indicated against them:-

(aa) All Teachers – 15 Units

(ab) Quartermaster – 10 Units

(ii) Being a residential school, the Adm staff and General Employees are also working along with academic staff 24 x 7 to ensure smooth environment for enabling all comforts to the cadets. Therefore, it is recommended that the benefit of concession for at least 15 units may be extended to all staff members.

Decision. Point to be dropped.

- (o) **Agenda No 14. Issuance of guidelines for validity of candidates kept in the reserve panel post interview in recruitment process at Sainik Schools.**
(SS Nagrota)

Brief of the Point

During recruitment, there are instances where selected candidates leave the school or organization shortly after joining, disrupting the recruitment process. This issue is typically addressed based on precedence from other institutions. However, there is currently no clarity on the validity of merit list prepared by interview panel. To enhance clarity and effectiveness in the recruitment process, it is proposed that proper guidelines regarding the validity of candidates in the reserve panel be incorporated into Sainik Schools Society's guidelines. The current policies on this matter are ambiguous or silent and require amendment to ensure a smooth and more efficient recruitment process. Clear guidelines will help manage the reserve panel effectively and address issues arising from candidates leaving prematurely.

Discussions and Decision.

The point was discussed and it was brought out that the same needs to be included as part of the advertisement. Sainik School Cell to examine the case on file to issue policy circular for validity of one year from the date of approval of recruitment by LBA Chairman.

(Action By : Sainik Schools Cell)

- (p) **Agenda No 15. Waiving off restriction on Criteria Category for appointment on contractual basis at Sainik Schools.**
(SS Nagrota)

Brief of the Point

(i) The existing criteria for specific category imposed on contractual teacher appointments are hindering the recruitment of qualified candidates. This limitation is adversely affecting the quality of teaching in our schools. While the reservation policy aims to promote fairness, it has led to limited or no responses from prospective candidates for school vacancies, particularly for contractual appointments. This has adversely affected the timely filling of positions and, consequently, the educational experience of cadets.

(ii) To address this issue, waiving off the restriction on category-wise advertisements for contractual appointments is required, which would enhance recruitment efficiency and support the quality of education.

Decision. Since it is a Central Govt policy, No intervention is required.

(q) **Agenda No 16. Mentor Schools of New Sainik Schools to be assigned as per Geographic location of Mentee School to reduce the burden on existing Sainik Schools.**

Brief of the Point

(SS Rewa)

Mentor Schools of new Sainik Schools may be assigned as per the geographic location. At present, it is being assigned as per the State in which the new Sainik School is established. Assigning mentor school based on geographic location rather than state ensures more relevant and practical guidance. Local mentors can address region-specific challenges and opportunities, offering tailored support and insights. This approach enhances the effectiveness of mentorship, improves integration of new Sainik Schools, and fosters stronger, more contextually informed connections within the network.

Decision. Principals of Mentor Schools may detail Vice Principal/Adm Officer for inspection keeping in mind the proximity of the Mentee School as per the Administrative convenience.

(Action By: All Sainik Schools)

(r) **Agenda No 17. Issuance of fixed schedule for Principals of Mentor School inspecting New Sainik Schools.**

Brief of the Point

(SS Rewa)

It is recommended that Physical Inspection to be carried out once in a year. It can be carried out virtually at frequent intervals. Implementing a fixed schedule for inspecting new Sainik Schools, with physical inspections conducted annually and the remainder via virtual mode it balances thoroughness with efficiency. This approach ensures regular, in-depth evaluations while optimizing resource use and minimizing disruption. It enhances oversight, reduces costs and maintains consistent standards across the Sainik School network.

Decision. No intervention is required.

(s) **Agenda No 18. Admission of staff children may be taken without appearing in All India Sainik Schools Entrance Examination and waiving off ceiling on number of children at any academic session.**

Brief of the Point

(SS Tilaiya)

As per SSS Rules & Regulation 3.04 Staff children (both boys & girls) should normally appear in the entrance examination and qualify for admission and "not more than two children of staff can be on the school rolls at any one time". This condition may be removed for children of member of staff of Sainik Schools. Working atmosphere at residential Sainik Schools for staff is round the clock involvement and hence getting very less time to look after their children. Those children (both boys & girls) who do not qualify in the AISSEE could not be admitted in Sainik Schools as per rules in vogue and only option for them to get admitted in nearby sub-standard Private /Govt. schools away from the School environment. Many Private Schools which are located at far distances charge hefty amount which is unbearable for members of staff. Thus, it is proposed that

condition of appearing / qualifying in AISSEE and ceiling of number of children may be waived-off for day scholar admission as available in Kendriya Vidyalaya Sangathan and Jawahar Navodaya Vidyalaya Samiti Schools.

