

MINUTES OF 48TH ALL INDIA SAINIK SCHOOLS PRINCIPALS' CONFERENCE
HELD AT SAINIK SCHOOL KUNJPURA, KARNAL FROM 25 TO 26 OCT18

1. The 48th All India Sainik Schools Principals' Conference was held at Sainik School Kunjpura, Karnal from 25 to 26 Oct 2018. List of Participants is given at **Appendix-'A'**.
2. **Inauguration of Conference.** The Conference was inaugurated by the Hon'ble Raksha Rajya Mantri Dr Subhash Bhamre by lighting the ceremonial lamp. Shri Manish Thakur, IAS, Joint Secretary(Trg) & CVO, Min of Defence, Cmde (IN) G Rambabu, Inspecting Officer(G), Gp Capt P Ravi Kumar, Inspecting Officer (P) and Ms (Dr) Meenakshi Jolly, Dir(Trg), MoD, Sainik Schools Society were also present. Hon'ble Raksha Rajya Mantri chaired the first session of the conference.
3. **Welcome Address by Principal.** Col VD Chandola, Principal Sainik School Kunjpura extended a warm welcome to Hon'ble Raksha Rajya Mantri, Dr Subhash Bhamre, Chief Guest, other dignitaries and Principals of all Sainik Schools. He expressed his gratitude to Hon'ble RRM for sparing his valuable time to grace the occasion with his esteemed presence. He expressed that the presence of Hon'ble RRM along with top officials of Sainik Schools Society on one platform would help all Sainik Schools in addressing their issues. He conveyed his sincere thanks to Sainik Schools Society for providing the opportunity to the School to organize this prestigious event.
4. **Opening Remarks by Joint Secretary (Trg) & CVO.** Shri Manish Thakur, JS(Trg) & CVO, Min of Def in his opening remarks welcomed the Chief Guest and all the participants, and hoped that the Conference would be used as a platform by the Principals to discuss the issues concerning the Schools and to put forward their point of view as well as to suggest suitable remedial measures for resolving the issues concerning the schools. He also wished the 48th All India Sainik Schools Principals' Conference to be fruitful and beneficial to all the Schools.
5. **Address by Hon'ble RRM.** The Hon'ble RRM conveyed his best wishes for organising the 48th All India Sainik Schools Principals' Conference. He informed that two new Sainik Schools have been opened in the current year and there is demand to open more such schools in the country in view of the good performance of these schools. The Government is planning to establish new Sainik Schools in various other states. He also informed that the decision regarding admission of girl children in Sainik Schools has



already been taken by the Government and this policy will be implemented at the earliest after developing the required infrastructure at all Sainik Schools. He apprised that regular meetings are being organized at BoG level and all stake holders are to ensure greater synergy and close co-operation between the State Govt and the school administration. He congratulated the Sainik Schools which were to receive Merit Certificates for the best academic performance and awards for the best Journal and the prestigious Raksha Mantri Trophy for sending the maximum number of cadets to the 140th course of NDA. He assured the house that the issues concerning welfare of the staff will be resolved by the Government on the highest priority and recommendation of 7th CPC for the staff of Sainik Schools is under active consideration and will be implemented soon.

6. **Interaction with Principals on School Specific Issues.** The Hon'ble Raksha Rajya Mantri interacted with the Principals on school specific issues. The major issue was regarding non signing of MoA by the State Govts. Hon'ble RRM advised the Principals to take up the case with the respective State Govt for early action on the issue.

7. **Presentation on Performance Review of the Sainik Schools.** Cmde G Rambabu, Inspecting Officer, Sainik Schools Society presented a performance review of the Sainik Schools for the academic year 2017-18. In his presentation, he brought out that the overall performance of the Sainik Schools was better than the all India average. The performance of Sainik Schools vis-à-vis other Schools (KVS, NVS and All India average) for the last 11 years was discussed in detail with the available data. He highlighted that many Sainik Schools have achieved 100% result in Class-XII during this session and advised other Sainik Schools to enhance their performance. He also brought out that Sainik Schools have sent 105 cadets to the 140th Course of NDA out of 348 Cadets admitted in the course which works out to 30.17%. Sainik School Sujanpura Tira has contributed the maximum number of 13 candidates. The Inspecting Officer (G) apprised the Hon'ble RRM that the Sainik Schools have been performing well to achieve the set goal and assured that the results will be further enhanced with the dedicated efforts by the Principals and Sainik Schools Society.

