

KVS

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Recruitment Rules for the post of Post Graduate Teacher

Sl. No	Details	Recruitment Rules
1.	Name of post	Post Graduate Teacher
2.	No. of posts	8073 as on 01-01-2012
3.	Classification	Group 'B'
4.	Scale of pay	Rs. 9300-34800 with Grade Pay of Rs. 4800/- (Entry Scale) Rs.15600-39100 with Grade Pay of Rs.5400/- (Senior Scale) Rs.15600-39100 with Grade Pay of Rs.6600/- (Selection Scale)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	40 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	<p>Essential</p> <p>I. Two years' Integrated Post Graduate M.Sc Course of Regional College of Education of NCERT in the concerned subject;</p> <p>Or</p> <p>Master Degree from a recognized University with atleast 50% marks in aggregate in the following subjects:</p> <p>a) PGT (English)- English b) PGT (Hindi) – Hindi or Sanskrit with Hindi as one of the subjects at Graduate level. c) PGT (Maths) Mathematics/ Applied Mathematics d) PGT (Physics)–Physics / Electronics/Applied Physics/ Nuclear Physics. e) PGT (Chemistry) Chemistry/ Bio. Chem. f) PGT (Biology) - Botany/ Zoology/ Life Sciences/Bio Sciences/ Genetics/ Micro Biology/Bio Technology/ Molecular Bio/Plant Physiology provided they have studied Botany and Zoology at Graduation level. g) PGT (History) – History h) PGT Geography-Geography i) PGT (Commerce) – Master's Degree in Commerce. However, holder of Degrees of M.Com in Applied/Business Economics shall not be eligible. j) PGT (Economics) – Economics/ Applied Economics/ Business Economics.</p> <p>2. B.Ed. or equivalent degree from recognized university 3. Proficiency in teaching in Hindi and English media.</p> <p>Desirable : Knowledge of computer applications.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age – No Educational Qualifications –Yes, However, the condition of having 50% marks and above in the subject concerned in M.A/M.Sc shall not apply in case of teachers who have

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4.	Scale of pay	Rs. 9300-34800 with Grade Pay of Rs. 4800/- (Entry Scale) Rs.15600-39100 with Grade Pay of Rs.5400/- (Senior Scale) Rs.15600-39100 with Grade Pay of Rs.6600/- (Selection Scale)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	40 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	<p>Essential</p> <p>1. Two years' Integrated Post Graduate M.Sc Course of Regional College of Education of NCERT in the concerned subject;</p> <p>Or</p> <p>Master Degree from a recognized University with atleast 50% marks in aggregate in the following subjects:</p> <p>a) PGT (English)- English b) PGT (Hindi) – Hindi or Sanskrit with Hindi as one of the subjects at Graduate level. c) PGT (Maths) Mathematics/ Applied Mathematics d) PGT (Physics)-Physics / - Electronics/Applied Physics/ Nuclear Physics. e) PGT (Chemistry) Chemistry/ Bio. Chem. f) PGT (Biology) - Botany/ Zoology/ Life Sciences/Bio Sciences/ Genetics/ Micro Biology/Bio Technology/ Molecular Bio/Plant Physiology provided they have studied Botany and Zoology at Graduation level. g) PGT (History) – History h) PGT Geography-Geography i) PGT (Commerce) – Master's Degree in Commerce. However, holder of Degrees of M.Com in Applied/Business Economics shall not be eligible. j) PGT (Economics) – Economics/ Applied Economics/ Business Economics.</p> <p>2. B.Ed. or equivalent degree from recognized university 3. Proficiency in teaching in Hindi and English media.</p> <p>Desirable : Knowledge of computer applications.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age – No Educational Qualifications – Yes, However, the condition of having 50% marks and above in the subject concerned in M.A/M.Sc shall not apply in case of teachers who have

Recruitment Rules for the post of Post Graduate Teacher (Computer Science)

Sl. No	Details	Recruitment Rules
1.	Name of post	Post Graduate Teacher (Computer Science)
2.	No. of posts	930 as on 01-01-2012
3.	Classification	Group 'B'
4.	Scale of pay	Rs. 9300-34800 with Grade Pay of Rs. 4800/- (Entry Scale) Rs.15600-39100 with Grade Pay of Rs.5400/- (Senior Scale) Rs.15600-39100 with Grade Pay of Rs.6600/- (Selection Scale)
5.	Whether selection post or non-selection post	N. A.
6.	Age limit for direct recruits	40 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC, ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	Essential : At-least 50 % marks in aggregate in any of the following: 1. B.E or B. Tech. (Computer Science/IT) from a recognized University or equivalent Degree or Diploma from an institution/ university recognized by the Govt. of India. OR B.E or B. Tech. (any stream) and Post Graduate Diploma in Computers from recognized University. OR M.Sc (Computer Science)/ MCA or Equivalent from a recognized University. OR B.Sc (Computer Science) / BCA or Equivalent and Post Graduate degree in subject from a recognized University. OR Post Graduate Diploma in Computer and Post Graduate degree in any subject from recognized University. OR 'B' Level from DOEACC and Post Graduate degree in any subject. OR 'C' Level from 'DOEACC' Ministry of Information and Communication Technology and Graduation. 2. Proficiency in teaching in Hindi and English. Note: For subsequent promotion the incumbent will have to acquire B.Ed. or equivalent degree
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A
9.	Period of probation, if any.	Two years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% direct recruitment.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A
12.	If a DPC exists what is the composition	N.A

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Recruitment Rules for the post of Trained Graduate Teacher