Decision. No intervention is required.

- (t) **Agenda No 19. Workshop for Adm Staff of all Sainik Schools as per the job description may be conducted annually.**

(SS Amaravathinagar, Balachadi, Ghorakhal, Kodagu, Kalikiri)

Brief of the Point

Workshop for all admin staff in rotation as per the job description may be conducted annually. This will enable uniform office procedure and will also update the newly implemented GeM/ RTI/ GFR/ CCS etc. There is a requirement of specific training for LDCs & UDCs for betterment of work carried out by them and for records to be maintained in uniformity by all Sainik Schools. The workshop may also include updated policies that concern pay and service conditions.

Discussions. It was brought out that this will help to educate Adm Staff on latest developments wrt their respective domains.

Decision. All Principals to conduct workshop for Adm Staff at School Level.

(Action By : All Sainik Schools)

- (u) **Agenda No 20. Revision of SSS Rules & Regulations, 1997.**
(SS Amaravathinagar, Amethi, Nalanda)

Brief of the Point

There is a dire requirement to revise and promulgate a new rule book after taking cognizance of various policy changes.

Discussions. It was brought out that it is important to revise the SS Rules & Regulations, 1997 at the earliest.

Decision. The Board has forwarded the revision of Rules & Regulations. A presentation to Hony Secy has been planned.

(Action By : Sainik School Society)

- (v) **Agenda No 21. Inter School Transfer of Sainik School Employees - relaxation in 'cooling off' period.**

(SS Amethi, Chhingchhip, Rewari)

Brief of the Point

On inter school transfer of a Sainik School employee, there is a restriction of 03 years on release of vacancy for the transferred employee. The 'Cooling off' period of 3 years for vacancies arising in the parent school after Inter school Transfer is severely affecting the functioning of the school as the post will be vacant for that particular vacancy for three years. Therefore, it is

recommended that the vacancy to be filled via mutual transfer of the employee of the same trade or necessary permission be please granted to recruit the post if mutual transfer is not possible.

Decision. No intervention is required.

(w) **Agenda No 22. Release of vacancies of staff for Girls Hostel, Counsellor, Art cum Craft Master etc. on regular basis.**

(SS Amethi, Balachadi, Goalpara, Imphal, Kalikiri, Kodagu, Nagrota, Satara, Tilaiya)

Brief of the Point

Posts of Counsellor, School Medical Officer, Computer Lab Assistant and System Analyst are a necessity in the present scenario by Rules of Education Boards and hence, regular Vacancies are the need of the hour. Further, it is requested to sanction regular vacancies of Ayah and PTI cum Matron for Girls Hostel, the posts of School Counsellor and Art master may be on regular basis, as it is a long term requirement for the schools as per CBSE mandatory guidelines. The appointments of Matron and Ayah being of sensitive in nature should be on regular basis.

Decision. Case to be forwarded on file by Sainik Schools to Sainik School Cell for examination for release of PTI-cum- Matron and counselor posts on regular basis.

(Action By : Sainik School Cell)

(x) **Agenda No 23. Authorisation of One additional LDC (remunerated by NSS) to the Mentor Schools to coordinate with Mentee Schools for compiling various office correspondence.**

(SS Bijapur)

Brief of the Point

On opening of the NSS, the existing Sainik Schools have been earmarked/ assigned the responsibility as Mentor Schools at their respective area. Due to this, every existing Sainik School has become Mentor School to One (or) Two NSS. The responsibilities of Mentor Schools involve inspection of the Schools and every data is required to be submitted to SSS through the Mentor Schools. Hence, the requirement of One LDC is essential to monitor and submit such data from time to time. It is recommended that, permission may be granted to appoint One LDC on Contractual basis every year to monitor and maintain required data in respect of New Sainik Schools. The salary of such LDC being appointed may be borne by the New Sainik Schools.

Decision. No intervention is required.