8. **Presentation of NDA Trophy & Certificates.** Hon'ble RRM presented the Raksha Mantri Trophy for sending the maximum percentage of Class XII students to the 140th NDA course. He also gave away certificates for the best academic performance in Class X & XII in the 2017-18 session and certificates for annual journal to various other Sainik

Schools. The details of Schools which won various awards as well as certificates are given below :-

(a)	Sainik Schools Sujanpur Tira	-	Raksha Mantri Trophy
(b)	Sainik School Nalanda	-	Best Result Class-X
(c)	Sainik School Korukonda	-	Best Result Class-XII
(d)	Sainik School Kazhakootam	-	Best Annual Journal
(e)	Sainik School Imphal	-	Best Content in Annual Journal
(f)	Sainik School Kalikiri	-	Best Design of Annual Journal

9. After the departure of Hon'ble RRM, the participation certificates were handed over to all Principals by Shri Manish Thakur, JS (Trg) & CVO, Min of Defence.

10. **Action taken on Minutes of 47th All India Sainik Schools Principals' Conference.** Cmde G Rambabu chaired the second session of the conference and apprised the participants about the progress and action taken on minutes of 47th All India Sainik Schools Principals' Conference-2017. Action taken report is placed at **Appendix-'B'**.

AGENDA POINTS

11. The participants discussed the agenda points, placed under two categories i.e **Academic Agenda Points** and **Administrative Agenda Points**. The IO (G) clarified that any decision arrived at the conference would be implemented by the Schools only after the receipt of relevant orders from Sainik Schools Society. The Academic agenda points discussed during the Principal' Conference and the decisions given are appended below:-

Academic Agenda Points :

- (a) **Agenda Point No.1.** The minutes of the 47th All India Sainik Schools Principals' Conference were discussed and confirmed by the house.
- (b) **Agenda Point No.2.** 10% Weightage each for 2 periodic tests, 20% weightage for Half Yearly and 60% weightage for Annual Examination in promoting cadets to Class XII (*Sponsoring Sainik School- SS Balachadi*).



Discussion: The scheme has been proposed so that the cadets are serious and academically focused throughout the year. It is difficult to implement since it is not in sync with the CBSE by-laws which only considers 33% marks in Annual Examination as sole criteria for promotion. Such criteria have been implemented in the past but had to be withdrawn due to intervention of court orders.

Decision: Principal, Sainik School Rewa to forward recommendations after going through the CBSE by-laws. Details be forwarded by 31 Dec 2018.

(Action by: Principal, Sainik School Rewa)

(c) **Agenda Point No.3.** Establishment of Counsellor/ Health Wellness Teacher in Sainik Schools. (*Sponsoring Sainik Schools – SS Bhubaneswar, SS Jhunjhunu & SS Kalikiri*)

Discussion: The point was raised after schools received a letter from CBSE to appoint a Counsellor if the strength of school in Class X & XII is more than 300. A proposal was made that school teachers can be asked to pursue diploma course of about a year's duration like the one provided by ICRTC, New Delhi. However, it was felt that leaving it to the teachers' initiative would not be sufficient. KVs are hiring counsellors on contractual basis. It was also suggested that a trained teacher from one Sainik School may be asked to educate others during a workshop.

Decision: Agreed in Principle and necessary directives will be issued. Efforts are to be made to train maximum number of teachers. Principal, Sainik School Nalanda to provide the services of the trained teacher to other schools on demand to train their existing teachers till release of vacancy for this post. Principals to motivate their staff to take on this work as an additional service.

**(Action by : Principal, Sainik School Nalanda,
Sainik Schools Society)**



- (d) **Agenda Point No.4.** Criteria for Award of Defence Minister's Trophy.
(Sponsoring Sainik School – SS Ghorakhal)

Discussion: Principal Sainik School Ghorakhal apprised that at present only the cadets joining the National Defence Academy are considered for award of the Defence Minister Trophy to a school. The percentage is worked out on the basis of the number of students in Class XII. The same may be changed to the total strength of the School and the Cadets joining OTA and Naval Academy may also be included. All other Principals objected to the proposal but agreed that the cadets joining OTA/Naval Academy may be included while calculating the percentage.