Sl. No	Details	Recruitment Rules
1.	Name of post	Trained Graduate Teacher
2.	No. of posts	11640 (as on 01-01-2012) which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	Rs. 9300-34800 with Grade Pay of Rs. 4600/- (Entry Scale) Rs.9300-34800 with Grade Pay of Rs. 4800 - (Senior Scale) Rs.9300-34800 with Grade Pay of Rs.5400/- (Selection Scale)
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC/ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	Essential 1) Four years' Integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate ; OR Bachelor's Degree with at least 50% marks in the concerned subjects/ combination of subjects and in aggregate. The electives subjects and Languages in the combination of subjects as under : a) For TGT (*Sanskrit): Sanskrit as a subject in all the three years. b) For TGT (Hindi): Hindi as a subject in all the three years. c) For TGT (English) : English as a subject in all the three years. d) For TGT (S.St) Any two of the following: History, Geography, Economics and Pol. Science of which one must be either History or Geography. e) For TGT (Maths) - Bachelor Degree in Maths with any two of the following subjects: Physics, Chemistry, Electronics, Computer Science, Statistics. f) For TGT (Science)- Botany, Zoology and Chemistry. 2) Pass in the Central Teacher Eligibility Test (CTET), conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose. 3) Proficiency in teaching Hindi and English medium (for Desirable : Knowledge of Computer Applications.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees/ Deptt. Examinee	Age- No Educational Qualifications - Yes. However, the condition of having 50% marks and above in Graduation or equivalent shall not apply in case of teachers who have rendered at least 05 years of service in KVS as PRT.
9.	Period of probation, if any.	Two years



10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer & percentage of the vacancies to be filled by various methods	50% by Direct Recruitment that includes campus selection from RIEs and remaining 50% promotion through limited departmental examination.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	50% By Promotion through Limited Dept. Exam: From amongst eligible PRTs having 05 years of regular service with Bachelor's Degree in that subject/combination of subjects as prescribed for direct recruits, BY Departmental Examination) Open to PRTs with atleast 05 years regular service in KVS.
12.	If a DPC exists what is the composition	N.A.

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Recruitment Rules for the post of Trained Graduate Teacher (Art Education)

Sl. No	Details	Recruitment Rules
1.	Name of post	TGT (AE)
2.	No. of posts	1004 as on 01-01-2012 which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	PB-2: 9300-34800 Grade Pay : 4600 (Entry Scale) Grade Pay : 4800 (Senior Scale) Grade Pay : 5400 (Selection Scale)
5.	Whether selection post or non-selection post	N.A.
6.	Age limit for direct recruits	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC, ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	1. Five Years' recognized Diploma in drawing and Painting/Sculpture/ Graphic Art. OR Equivalent recognized Degree 2. Working knowledge of Hindi & English Desirable: Working knowledge of Computer Application
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A.
9.	Period of probation, if any.	Two Years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A.
12.	If a DPC exists what is the composition	N.A.

Recruitment Rules for the post of Librarian

Sl. No	Details	Recruitment Rules
1.	Name of post	Librarian
2.	No. of posts	1106 as on 01-01-2012 which is subject to variation depending on workload.
3.	Classification	Group 'B'
4.	Scale of pay	PB-2: 9300-34800 Grade Pay : 4600 (Entry Scale) Grade Pay : 4800 (Senior Scale) Grade Pay : 5400 (Selection Scale)
5.	Whether selection post or non-selection post	N.A.
6.	Age limit for direct recruits	35 years. No age bar in the case of employees of the Kendriya Vidyalaya Sangathan. Age relaxation for SC, ST and other categories as applicable under the Govt. of India rules would be applicable.
7.	Educational & other qualifications required for direct recruits	Essential i) Bachelors Degree in Library Science OR Graduate with one year Diploma in Library Science from a recognized Institution. ii) Working knowledge of Hindi & English. Desirable - Knowledge of Computer Applications.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	N.A
9.	Period of probation, if any.	Two Years
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment.
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made.	N.A
12.	If a DPC exists what is the composition	N.A

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**No. 36012/17/88-Estt.(SCT) Department of Personnel & Training New Delhi,
the 25th April, 89**

OFFICE MEMORANDUM

Subject :—Reservation for Scheduled Castes and Scheduled Tribes in posts filled by promotion applicability to grades or services in which the element of direct recruitment does not exceed 66- $\frac{2}{3}$ %.

The question of enlarging the scope of the existing scheme of reservation for Scheduled Castes and Scheduled Tribes in posts filled by promotion by extending it to grades or services in which the element of direct recruitment is more than 66- $\frac{2}{3}$ % has been under the consideration of Government.

2. Under the existing orders contained in the Department of Personnel & A.R. O.M. No.36021/7/75-Estt. dated the 25th Feb., 1976, reservations have been provided at 15% and 7- $\frac{1}{2}$ % of the vacancies for Scheduled Castes and Scheduled Tribes respectively (i) in promotions through limited departmental competitive examinations in Group B, C & D (ii) in promotions by selection in Groups B, C & D and from Group B to the lowest rung of Group A and (iii) in promotion on the basis of seniority subject to fitness in all Groups i.e. Groups A, B, C & D (in all these cases), in grades or services in which the element of direct recruitment, if any, does not exceed 66- $\frac{2}{3}$ %. It has now been decided in partial modification of above mentioned O.M. that the reservations in posts by promotion under the existing scheme as indicated above should be made applicable to all grades or services, in which the element of direct recruitment, if any, does not exceed 75%.

3. The above instructions take effect from the date of issue of these orders except where a Select List for promotion under the relevant orders has already been prepared by the Departmental Promotion Committee and in the case of selections made through limited departmental competitive examination, the relevant exam has already been held.

4. Ministry of Finance etc. are requested to bring the above decision to the notice of all concerned.