(y) **Agenda No 24. Re-authorisation of Hostel Supdts in place of Hostel Wardens on regular basis.**

(SS Bijapur, Gopalganj)

Brief of the Point

(i) As per Rule 5.18 of Sainik Schools Society Rules & Regulations 1997, One Matron/ Hostel Supdt per two Houses or per 100 to 120 boys is authorised. On implementation of ACP, these posts were abolished. Against the regular vacancy, Schools are appointing Hostel Ward Boys on consolidated salary every year with prior approval of Sainik Schools Society. Hence, the authorisation of Matrons/ Hostel Supdts may be re-structured. Hostel Supdts are also performing the duties of Sports Coaches in addition to their primary task.

(ii) Hostel Ward Boys are being appointed on consolidated salary every year. They are able to perform their duties with assistance/guidance from existing Hostel Supdts against the regular vacancy. Hence, authorised strength of Hostel Supdts may be increased to utilise them in multiple tasks. The contractual period of Ward Boys may be increased from 01 year to two (02) years so as to ensure continuity of Ward Boys for a longer period after being familiarised with the behaviour of cadets.

Decision. Case to be forwarded by Sainik Schools to Sainik School Cell for examination for re-authorisation of Hostel Supdts in place of Hostel Wardens.

(Action By : Sainik School Cell)

(z) **Agenda No 25. Creation of centralized Legal Cell to render legal advice to Sainik Schools.**

(SS Goalpara)

Brief of the Point

It is proposed that a centralized legal cell be created to extend legal advice to the schools. It has been observed that schools have to rely on the government counsel to fight their legal cases and in most of the cases, Court delivers judgment against the school. It will be more prudent that the proposed action is vetted by the legal cell and if need be, represent the school.

Discussions. It was brought out during discussion that JAG representatives are present at the Chairman LBA office and they may be approached for legal help.

Decision. No intervention is required. However, JAG support of LBA may be sought by the respective Schools.

(Action By : All Sainik Schools)

(aa) **Agenda No 26. Sharing of TA/ DA expenditure of Sainik School Officers as well as staff for the temporary duties which are centralized in nature.**

(SS Jhunjhunu)

Brief of the Point

Number of officers and staff of Sainik Schools move on temp duty for discharging various responsibilities which are centralized in nature including Boards for scrutiny of documents of schools who applied for NSS, NTA related duties & academic year admission related duties. Since, a number of Sainik Schools provide officers for a prolonged period to ensure continuity in the activities, the share of TA /DA expenditure in only such instances is recommended to be shared amongst all Sainik Schools. It is recommended that TA/DA of such duties be shared amongst all Sainik Schools.

Decision. No intervention is required.

(ab) **Agenda No 27. Uniformity in TC, Report Card and Salary Slip amongst all Sainik Schools.**

(SS Kalikiri)

Brief of the Point

Bringing Uniformity in Certificates and Documents being issued by the School viz., Transfer Certificates, Reports Cards, Salary Slips, Hostel Subsidy and Tuition Fee Certificates should be the same across all Sainik Schools.

Decision. BOO to be constituted for uniformity in all the documents. Sainik School Society to issue necessary convening order for formulation of BOO.

(Action By: Sainik School Society /BOO)

Presiding Officer – Principal SS Kalikiri

Member No 1 – Principal SS Chittorgarh

Member No 2 – Principal SS Amaravathinagar

(ac) **Agenda No 28. Last date for submission of Defence Scholarship and Central Assistance Claims to Sainik Schools Society may be extended up to 30 Sep of the year in which admission takes place.**

(SS Balachadi)

Brief of the Point

(i) Admission formalities are to be completed before 31 Jul as Scholarship claims of the cadets need to be forwarded by 31 Jul. However for various reasons, it is difficult to do the same before 31 Jul. Hence the date for forwarding the scholarship details of the cadets may be extended up to 30 Sep. As per SS Society letter No- 34(27)/2013/D(SSC)(Pt-I) dated 06 Mar 2019, claims in respect of defence scholarship and central assistance are to be forwarded by 31 Jul. The last date for admission is 30 Sep every year.

(ii) Due to delay in medical examination, submission of documents by parents, due to sudden withdrawal of new admission, etc., the admission formalities get delayed. In view of this, last date of submission of Defence

Scholarship and Central Assistance Claims to Sainik Schools Society may be extended upto 30 Sep of the year in which admissions take place, else provision of supplementary claim may be kept. Thus, parents who take admission after 31 Jul will also get benefitted.