Decision: The proposal to calculate the percentage on the total strength of the school was not accepted. However it was agreed that besides cadets joining NDA, Cadets joining Naval Academy (of equivalent NDA course) will also be included from next year onwards. However it will not be feasible to include cadets joining OTA since the outcome is known only after the Sainik Schools Principals' Conference for the year.

(Action by: All Principals, Sainik Schools Society)

- (e) **Agenda Point No.5.** Inclusion of NCC as a subject for Class XII.
(Sponsoring Sainik School- SS Gopalganj)

Discussion: The point was put up as CBSE gives the option to choose NCC as a subject in class XII. However, many schools expressed their concern that if NCC is taken as the sixth subject, the cadets will require to score passing marks in any of the five subjects and they might not take one of the science subjects seriously. This would eventually bring down the NDA performance. Moreover, since the NCC staff would have to set the question papers, evaluate and forward the marks they would be unwilling to accept any extra work.

Decision: Proposal not agreed to.

(Action by: Principal, Sainik Schools Society)



(f) **Agenda Point No.6.** Centralized Translation of Entrance Paper in regional languages. (*Sponsoring Sainik School- SS Korukonda*)

Discussion: The point was put forward since the schools where regional language differs from Hindi or English find it difficult to get the question paper translated by their staff. At present, it is done under the surveillance of cameras at the respective school and yet the secrecy is under question.

Decision: It was decided that either the UPSC Translation cell will be approached for the task or the concerned staff would assemble at one of the designated Sainik Schools for centralized translation.

(Action by: Sainik Schools Society)

(g) **Agenda Point No.7.** Revision of Upper Age Limit for appointment of PGTs to 40 Years. (*Sponsoring Sainik School-SS Punglwa*)

Discussion: The proposal came from Principal, Sainik School Punglwa who cited the same criteria being followed in KVS. He said that many competent candidates cannot be recruited due to the age being 35 plus. Moreover, it is difficult to get candidates in the North East region.

Decision: The proposal was agreed in principle and necessary directive will be issued by Sainik Schools Society to the schools.

(Action by: Sainik Schools Society)

(h) **Agenda Point No.8.** Posting of APTC instructor /Hiring of Civil PT instructor. (*Sponsoring Sainik School –SS Bhubaneswar & SS Kalikiri*)

Discussion: New schools like Sainik School Kalikiri don't have APTC Instructors. The MoD is not in a position to depute instructors as the number of schools is increasing with time. The competence of civil instructors was discussed and the response of Principals was positive. It was also suggested that the services of retired APTC staff may be utilised.

Decision: Proposal Agreed. The new Schools will be given vacancy to hire trained PT Instructors till release of APTC staff from Army. Schools not having APTC instructors to take up the case with Sainik Schools Society.

(Action by: Sainik Schools Society)

12. The **Administrative Agenda Points** discussed during the meeting and the decision arrived at are appended below:-

(a) **Agenda Point No.1.** Medical Examination of the Cadets carried out by Medical Board at Govt District Medical College & Hospital Ambikapur declare the candidates fit though they have medical problems like flat foot, bone deformities, vision defect. However, these boys are declared medically unfit by the SBM and were also rejected by Review Medical Boards which affects the result of the school and performance for NDA. Therefore, it is proposed that the initial medical of the boys be carried out at MH only. (*Sponsoring Sainik School- SS Ambikapur*)

Discussion: Principal SS Ambikapur apprised that the medical fitness issue at the time of joining NDA is affecting the performance of the school in terms of NDA intake. Principal SS Satara, Bhubaneshwar also informed that the initial medical of the candidates for admission in their schools is also carried out at Civil Hospitals and they are also facing the same issues.

Decision: After due deliberation, two member Committee comprising Principal SS Ambikapur and SS Goalpara has been formed to collect the data of the last five years from all schools regarding medical exam of candidates being carried out at MH/Civil Hospital, type of medical being carried out at these hospitals, percentage of candidates getting medically unfit at the time of entry into NDA. The Committee will also carry out review of medical criteria for the candidates carried out at the time of admission into Sainik Schools in view of their further entry into NDA. The Committee is to submit its report along with recommendations by 31 Jan 2019.

