

8-04

No.9(9)/2002/D(SSC)
Government of India
Ministry of Defence
Sainik Schools Society
N. Delhi, dt. 06.06.03

Principals
All Sainik Schools

Vacations - Sainik Schools

Reference agenda XIII(a) of 34th All India Sainik Schools Principals' Conference held at Sainik School Ghorakhal.

The issue regarding the vacations to be observed by the Sainik Schools has been deliberated upon and it has been decided that all Sainik School will observe vacations as per the guidelines contained in the CBSE affiliation by laws. The following is clarified:-

- a) All schools will ensure that the number of working days and the total number of periods required to be allotted to each subject are strictly as per the CBSE by laws.
- b) The total number of vacations will not exceed 70 days. In addition the school may observe 07 special holidays at the discretion of the Head of the Institution. On 2nd Saturdays there may not be teaching classes but these days will be utilized by the Head of the Institution for academic/non academic activities as considered appropriate.
- c) The schools may plan splitting the vacations of 70 days in two parts depending on the local requirements. This should be notified to the Sainik Schools Society before the beginning of the academic session.

3. Please confirm compliance by 15 July 03. This has the approval of Dir (Trg) & Hony Secy, Sainik Schools Society.


D Choudhury
Colonel
Inspecting Officer(C)
Ph. 2301 1498

Room No. 101, D-1 Wing.
Sena Bhawan, New Delhi - 110011
Dated 23 Oct 2019

VACATIONS - SAINIK SCHOOLS

1. Please refer Sainik Schools Society letter No. 9(9)/2002/D(SSC) dt 06 Jun 2003 (copy enclosed), according to which the following conditions are intended to be observed:-
 - (a) Total number of vacations should not exceed 70 days
 - (b) Vacations may be split into not more than two parts
2. However, it is observed that many Sainik Schools are not adhering to one or more of the above mentioned norms. Moreover, a few schools are combining the 07 days special holidays under the Principals' discretion with the vacation period, which is incorrect.
3. All Principals are required to plan future vacations as per the above provisions. The vacation plan for academic session 2020-21 is to be forwarded to Sainik Schools Society by 31st Dec 2019.

Encl. As stated.

(P Ravi Kumar)
Gp Capt
Inspecting Officer
Tel. 011-23011498



No. 28016/3/98-Estt(A)
Ministry of Personnel, PG and Pensions
Department of Personnel & Training

8.17

New Delhi, dated the 15th June, 1998

OFFICE MEMORANDUM

SUBJECT:- Casual Leave.

ET

L

DATE

3724

7/11/13

The undersigned is directed to refer to this Department's OM No. 12/9/94-JCA dated 14.1.1998 and to say that w.e.f. 1.1.1998, Central Government servants are entitled to 8 days casual leave in a calendar year.

2. It is clarified that the entitlement of 8 days casual leave in a calendar year is subject to the condition that not more than 5 days casual leave may be allowed at any one time. The Head of the Office may, however, waive this condition in individual cases if he considers that there are exceptional circumstances justifying relaxation in this regard.

3. In regard to persons who join government service in the middle of a calendar year, the authority competent to grant such leave will have the discretion to grant either the full period of 8 days casual leave or only a proportion thereof, after taking into account all the circumstances of the case.

4. It is further clarified that the operating and maintenance staff etc., who were entitled to 15 days C.L. till 31.12.1997, would be allowed 10 days casual leave in a calendar year w.e.f. 1.1.98 (i.e. reduced by 1/3rd of the total).

5. Sundays or closed holidays which precede a period of casual leave or come at the end may be prefixed or suffixed to such leave. Similarly, public holidays and weekly offs falling within the period of casual leave should not be counted as part of casual leave.

6. The instructions contained in the Ministry of Home Affairs OM No. 6/3/59-Estt(A) dated 23.12.1959 & 20.8.1960 and DPAR OM No. 27/6/73-Estt(B) dated 8.7.74 and 28016/1/77-Estt(A) dated 17.9.77, are hereby rescinded.

7. Hindi version will follow.

Sd/-

(S.C. Sharma)
UNDER SECRETARY TO THE GOVT. OF INDIA
TEL. No. 301 4254

Sayay
n/11

No 34(33)/98 DSSC
Board of Governors
Sainik Schools Society
Government of India
Ministry of Defence
New Delhi

22nd February, 1999

Principal,
All Sainik Schools.