Decision. Sainik School Cell to examine the case on file for approval and promulgate necessary policy for the same.

(Action By : Sainik School Cell)

(ad) **Agenda No 29. Medical Examination of Staff of Sainik Schools by Govt medical facility, duly approved by CMO.**

(SS Ghorakhal)

Brief of the Point

(i) Many staff members of Sainik Schools submit a medical fitness certificate from a private practitioner which may or may not have restriction for regularization of Medical Leave. The teachers cannot be restricted to particular duties based on these medical advices as the load of various responsibilities has to be borne by other teachers.

(ii) The aim of Sainik Schools is to prepare cadets for entry into NDA, certain teachers who proceed on medical leave rejoin the duty by submitting medical documents of a Private Medical practitioner. This medical advice many a times contains many restrictions like avoid climbing of stairs etc. The duties of staff as per rule book especially Academic Staff cannot be fulfilled with these restrictions.

(iii) It is recommended that the teachers should be allowed to join duty post completely fit to fulfill rule as per rule books. Further, the fitness certificate of the staff should be from Govt Medical facility, duly approved by CMO. The same rule is also in vogue for Central Govt employees in CCS Rules. It is also recommended that Annual Medical Examination of the staff of the Sainik Schools be carried out to ascertain their fitness towards fulfilling their duties or review their employability.

Decision. No intervention is required.

(ae) **Agenda No 30. Utilisation of Interest on Reserve Fund to overcome the Budget Deficit at Sainik Schools.**

(SS Bijapur, Tilaiya)

Brief of the Point

(i) Since the School is facing acute financial crisis and is running on Budget Deficit from the year 2017-2018, utilization of Interest on Reserve Fund accrued annually as part of Budgeted Income for the School may please be permitted to manage day to day requirements of the School. The State Government has been approached to increase the allotment under Recurring Expenditure Head as Grant-in-Aid, but there is no progress on the same.

(ii) In order to meet Budget Deficit and avoid long channel of recommendations by the Chairman, LBA and then put up for approval of Sainik Schools Society, it is suggested that Chairman, LBA may be authorised to grant approval for utilizing Reserve Fund. At times it becomes difficult for the School to cater for salaries of staff, hence shortening of channel of approval may result in smooth functioning and management of finances at School level. It is recommended that the school be please permitted to utilise interest on Reserve Fund accrued annually to meet the Budget Deficit every year and Pension/ Salary part of the employees every month.

Decision. Principals of respective Sainik Schools may be authorised to utilize interest earned on Reserve Fund every year as per requirement and after approval of LBA. Case to be forwarded by Sainik Schools to Sainik School Cell for examination for utilization of interest earned on Reserve Fund by Sainik Schools.

(Action By : Sainik School Cell)

(af) **Agenda No 31. Authorisation of One LDC (for Examination Cell) in addition to the present establishment at Sainik Schools.**

(SS Bijapur)

Brief of the Point

(i) As per Rule 5.19 of Sainik Schools Society Rules & Regulations 1997, the authorisation strength is 07 LDC's and 03 UDC's against 500 and above boys. During re-structure of establishment, the authorisation of strength was reduced to 05 LDC's and 02 UDC's, which is insufficient. Hence, the authorisation of LDC/UDC may be re-structured against the authorisation strength of cadets.

(ii) The existing strength of 05 LDC's and 02 UDC's deployed in various sections/branches like Main Office, Accounts, QM and Training are insufficient to function the school administration smoothly. Since, we have to follow the CBSE rules and regulations from time to time, requirement of one LDC in Examination Cell is essential. It is recommended that the authorisation of one more LDC may be approved in addition to the present establishment.

Decision. No intervention is required.

(ag) **Agenda No 32. Grant of Defence Scholarship to wards of all serving/retired Defence Personnel at Sainik Schools.**

(SS Chittorgarh)

Brief of the Point

As per Para 4.03 of SSS R&R, the total numbers of Defence Scholarship recipients are not to exceed the value of 36 full Scholarship per Sainik School. Claims in respect of all wards of Defence personnel were forwarded and passed by Sainik Schools Society. However, it has been objected by Local Test Audit Report Part II (A), Item I regarding irregular Exp of Rs 9.88 Crore in r/o Defence scholarship during AY 2017-18, 2018-19, 2019-20, forwarded vide Sainik Schools Society letter No 14(23)/SSS/2023 dt 21Jun 24. It is recommended that case for amendment to restrict full Defence Scholarship to 36 be taken up with

concerned authorities, so that wards of all Defence personnel can get Defence Scholarship.

