



File No.: 16-1/2025-NVS(Estt.I) / 32436

Dated: 08.12.2025

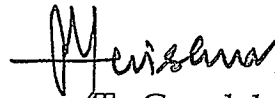
NOTIFICATION

Vide notification No.1-3/2018-NVS(GA)/1513 & 127 dated 23.12.2021 & 14.06.2023 respectively and notification No.Admn-12/4/2024-O/o Commissioner(NVS)/198 dated 20.03.2025, Recruitment Rules for various Teaching and Non-Teaching posts of NVS were notified.

In exercise of the powers conferred under the Rules of Navodaya Vidyalaya Samiti (hereinafter referred to as 'NVS') and with the approval of Competent Authority the recruitment rules of following posts of NVS, out of teaching and non-teaching posts for which recruitment rules were notified aforementioned notification(s), are hereby amended which are attached as schedule to this notification: -

- i. Assistant Commissioner(Acad.)
- ii. Principal
- iii. Post Graduate Teachers (Biology & Commerce)
- iv. Trained Graduate Teachers (Physical Education) [Male / Female]
- v. Junior Secretariat Assistant(HQ/RO cadre)
- vi. Junior Secretariat Assistant(JNV cadre)

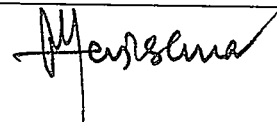
These rules for aforesaid posts may be called NVS Recruitment (Revised) Rules, 2025 and shall come in to force on the date of this notification. Other terms and conditions and references in the recruitment rules notification(s) dated 23.12.2021, 14.06.2023 & 20.03.2025 for aforementioned posts shall remain unchanged.


(T. Gopalakrishna)
Joint Commissioner (Pers.)

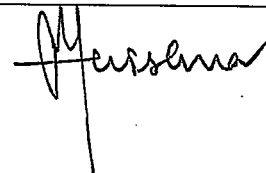
1. All Officers at NVS, Hqrs.
2. Deputy Commissioners, all Regional Offices - for information & dissemination to JNVs.
3. Deputy Commissioners, all NLIs
4. Principal, all JNVs- through NVS website/concerned respective ROs.
5. AC (IT) for uploading the same in NVS website.
6. Notice Board.

RECRUITMENT RULES FOR THE POST OF ASSISTANT COMMISSIONER(ACAD) IN NVS

1.	Name of Post	Assistant Commissioner (Acad.)
2.	No. of Post	38* (2023) *subject to variation
3.	Classification	Group "A" (Equivalent)
4.	Pay Level in the Pay Matrix	Level-12 of Pay Matrix (Basic Rs. 78800-209200)
5.	Whether selection post or non-selection Post	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years. 05 years relaxation in upper age limit in case of employees of NVS/Central Government/Autonomous Bodies. Age relaxation for SC/ST/ OBC/ PH /Ex-Servicemen as applicable under the Govt. of India rules issued from time to time would be applicable
7.	Educational and other qualifications required for direct recruits	Essential: i) Master's Degree from a recognized university with at least 50% marks. ii) B.Ed. from NCTE recognized Institute/University OR Three years integrated B.Ed.-M.Ed. from NCTE recognized Institute/University. iii) Working as Principal in the Pay Level 12 (Rs.78800 to Rs.209200) for at least 03 years in Central/State /Autonomous Organizations of Central Govt./State Govt. iv) Knowledge of computer applications. v) Working knowledge of Hindi and English. Desirable: i) Experience of Working in a residential School. ii) Research work done in the field of education.
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	Not applicable
9.	Period of probation, if any	2 Year for direct recruit only.
10.	Method of recruitment, whether by Direct Rectt. or by promotion or by deputation/transfer and percentage of vacancies to be	(a) 50% by promotion through seniority cum fitness basis (b) 25% by promotion through Limited Departmental Competitive Examination (c) 25% by direct recruitment