(Action by: Sainik Schools Ambikapur, Goalpara)

- (b) **Agenda Point No.2.** Revision of Clothing Fee. (Sponsoring Sainik School- SS Amaravathinagar)

Discussions: Principal Sainik School Amaravathinagar apprised that the existing rate of Clothing Fee is inadequate to meet the cost of clothing items issued to cadets at the time of new admission and during subsequent years. Therefore, the rates of clothing fee needs to be increased. Principal SS Nagrota apprised that the maximum limit of Clothing Fee may be fixed and it may be left to the Schools to charge the Clothing Fee within the maximum limit as per requirement.

Decision: Principal SS Amaravathinagar will collate input from all Sainik Schools in order to prepare a proposal for delinking the Clothing Fee from the Annual Fee and also a revised list of items to be issued to each Cadet at the time of admission and during subsequent years and submit the same to Sainik Schools Society by 31 Dec 2018.

(Action by: Sainik School Amravathinagar)

- (c) **Agenda Point No.3.** Appointment of Hostel Superintendents/ Ward Boy/ Wardens should be on Permanent Basis and not on contractual basis. (Sponsoring Sainik Schools- SS Balachadi, SS Amaravathinagar & SS Korukonda)

Discussion: Principals unanimously favoured the proposal of restoring the regular post of a Hostel Superintendent (as it existed previously in the Rule Book) since a responsible person to oversee the administrative and disciplinary issues concerning the cadets was an inescapable requirement in a residential school. Principal SS Satara apprised that the post should be filled by persons of higher qualification as they are directly involved with cadets and play a major role in character building.

Decision: Principal SS Balachadi was tasked to workout the financial effect of appointing hostel superintendents on permanent basis vis-à-vis on contractual basis by 31 Dec 2018.

(Action by: Sainik School Balachadi)

- (d) **Agenda Point No.4.** Implementation of 7th Pay Commission to Sainik Schools Employees/Taking over of Pay & Allowances in respect of SS Employees by MoD. (Sponsoring Sainik Schools- SS Kunjpura, SS Ghorakhal, SS Jhunjhunu, SS Kalikiri, SS Kazhakootam, SS Kodagu, SS Bijapur and SS Nagorta)

Discussion: Inspecting Officer informed the house that the implementation of 7th CPC for the staff of Sainik Schools is under active consideration.

Decision: Sainik School Korukonda was tasked to collate the details including arrears for the authorized period duly audited by LAOs and submit the information to Sainik Schools Society at the earliest for necessary release of orders as well as funds.

**(Action by: Sainik Schools Society,
Sainik School Korukonda and all Sainik
Schools)**

(e) **Agenda Point No.5.** Scholarships to Cadets. (*Sponsoring Sainik School – SS Goalpara*)

Discussions: Principal SS Goalpara apprised that as per the provisions of Rule Book, the Defence Scholarship is granted to the cadets on the basis of % of marks scored. However, there is no such condition for award of State Scholarship. Therefore, the criteria of minimum percentage of marks to be scored by the wards of Defence personnel may also be relaxed.

Decision: Principal Sainik School Goalpara to collate information from all Sainik Schools on criteria for award of scholarships by various State Govts to respective Sainik School(s) and forward the same with recommendations to Sainik Schools Society by 31 Dec 2018.

(Action by : Sainik School Goalpara)

(f) **Agenda Point No.6.** Standardisation of vacancies on start of new school. (*Sponsoring Sainik School- SS Jhunjhunu*)

Discussion: Offg Principal SS Jhunjhunu apprised that the release of vacancies to new Sainik Schools on raising may be standardized.

Decision: Inspecting Officer informed that the vacancies to new Schools are already standardized as informed to Sainik School, East Siang vide Sainik Schools Society letter number 32(33)/2015/D(SSC) dated 13 Jun 2018. The same would be informed to new schools at the time of raising so that any deficiency may be taken up with the Society.

(Action by: Sainik Schools Society)

- (g) **Agenda Point No.7.** Provision of Group Medical Insurance to Sainik Schools Staff. (*Sponsoring Sainik School- SS Kapurthala*)

Discussions: Principal Sainik School Kapurthala apprised that the medical allowance paid to staff as per prescribed rate is not adequate to meet the medical expenses of staff and their families in the absence of any other support from Govt schemes. Therefore, Medical Insurance scheme may be finalized centrally at Sainik Schools Society level. A few Principals informed that the Medical Insurance cover through private agencies has been subscribed by the employees on contributory.