Decision. No intervention is required.

(ah) **Agenda No 33. Increase of Pocket Money and Clothing Money for the Cadets of Sainik Schools.**

(SS Amaravathinagar, Ambikapur)

Brief of the Point

The present rate of Pocket Money collected per Parent wrt Incidental charges and Pocket Money is Rs.1500/- each. The same may be revised @ Rs.7,500/- each due to inclusion of many components such as Medical expenses, Club Activities, Safety Insurance. The present rate of Clothing is Rs.750/- for existing cadets and Rs.1500/- for new cadets (Class VI & IX). The same may be revised to Rs.6000/- due to the increase in cost of material, stitching charges and different uniforms.

Discussions. It was brought out that Rs. 6000/- per annum/per cadet to be paid as pocket money. Increase in clothing money may also be revised as per the recommendation of BOO.

Decision. BOO to be constituted for increase of Pocket Money accordingly. Sainik School Society to issue necessary convening order for formulation of BOO.

(Action By : Sainik School Society / BOO)

Presiding Officer – Principal SS Ambikapur

Member No 1 – Principal SS Amaravathinagar

Member No 2 – Principal SS Kapurthala

(aj) **Agenda No 34. Grant of Training Allowance (erstwhile known as Instructor Allowance) for Principal and Vice Principal at Sainik Schools.**

(SS Kapurthala, Nagrota)

Brief of the Point

(i) The Service Officers appointed in all other training establishments / schools (including Military Schools) are granted instructional allowance. The Principal and Vice Principal posted in Sainik Schools also perform the instructional duties apart from their administrative duties. However, there is an existing anomaly wherein the Principal and Vice Principal have been deprived of their legitimate dues due to lack of clarity on the subject.

(ii) Therefore, it is requested that orders be please issued for grant of instructional allowance to the Principals and Vice Principals posted in Sainik Schools wef Jan 2016 i.e. implementation of 7th CPC. The clarity will enable to publish the part II orders to claim the said allowance from respective CDA / paying authority.

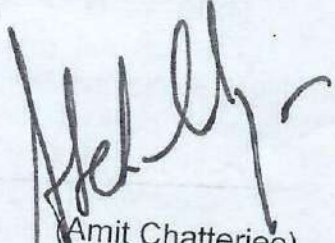
Decision. No intervention is required.

13. This minutes are issued after approval of Competent Authority.

Station: New Delhi

Dated 12 Jun 2025




(Amit Chatterjee)
Brig
Inspecting Officer

51st All India Sainik School Principals' Conference
Name of Principal/Offg Principal attended the conference

S No	Name of the School	Name with Rank
1	Sainik School Ambikapur	Col Reema Sobti
2	Sainik School Amethi	Lt Col Geeta Mahadik
3	Sainik School Amaravathinagar	Captain (IN) K Manikandan
4	Sainik School Balachadi	Col Shreyash Mehta
5	Sainik School Bhubaneshwar	Col Balu Bharath
6	Sainik School Bijapur	Gp Capt Pratibha Bisht
7	Sainik School Chandrapur	Captain (IN) Ashwin Anupdev
8	Sainik School Chhingchhip	Lt Col Kartik Sood
9	Sainik School Chittorgarh	Col Anil Dev Singh Jasrotia
10	Sainik School East Siang	Cdr Praveen Kumar Pola
11	Sainik School Ghorakhal	Gp Capt VS Dangwal
12	Sainik School Goalpara	Lt Col Pinaki Maulik, Vice Principal (on behalf of the Principal SS Goalpara)
13	Sainik School Gopalganj	Col Amit Dagar
14	Sainik School Imphal	Col A Rajiv
15	Sainik School Jhansi	Lt Col Prashasti Chouhan
16	Sainik School Jhunjhunu	Col Anurag Mahajan
17	Sainik School Kalikiri	Gp Capt Charanjit Singh Pardesi
18	Sainik School Kapurthala	Gp Capt Madhu Sengar
19	Sainik School Kazhakootam	Col Dharendra Kumar
20	Sainik School Kodagu	Col Amar Jeet Singh
21	Sainik School Korukonda	Gp Capt SS Shastri
22	Sainik School Kunjpura	Col (Dr) Vijay Rana
23	Sainik School Mainpuri	Cdr Prakadheeswaran KM
24	Sainik School Nagrota	Captain(IN) Shibu Devasia
25	Sainik School Nalanda	Col Bhupender Kumar
26	Sainik School Punglwa	Col Arvind Nautiyal
27	Sainik School Purulia	Gp Capt G Prabahar
28	Sainik School Rewa	Col Avinash Rawal
29	Sainik School Rewari	Captain(IN) Brij Kishore
30	Sainik School Sambalpur	Lt Col Alok Kumar
31	Sainik School Satara	Captain (IN) K Srinivasan
32	Sainik School Sujampur Tira	Gp Capt Rachna Joshi
33	Sainik School Tilaiya	Col S Mohanrao R