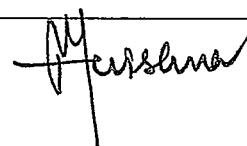


	filled by various methods	failing which (DR/Promotion/LDCE) on deputation.									
11.	In case of Rectt. by promotion / deputation / transfer grades from which promotion / deputation / transfer to be made	Promotion: From among Principals of NVS with 03 years' service in the grade rendered after appointment thereto on a regular basis in the NVS. Limited Departmental Competitive Examination: From among Principals of NVS with 03 years' service in the grade rendered after appointment thereto on a regular basis in the NVS. Transfer on Deputation: Officers under the Central Govt./Autonomous or Statutory Organizations (a) (i) Holding analogous post on a regular basis in the parent cadre/ department; OR (ii) Principals of a school of Govts. /Autonomous or Statutory Organizations with 03 years' service. (b) Possessing Educational Qualifications as prescribed for under Column No. 7.									
12	If a DPC exists what is its composition	<table border="0"> <tr> <td>1.</td><td>Commissioner, NVS</td><td>Chairperson</td></tr> <tr> <td>2</td><td>Joint Commissioner (Admn.), NVS</td><td>Member</td></tr> <tr> <td>3 & 4.</td><td>Two Officers to be nominated by the Chairperson of the Committee</td><td>Member</td></tr> </table> Note: An SC/ST Officer may also be nominated in the DPC, in case an Officer from these categories is not already an Official member of the DPC as constituted above.	1.	Commissioner, NVS	Chairperson	2	Joint Commissioner (Admn.), NVS	Member	3 & 4.	Two Officers to be nominated by the Chairperson of the Committee	Member
1.	Commissioner, NVS	Chairperson									
2	Joint Commissioner (Admn.), NVS	Member									
3 & 4.	Two Officers to be nominated by the Chairperson of the Committee	Member									



RECRUITMENT RULES FOR THE POST OF PRINCIPAL IN NVS

1.	Name of Post	Principal
2.	No. of Post	As sanctioned from time to time.
3.	Classification	Group 'A' (Equivalent)
4.	Level in the Pay Matrix	Level-12 (Rs.78800-209200) in the Pay Matrix
5.	Whether Selection Post or Non-selection Post	Selection (<i>In case method of appointment is promotion</i>)
6.	Age Limit for direct recruits	Minimum 35 years and Maximum 50 years. 05 years relaxation in upper age limit in case of employees of NVS. Age relaxation for SC/ST/ OBC/ PH /Ex-Servicemen as applicable under the Govt. of India rules issued from time to time would be applicable.
7.	Educational and other qualifications required for direct recruits	Essential Qualification: i) Master's Degree with at least 50% marks from recognized institution/University. ii) Bachelor Degree in Education (B.Ed.) with at least 50% marks from NCTE recognized institution/University OR Three-year integrated B.Ed.-M.Ed. from NCTE recognized institution/University with at least 50% marks. OR Four years Integrated degree with at least 50% marks including B.Ed. component from NCTE recognized institution/University (50% marks). iii) Working as Principal in Pay Level 12 (Rs.78800-209200) in the Pay Matrix in Central/State Govt./Autonomous Organisations of Central/State Govt. OR Working as Vice-Principal for three years in Pay Level-10 (Rs.56100-177500) in Central /State Govt. /Autonomous organizations of Central/State Govt. OR 12 years regular service as PGT/Lecturer in Pay Level-8 (Rs.47600-151100) in Central /State Govt./Autonomous Organisations of Central/State Govt. OR Combined service of 12 years as PGT(Entry Level-8 as per 7th CPC) and Vice-Principal (Entry Level-10 as per 7th CPC) in the grade in Central /State Govt/Autonomous Organisation of Central/State Govt. iv) Knowledge of Computer Applications. v) Working knowledge of Hindi and English.

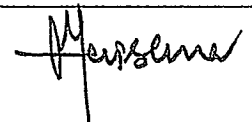


8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotees	No															
9.	Period of Probation if any	2 Years															
10.	Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	a) 50% by Direct Recruitment failing which on deputation. b) 25% by promotion. c) 25% by Limited Departmental Competitive Examination.															
11.	In case of Recruitment by Promotion/ Deputation/ Absorption from which Promotion / Deputation/ Absorption to be made	PROMOTION: a) Promotion from amongst Vice Principal with 5 years of regular service in Level-10 (Rs.56100-177500) in the Pay Matrix. b) By Limited Departmental Competitive Examination for the employees having 08 years combined regular services as PGT in Level-8 (Rs.47600-151100) in the Pay Matrix & Vice-Principal Level-10 (Rs.56100-177500) in the Pay Matrix, put together, out of which minimum 03 years as Vice Principal. TRANSFER ON DEPUTATION: From among persons possessing qualifications prescribed for direct recruitment under Sr. No. "7".															
12	If a DPC exists what is its composition	<table> <tr> <td>1.</td><td>Commissioner, NVS</td><td>Chairman</td></tr> <tr> <td>2.</td><td>Joint Commissioner/IFA & CAO</td><td>Member</td></tr> <tr> <td>3 &</td><td>Two Officers to be nominated by</td><td>Member</td></tr> <tr> <td>4.</td><td>Commissioner, NVS</td><td></td></tr> <tr> <td>5</td><td>Deputy Commissioner</td><td>Member</td></tr> </table> Note: An SC/ST Officer may also be nominated in the Departmental Promotional Committee, in case an Officer from these categories is not already an official member of the DPC as constituted above.	1.	Commissioner, NVS	Chairman	2.	Joint Commissioner/IFA & CAO	Member	3 &	Two Officers to be nominated by	Member	4.	Commissioner, NVS		5	Deputy Commissioner	Member
1.	Commissioner, NVS	Chairman															
2.	Joint Commissioner/IFA & CAO	Member															
3 &	Two Officers to be nominated by	Member															
4.	Commissioner, NVS																
5	Deputy Commissioner	Member															