Decision: Status quo to be maintained. Schools may take input from other Sainik Schools where such Medical Insurance schemes have been implemented and take necessary action at school level.

(Action by: All Sainik Schools)

- (h) **Agenda Point No.8.** Provision of internal & external security of school campus considering increasing security threats especially schools located on the border. (*Sponsoring Sainik School- SS Kapurthala*)

Discussions: Principal Sainik School Kapurthala apprised that the present set up of keeping the security of school campus through GEs with a stick is not meeting the requirement and the school campus is vulnerable to security threats. Many schools do not even have a proper compound wall. There is a need to enhance the security of the campus by hiring security guards with weapons. Therefore, it is proposed that a security grant be released to all Sainik Schools on annual basis to meet the expenditure for the security of the campus. A comprehensive set of guidelines may also be issued by Sainik Schools Society on Security of Sainik Schools.

Decision: Principal Sainik School Kapurthala is to compile draft security guidelines based on CBSE guidelines and inputs from all Sainik Schools, covering aspects of external as well as security against unfortunate incidents such as various types of accidents, sexual offence, ragging etc (including preventive measures and steps to be taken following an incident). The draft security directive is to be

submitted by 28 Feb 2019 for approval of Sainik Schools Society. However there exists no provision for security grant.

(Action by: Sainik School Kapurthala)

(j) **Agenda Point No.9.** Induction programme may be implemented for newly appointed staff/employees. (*Sponsoring Sainik School- SS Kalikiri*)

Discussion: Principal Sainik School Kalikiri apprised that newly raised school staff (Teaching & Non Teaching) are not aware of the system and type of work to be carried out in Sainik Schools. Therefore, an induction programme may be organized for imparting training to newly appointed staff of new Schools.

Decision: Newly raised schools may coordinate with neighboring schools for training/ orientation of their staff (one or two persons at a given time) with due approval. Schools may approach Sainik Schools Society for sanction on case to case basis.

**(Action by: All Sainik Schools,
Sainik Schools Society)**

(k) **Agenda Point No.10.** Timely release of DR in respect of pensioners of Sainik Schools. (*Sponsoring Sainik School-SS Kazhakootam*)

Decision: Action is completed.

(Action by: Sainik Schools Society)

(l) **Agenda Point No.11.** Timely release of vacancies by Sainik Schools Society. (*Sponsoring Sainik School- SS Kazhakootam*)

Discussion: The issue of delay in release of vacancy by Sainik Schools Society was discussed in detail and it was emphasized that the inordinate delay in release of vacancy adversely affected the functioning of schools.

Decision: Inspecting Officer assured that all efforts will be made for early release of vacancies within the authorized strength.

(Action by: Sainik Schools Society)

(m) **Agenda Point No.12.** Implementation of GFR -2017 for financial and procurement management. (*Sponsoring Sainik School – SS Nalanda*)

Discussion: Principal Sainik School Korukonda apprised that the letter issued by Sainik Schools Society regarding implementation of provisions of GFR in Sainik Schools is ambiguous, thereby leading to audit objection. Therefore, fresh letter with correct text may be issued by Sainik Schools Society.

Decision: Matter will be examined by Sainik Schools Society and if required a fresh letter will be issued.

(Action by: Sainik Schools Society)

(n) **Agenda Point No.13** Revision of Rule Book (*Sponsoring Sainik School- SS Kodagu*)

Decision: Draft for the new Rule Book has been compiled and is under submission. On approval by the competent authority, the same will be circulated to all Sainik Schools.

(Action by: Sainik Schools Society)

TALKING POINTS:

13. The Talking Points that were discussed during the meeting and the decision given are enumerated in succeeding paragraphs.

(a) **Talking Point No.1.** Allotment of seats to Puducherry Domicile boys for admission in Sainik School Amaravathinagar under Home State quota. (*Sponsoring Sainik School – SS Amaravathinagar*)

Discussion: Principal SS Amravathinagar apprised that Puducherry is providing all support to the school whereas the boys having Puducherry domicile are not considered under Home State category. The state officials have expressed their concern on this issue.

Decision: Principal SS Amravathinagar is to send an official proposal for the same along with request letter from UT of Puducherry. The matter will be examined by Sainik Schools Society on receipt of the proposal.