Appendix 'B'

SER NO	NAME OF NEW SAINIK SCHOOLS	MENTOR SAINIK SCHOOLS
1	Aadharshila Vidya Mandir, Bilaspur, CG	Ambikapur
2	Adani World School, SPSR Nellore	Kalikiri
3	Adarsh Public School, Akulgaon, Solapur, MH	Satara
4	Allons Public School, Bemetara, CG	Ambikapur
5	Banas Sainik School, Banaskantha	Balachadi
6	Bhartiya Public School, Sikar, Rajasthan	Jhunjhunu
7	Bhonsala Military School, Nagpur, MH	Chandrapur
8	Dayanand Public School, Patiala	Kapurthala
9	Delhi Public School, Rajnandgaon, CG	Ambikapur
10	Ganpat Rai Salarpuria Saraswati Vidya Mandir, Bhagalpur, Bihar	Nalanda
11	Gokuldas Public School, Khargone, MP	Rewa
12	Good Day Defence School, Hanumangarh, Rajasthan	Jhunjhunu
13	Keshav Saraswati Vidya Mandir, Patna	Gopalganj
14	National English Medium School, Bidar, Karnataka	Bijapur
15	Netaji Subhas Chandra Bose Military Academy, Silvassa	Balachadi
16	Pd. Dr. V. Vikhe Patil Sainik School, Loni	Satara
17	Raj Luxmi Samvid Gurukulam, Solan	Sujanpur Tira
18	Royal International Residential School, Fatehabad	Kunjpura
19	Samvid Gurukulam Senior Secondary School, Mathura, UP	Mainpuri
20	Sangolli Rayanna Sainik School, Belagavi	Bijapur
21	Saraswati Gramodaya HS School, Hoshangabad, MP	Rewa
22	Saraswati Vidya Mandir H.S. School, Mandsaur	Rewa
23	Shakuntlam International School, Etawah, UP	Mainpuri
24	Shri Baba Mastnath Residential Public School, Rohtak	Rewari
25	Shri Bhawani Niketan Public School, Jaipur, Rajasthan	Jhunjhunu
26	Shri Brahmanand Vidya Mandir, Junagadh	Balachadi
27	Shri Hanwant Sr, Sec English Medium School, Jodhpur, Rajasthan	Chittorgarh
28	Shri Motibhai R. Chaudhary Sagar Sainik School, Mehsana	Balachadi
29	SK International School, Sangli	Satara
30	Smt Kesari Devi Lohia Jairam Public School, Kurukshetra, Haryana	Kunjpura
31	Sree Sarda vidyalaya, Ernakulam, Kerala	Kazhakootam
32	Sundari Devi Saraswati Vidya Mandir, Samastipur	Nalanda
33	Surya Sainik School, Lucknow	Amethi
34	Syna International School Katni (MP)	Rewa
35	Tawang Public School, Taawang	Imphal
36	The Great India School, Raipur, CG	Ambikapur
37	The Vikasa School, Tuticorin	Amaravathinagar
38	Vedavyasa Vidyalayam SS School, Kozhikode	Kazhakootam
39	Vidhyadhiraja Vidhyapeetom Central School, Alapuzha, Kerala	Kazhakootam
40	Viveka School of Excellence, Mysore	Kodagu
41	Woods Park School, Bani, Hamirpur (HP)	Sujanpur Tira