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**RECRUITMENT RULES FOR THE POST OF
POST GRADUATE TEACHER(BIOLOGY) IN NVS**

1.	Name of Post	Post Graduate Teacher (Biology)
2.	No. of Post	As sanctioned from time to time
3.	Classification	Group 'B' (Equivalent)
4.	Level in the Pay Matrix	Level-8 (Rs.47600-151100) in the Pay Matrix
5.	Whether Selection Post or Non-selection Post	Selection (<i>In case method of appointment is promotion</i>)
6.	Age Limit for direct recruits	Not exceeding 40 years 05 years relaxation in upper age limit in case of employees of NVS. Age relaxation for SC/ST/ OBC/ PH /Ex-Servicemen as applicable under the Govt. of India rules issued from time to time would be applicable.
7.	Educational and other qualifications required for direct recruits	Essential Qualifications (a) Integrated Post Graduate Course from NCTE recognized institution/university, in the concerned subject with at least 50% marks in aggregate including B.Ed. component. OR Master Degree in Biological Science/Life Science or any specialization in concerned subject from a recognized Institution/University with atleast 50% marks in aggregate provided the candidate has studies concerned subject at Graduation level. AND (b) B.Ed. degree from NCTE recognised institution /University with at least 50% marks OR Three years integrated B.Ed.-M.Ed. from NCTE recognised institution /University with at least 50% marks OR Four years integrated degree with atleast 50% marks from NCTE recognised institution /University including B.Ed. component. (c) Proficiency to Teach in Hindi and English medium
8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotees	No - in case of age. Yes - in case of educational qualifications. However, condition of 50% marks in Post-Graduate Degree shall not apply in case of promotion.
9.	Period of Probation if any	2 years
10.	Method of recruitment-	25% by promotion through LDE and



	Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	75% by direct recruitment, failing which on deputation												
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	Promotion : From amongst eligible TGTs having three years regular service as TGT in NVS with Masters Degree in concerned subject, subject to qualifying a departmental examination to be conducted by the Samiti; The feeder posts as TGTs for Promotional posts of PGTs shall be as under :- <table border="1"> <tr> <td>TGT (Science)</td><td>-</td><td>PGT (Bio/Chem)</td></tr> </table> Note : Promotion of TGT to PGT shall be governed by availability of vacancy in a particular subject, irrespective of seniority as TGT. Transfer on Deputation : Persons working in Govt./Recognized Educational Institutions. (a) Holding analogous post on regular basis; OR With 3 years of regular service as TGT with post graduate degree in the concerned subject in Level-7 in the Pay Matrix (Rs.44900-142400); and (b) Possessing the educational and other qualifications as prescribed in Sr. No. '7'.	TGT (Science)	-	PGT (Bio/Chem)									
TGT (Science)	-	PGT (Bio/Chem)												
12	If a DPC exists what is its composition	<table border="1"> <tr> <td>1.</td><td>Deputy Commissioner to be nominated by Commissioner, NVS</td><td>Chairman</td></tr> <tr> <td>2.</td><td>Assistant Commissioner from RO/Hqrs to be nominated by Commissioner, NVS</td><td>Member</td></tr> <tr> <td>3.</td><td>Principal to be nominated by Commissioner, NVS</td><td>Member</td></tr> <tr> <td>4.</td><td>Assistant Commissioner dealing with service matters</td><td>Member</td></tr> </table> Note: An SC/ST Officer may also be nominated in the Departmental Promotional Committee, in case an Officer from these categories is not already an official member of the DPC as constituted above.	1.	Deputy Commissioner to be nominated by Commissioner, NVS	Chairman	2.	Assistant Commissioner from RO/Hqrs to be nominated by Commissioner, NVS	Member	3.	Principal to be nominated by Commissioner, NVS	Member	4.	Assistant Commissioner dealing with service matters	Member
1.	Deputy Commissioner to be nominated by Commissioner, NVS	Chairman												
2.	Assistant Commissioner from RO/Hqrs to be nominated by Commissioner, NVS	Member												
3.	Principal to be nominated by Commissioner, NVS	Member												
4.	Assistant Commissioner dealing with service matters	Member												