(Action by: Sainik Schools Amaravathinagar)

(b) **Talking Point No.2.** Entrance Examination for Class-VI in English language only. (*Sponsoring Sainik School – SS Amaravathingar*)

Discussion : Principal SS Amravathinagar apprised that the medium of education in Sainik Schools is only English. The boys from Hindi or regional language find it difficult to cope with the English medium after admission in Sainik Schools. Therefore the entrance exam may be conducted only in English so that the boys admitted in Sainik Schools have adequate knowledge of English.

Decision: Status quo to be maintained since such a move would be detrimental to selection of otherwise eligible candidates from regional language background. Rule 1.17 also refers.

Talking Point.3. Meeting the additional financial burden for grant of revised pension of Pre-2006 pensioners as Sainik Schools Society letter No.34(122)/2016-D(SSC) dated 28 Sep 2018. (*Sponsoring Sainik School – SS Amaravathingar*)

Discussion: Principal Sainik School Amravathinagar apprised that as per the Gol orders implemented vide SSS letter No. 34(122)/2016-D(SSC) dated 28 Sep 2018, the pension of few of the old pensioners will be revised upwards, thereby leading to additional financial burden on the schools. Therefore schools may be given grant to meet this expenditure.

Decision: Compiled Information from all schools has been received from Principal SS Kapurthala and the same will be examined by Sainik Schools Society.

Taking Point.4. Visit of Cadets to Cat-'A' Defence Establishments. (*Sponsoring Sainik School – SS Amaravathingar*)

Decision: All Sainik Schools to take up the case with Army HQs for grant of permission of visit of their Cadets to Cat-'A' establishment on case to case basis under intimation to Sainik Schools Society. At the same time the expenditure on the visits should not exceed the present burden on the parent under the appropriate head as well as the school academic curriculum should also not be affected by any frequent absence from the school.

Talking Point.5. Revision of contractual period of contractual staff. (Sponsoring Sainik School – SS Amaravathingar)

Discussion: Principal Sainik School Amaravathinagar apprised that the contractual staff after appointment takes 3-6 months to learn the job in the school and by the time start they start performing, the period of contract is over. To overcome the issue, the appointment be made on regular basis only as the contractual period should be at least minimum two years.

Decision: Status quo to be maintained. Any increase in contractual period is not permitted as per rules.

14. **Presentation by Principals & Resource Persons.** The following presentations and case studies were made by Principals and Resource Persons :-

S No	Resource Person	Topic
(a)	Mr Vivek Gupta, Nysa Communication Pvt Ltd	Online Registration and Conduct of OMR based All India Sainik Schools Entrance Examination (AISSEE)
(b)	Col BS Mavi, Rep of DG Recruitment	SSB Selection Process
(c)	Mr Kshitij Tiwari from Sports Volt Profession at Services (P) Ltd	Professionalism in Sports
(d)	Capt(IN) S Edwin Jothirajan, Principal SS Goalpara	Conduct of Zonal Sports Championship in Sainik Schools.
(e)	Gp Capt RR Lall, Principal SS Kodagu	Handling of Indiscipline of Cadets in Sainik Schools
(f)	Col Rajesh Raghav, Principal, SS Chittorgarh	Uniform System of Assessment & Evaluation
(g)	Col VKS Rawat Principal SS Kazhakootam	Digitisation of Court Cases- Legal Information Management & Briefing System (LIMBS)

15. There being no other point, the Conference concluded at 1745 hrs on 26 Oct 2018.

Appendix-'A'

(Refers Para 1 of Minutes of 48th
AISS Principals' Conference 2018)