Subject : Demands of employees of Sainik Schools.

Sir,

Please refer to Sainik School's Society's letter of even number dated 22.1.1999 on the above subject.

2. The following amendments are to be carried out in the above letter.

<u>Para</u>	<u>Existing</u>	<u>To be amended as</u>
2.2(ii)	Vacational Staff(academic)	Vacational staff(As governed by Rule 8.03(a).
2.4 (Last line)	Will not exceed 180 days of earned leave	Will not exceed 300 days of earned leave

Yours faithfully,

Rajat Sachar

(RAJAT SACHAR)
DEPUTY SECRETARY(TRG) &
HONY. SECY. SAINIK SCHOOLS SOCIETY
Tele : 301 6509

Principal.....
 HM.....
 Registrar.....
 Office Sec.....

No.34(33)/98-D(SSC)
 Board of Governors
 Sainik Schools Society
 Government of India,
 Ministry of Defence,
 New Delhi.

Dated 22-1-99

principals
 All Sainik Schools

Subject : Demands of employees of Sainik Schools.

The various demands of the employees of Sainik Schools have been under consideration of the Sainik Schools Society, Ministry of Defence. After careful consideration of the demands of the employees of Sainik Schools, it has been decided, with the approval of Raksha Mantri, Chairman, Board of Governors, Sainik Schools Society to extend the following benefits to the employees of the Sainik Schools with effect from 1st Jan, 1999.

- i) Enhancement in accumulation and encashment of earned leave from 180 days to 300 days.
- ii) Conversion of 20 days half pay leave/medical leave into 10 days earned leave.
- iii) Implementation of revised TA/DA Rules as notified by the Central Government on the recommendations of the Vth Central Pay Commission.
- iv) Granting 3 days earned leave for 5 days of work to the vocational staff.
- v) Revision of HRA from 5% to 7 1/2% of the basic pay subject to Principal of the Sainik School certifying that it was not possible to provide any type of accommodation.
- vi) Revision in maternity and paternity leave as per accepted recommendation of Vth Pay Commission.

2. The position regarding each of the above decisions is clarified in the succeeding paragraphs.

2.1 ENHANCEMENT IN ACCUMULATION AND ENCASHMENT OF EARNED LEAVE FROM 180 DAYS TO 300 DAYS

The existing provisions of the rule 8.86 and 8.89 of Rules and Regulations of the Sainik Schools Society is amended as follows in respect of all Sainik Schools employees :-

- a) The existing ceiling of 180 days on accumulation of earned leave shall be enhanced to 300 days. Procedure for credit of earned leave will be same.

Contd...2/-

- 6) The existing ceiling of 120 days for availing the benefit of encashment of unutilised earned leave shall be increased to 300 days in respect of the following categories :-

- i) retirement on attaining the age of superannuation ;
- ii) cases where the service of a employee has been extended, in the interest of public service, beyond the date of retirement on superannuation ;
- iii) voluntary/pre-mature retirement ;
- iv) where the services of a Sainik School employees are terminated by notice or by payment of pay & allowances in lieu of notice, or otherwise in accordance with the terms & conditions of his appointment ;
- v) in the case of termination of re-employment after retirement ;
- vi) in the case of death of a Sainik School employee while in service, to the family of the deceased ; and
- vii) in the case of leave preparatory to retirement.

2.2 CONVERSION OF 20 DAYS HALF-PAY LEAVE/MEDICAL LEAVE INTO 11 DAYS EARNED LEAVE.

The existing provision of rule 8.11 of the Rules & Regulation of Sainik Schools Society is amended as under :-

- i) The vocational staff(academic) of Sainik schools will be entitled 40 days earned leave every year in lieu of Half-pay leave and Medical leave as applicable to the Kendriya Vidyalayas vocational staff(academic staff).
- ii) 20 days leave on half pay for medical treatment or for attending to private affairs shall be admissible for each completed year of service to non-vocational staff. There is no ceiling limit for accumulation of this leave.