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RECRUITMENT RULES FOR THE POST OF
POST GRADUATE TEACHER(COMMERCE) IN NVS

1.	Name of Post	Post Graduate Teacher(Commerce)
2.	No. of Post	As sanctioned from time to time
3.	Classification	Group 'B' (Equivalent)
4.	Level in the Pay Matrix	Level-8 (Rs.47600-151100) in the Pay Matrix
5.	Whether Selection Post or Non-selection Post	Selection (<i>In case method of appointment is promotion</i>)
6.	Age Limit for direct recruits	Not exceeding 40 years 05 years relaxation in upper age limit in case of employees of NVS. Age relaxation for SC/ST/ OBC/ PH /Ex-Servicemen as applicable under the Govt. of India rules issued from time to time would be applicable.
7.	Educational and other qualifications required for direct recruits	Essential Qualifications (a) Integrated Post Graduate Course from NCTE recognized institution/University, in the concerned subject with at least 50% marks in aggregate including B.Ed. component. OR Master Degree Commerce from a recognized institution/University with at least 50% marks in aggregate. Holder of M.Com. Degree in Applied/Business Economics shall not be eligible. AND (b) B.Ed. Degree from NCTE recognized institution/University with at least 50% marks OR Three years integrated B.Ed.-M.Ed from NCTE recognized institution/University with at least 50% marks OR Four years Integrated degree with at least 50% marks from NCTE recognized institution/University including B.Ed. component. (c) Proficiency in teaching in Hindi and English medium.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotees	No-in case of age. Yes-in case of educational qualifications. However, condition of 50% marks in Post-Graduate Degree shall not apply in case of promotion.

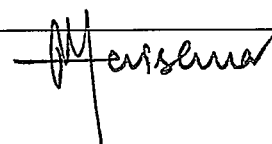
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9.	Period of Probation if any	2 years
10.	Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	For PGT Commerce - 100% by direct recruitment.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	Transfer on Deputation : Persons working in Govt./Recognized Educational Institutions. (a) Holding analogous post on regular basis; OR With 3 years of regular service as TGT with post graduate degree in the concerned subject in Level-7 in the Pay Matrix (Rs.44900-142400); and (b) Possessing the educational and other qualifications as prescribed in Sr. No. '7'.
12	If a DPC exists what is its composition	Not Applicable.

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**RECRUITMENT RULES FOR THE POST OF
TRAINED GRADUATE TEACHER (PHYSICAL EDUCATION) (MALE/FEMALE) IN NVS**

1.	Name of Post	Trained Graduate Teacher (Physical Education) [Male/Female]
2.	No. of Post	As sanctioned from time to time.
3.	Classification	Group 'B' (Equivalent)
4.	Level in the Pay Matrix	Level-7 (Rs.44900-142400) in the Pay Matrix (entry scale)
5.	Whether Selection Post or Non-selection Post	Not applicable
6.	Age Limit for direct recruits	Not exceeding 35 years 05 years relaxation in upper age limit in case of employees of NVS. Age relaxation for SC/ST/ OBC/ PH /Ex-Servicemen as applicable under the Govt. of India rules issued from time to time would be applicable
7.	Educational and other qualifications required for direct recruits	Essential: Four year integrated course/Bachelor's Degree in Physical Education/Bachelor of Physical Education and Sports offered by NCTE recognized institution/University with at least 50% marks. OR Graduation from a recognised university and B.P.Ed. offered by NCTE recognised institution / University with atleast 50% marks in graduation and B.P.Ed. separately. Desirable: i. Represented at least State at National Level in any of the Sports/Games recognized by Sports Authority of India (SAI)/the concerned federation. ii. Working knowledge of English and Hindi / other Regional Language. iii. Experience of working in a school. iv. Diploma from National Institute of Sports
8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotes	Not applicable
9.	Period of Probation if any	2 years.