LIST OF PARTICIPANTS

Sl. No	Name of Participant	Designation	Organisation/ Sainik School
1.	Shri Manish Thakur, IAS	Joint Secretary(Trg) & CVO, Min of Def	Min of Def, Govt of India
2.	Cmde G Rambabu	Inspecting Officer(G)	Sainik Schools Society
3.	Gp Capt P Ravi Kumar	Inspecting Officer(P)	
4.	Ms(Dr) Meenakshi Jolly	Dir (Trg)	Min of Def
5.	Shri Sube Singh	Under Secretary	Sainik Schools Society
6.	Shri NK Joshi	Section Officer	
7.	Shri Anil Kumar Budania	Asst Section Officer	
8.	Col Jitendra Dogra	Principal	Ambikapur
9.	Gp Capt Harjit S Sidana, VSM	Principal	Amaravathinagar
10.	Gp Capt Ravinder Singh	Principal	Balachadi
11.	Capt(IN) Kanchan Mukherjee	Principal	Bhubaneshwar
12.	Capt(IN) Vinay Tiwari	Principal	Bijapur
13.	Col Rajesh Raghav	Principal	Chittorgarh
14.	Lt Col UPS Rathore	Offg Principal	Chhingchhip
15.	Col Smita Misra	Principal	Ghorakhal
16.	Capt(IN) S Edwin Jothirajan	Principal	Goalpara
17.	Col JS Chauhan	Principal	Gopalganj
18.	Gp Capt HCS Chauhan	Principal	Imphal
19.	Lt Col Varun Bajpai	Offg Principal	Jhunjhunnu
20.	Lt Col Ishani Maitra	Offg Principal	Kalikiri
21.	Col Vikas Mohal	Principal	Kapurthala
22.	Col VKS Rawat	Principal	Kazhakootam
23.	Gp Capt RR Lall	Principal	Kodagu
24.	Col Rudrax Atri	Principal	Korukonda
25.	Col Vijay Dutt Chandola	Principal	Kunjapura
26.	Capt(IN) A Muthuraman	Principal	Nagrota
27.	Col MI Hussain	Principal	Nalanda
28.	Gp Capt Sharad R Keskar	Principal	Punglwa
29.	Col PK Sharma	Principal	Purulia
30.	Col V Ravindra Kumar	Principal	Rewa
31.	Lt Col Rajeev Sirohi	Offg Principal	Rewari
32.	Gp Capt Manisha Misra	Principal	Satara
33.	Gp Capt AK Paul	Principal	Sujanpur Tira
34.	Gp Capt S Jacob	Principal	Tilaiya

Appendix-'B'

(Refers Para 10 of Minutes of 48th
AISS Principals' Conference 2018)

ACTION TAKEN ON MINUTES OF 47TH PRINCIPALS' CONFERENCE

SI No	Agenda Point	Status
1.	NDA Incentive Reimbursement of class XI and Class XII Tuition Fee to cadets joining NDA & Naval Academy in their first attempt to be given without deducting Scholarship money received by them from State Govt and Ministry of Defence, Govt of India.	Action completed
2.	Recovery of training cost from cadets seeking premature withdrawal from Sainik Schools other than genuine medical grounds ascertained by nearest Military Hospital.	Not agreed. Only scholarship to be recovered
3.	Revision of pay scales (Pay Band and Grade Pay) of Quarter Master and Mess Manager.	Under consideration
4.	Centralised Recruitment of Staff.	Status quo to be maintained
5.	Grant of Special Allowance (Residential Allowance) to all the staff associated with teaching, administrative staff and GEs.	To be decided on implementation of VII CPC
6.	Medical Reimbursement to Staff members or Introduction of CGHS.	Status quo to be maintained
7.	Pay and allowances of all staff members including pension liability be borne by Ministry of Defence or regular grants be sanctioned to Sainik Schools.	Under consideration
8.	Children Education Allowance (CEA) for the staff of Sainik Schools should be implemented as per Central Govt norms.	Status quo to be maintained
9.	Grant of appointment on compassionate grounds to a dependent family member of Sainik Schools staff dying in harness or relieved on medical grounds	Action completed
10.	Revision of Procurement Policy.	Action completed
11.	Implementation of 7th Pay Commission to Sainik Schools Employees.	Under active consideration
12.	Introduction of Arts & Commerce curriculum for 10+2 standards.	Not agreed

SI No	Agenda Point	Status
13.	Workshop on OMR based All India Sainik Schools Entrance Examination	Action completed
14.	Refund of scholarship to cadets withdrawn on disciplinary grounds.	Action completed
15.	Conduct of Interviews for all Group 'C' and non-gazetted posts of Group 'B'.	Status quo to be maintained
16.	Higher Pay Scale to Craft Instructor/Music/Band Master- Anomaly in Pay Fixation.	In progress
17.	Designation of Asstt Master as Master after attaining Senior / Selection Scale of pay.	Not agreed
18.	Retention of failed cadets in Sainik Schools as Day Scholar	Status quo to be maintained
19.	Dearness Relief to Pensioners.	Action completed