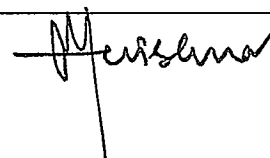


10.	Method of recruitment- Whether by direct recruitment Or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.	100% by direct recruitment, failing which by transfer on deputation.
11.	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made	Transfer on Deputation: Persons working in Govt./Recognized Educational Institutions. (a) Holding analogous post on regular basis; (b) Possessing the educational and other qualifications as prescribed in Sr. No. '7'.
12	If a DPC exists what is its composition	Not applicable

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RECRUITMENT RULES FOR THE POST OF
JUNIOR SECRETARIAT ASSISTANT (NVS HQ/RO CADRE)

1.	Name of Post	Junior Secretariat Assistant (JSA)
2.	No. of Post	66* (2021) * subject to variation dependent on workload
3.	Classification	Group 'C'
4.	Level in the Pay Matrix	Level-2 of Pay Matrix (R.19900-63200)
5.	Whether Selection Post or Non-selection Post	Not applicable
6.	Age Limit for direct recruits	Not exceeding 27 years Age relaxation for SC/ST/ OBC and other categories as applicable under the Govt. of India Rules
7.	Educational and other qualifications required for direct recruits	Essential: i) Class XII pass or equivalent qualification from recognised board or university ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi on computer.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotes	N.A.
9.	Period of Probation if any	2 years.
10.	Method of recruitment- Whether by direct recruitment or by promotion or by deputation / transfer and percentage of vacancies to be filled by various methods.	By direct recruitment - 90% By promotion - 10%
11.	In case of Recruitment by Promotion/ Deputation/ Transfer, grades from which Promotion / Deputation/ Transfer to be made	10% of the posts of JSAs will be filled on the basis of merit test from among eligible erstwhile Group 'D'/MTS of NVS HQ/RO cadre who have rendered 08 years of regular service in the grade in the Samiti and possess the typing qualifications as prescribed in Col.7 above. Note: For promotion to the post of JSA (HQ/RO Cadre), erstwhile Group 'D' employees/MTS of Hqrs./RO Cadre only are eligible.
12.	If a DPC exists what is its composition	1. Deputy Commissioner Chairman (Admn.)/ Deputy Commissioner, NVS 2. Assistant Commissioner Member (Administration), NVS Hqrs.



		3. One Assistant Member Commissioner from NVS RO 4. One officer to be Member nominated by Commissioner, NVS (one officer from Scheduled Caste/Scheduled Tribe Community)
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RECRUITMENT RULES FOR THE POST OF
JUNIOR SECRETARIAT ASSISTANT (JNV CADRE)

1.	Name of Post	Junior Secretariat Assistant (JSA)
2.	No. of Post	As sanctioned from time to time
3.	Classification	Group 'C'
4.	Level in the Pay Matrix	Level-2 of Pay Matrix (R.19900-63200)
5.	Whether Selection Post or Non-selection Post	Not applicable
6.	Age Limit for direct recruits	Not exceeding 27 years Age relaxation for SC/ST/ OBC and other categories as applicable under the Govt. of India Rules
7.	Educational and other qualifications required for direct recruits	Essential: i) Class XII pass or equivalent qualification from recognised board or university ii) A typing speed of 35 w.p.m. in English or 30 w.p.m. in Hindi on computer.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to promotes	N.A.
9.	Period of Probation if any	2 years.
10.	Method of recruitment- Whether by direct recruitment or by promotion or by deputation / transfer and percentage of vacancies to be filled by various methods.	By direct recruitment - 90% By promotion - 10%
11.	In case of Recruitment by Promotion/ Deputation/ Transfer, grades from which Promotion / Deputation/ Transfer to be made	10% of the posts of JSAs will be filled on the basis of merit test from among eligible erstwhile Group 'D'/MTS of JNV cadre who have rendered 08 years of regular service in the grade in the Samiti and possess the typing qualifications as prescribed in Col.7 above. Note: For promotion to the post of JSA (JNV Cadre), erstwhile Group 'D' employees/MTS and other posts(s) in Level-1 of Pay Matrix of JNV Cadre only are eligible.
12.	If a DPC exists what is its composition	1. Deputy Commissioner, NVS Chairman 2. Assistant Commissioner Member (Administration), NVS 3. One Assistant Commissioner Member from NVS RO

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		4. One officer to be nominated Member by Commissioner, NVS (one officer from Scheduled Caste/Scheduled Tribe Community)
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