2.3 IMPLEMENTATION OF REVISED TA/DA RULES AS NOTIFIED BY THE CENTRAL GOVERNMENT ON THE BASIS OF VTH CENTRAL PAY COMMISSION.

All Sainik School employees will be paid Travelling/Daily Allowance/Mileage Allowance in accordance with rates notified by the Central Govt. after implementation of Vth Central Pay Commission. In this regard, a copy of Ministry of Finance, Deptt. of Expenditure's O.M. No.10(2)/98-IC & No.1930/2/97-E-IV dated 17-4-98 is forwarded herewith as Annexure 'I' for information and necessary action.

2.4

GRANTING 3 DAYS EARNED LEAVE FOR 5 DAYS OF WORK TO THE VACATIONAL STAFF.

The existing provisions of rule 8.06 of the Rules & Regulations of the Sainik Schools Society is amended as under :-

The vocational staff (academic) of Sainik Schools will be entitled 3 days of earned leave for 5 days of work during vacations as applicable in Kendriya Vidyalayas instead of present system of 2 days earned leave for five days of work. However, the total accumulation to the credit of a vocational staff will not exceed 180 days of earned leave.

2.5.

REVISION OF HRA FROM 5% TO 7 1/2% OF THE BASIC PAY SUBJECT TO PRINCIPAL OF THE SAINIK SCHOOL CERTIFYING THAT IT WAS NOT POSSIBLE TO PROVIDE ANY TYPE OF ACCOMMODATION. ✓

The existing provisions of the rule 6.10 of the Rules & Regulations of the Sainik Schools Society is amended as under :-

All employees during the period of service will be provided rent free accommodation in the school campus, if available. It will be incumbent on these employees to reside in the quarters allotted to them. If a Sainik School is unable to provide accommodation to any staff member within the school campus, then House Rent Allowance @ 7 1/2% of the actual basic pay would be paid subject to the Principal certifying that it is not possible to provide any type of accommodation, either entitled type or below or above the entitlement limited to the period for situation so exists.

2.6

REVISION IN MATERNITY AND PATERNITY LEAVE AS PER ACCEPTED RECOMMENDATIONS OF V PAY COMMISSION.

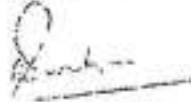
The existing provisions of Rule 8.20 of Rules & Regulations of the Sainik Schools Society is amended as follows :-

- a) The existing ceiling of 90 days maternity leave shall be enhanced to 135 days. Other terms and conditions of the Rule 8.20 will be same.
- b) A male Govt. servant with less than two surviving children may be granted Paternity leave for a period of 15 days during the confinement of his wife. During the period of such leave, he shall be paid leave salary equal

Contd....4/-

to the pay drawn immediately before proceeding on leave. Paternity leave shall not be debited against the leave account and may be combined with any other kind of leave(as in the case of Maternity leave). It may not normally be refused under any circumstances.

- 4.5 On the demand regarding implementation of a Group Insurance Scheme as in the case of Central Govt. employees, you are advised to contact the office of the Life Insurance Corporation of India(LIC) for working out an appropriate insurance scheme to cover the Sainik School employees for which the employees may contribute.


(RAJAT SACHAR)
Deputy Secretary(Trg)/
Hony Secy.

Copy to : IO(A)

No. 37(01)/2016/D(SSC)
Government of India
Ministry of Defence
Sainik Schools Society

8-27
828
Room No. 101, D-I Wing
Sena Bhawan, New Delhi

Date: 13 /10/2017

Principal
All Sainik Schools

• Encashment of converted Earned Leave post retirement.

Reference this Society's letter No. 37(01)/2016-D(SSC) dated 11.08.2017
letter No. 34(33)/98-D(SSC) dated 22.01.1999 issued to all Sainik Schools
on the subject cited above.

Vacational Staff of Sainik Schools were entitled for conversion of 20 Days
full pay leave / Medical leave into 10 Days Earned leave vide para 2.2 (i) of the
order mentioned above dated 22.01.1999. But, there was no provision for
encashment of such accumulated leave upon superannuation/retirement.

It is once again clarified that encashment of converted E/L from HPL at the
time of retirement is not permissible for vocational staff.


(Sube Singh)
Under Secretary, to the Govt of India
2301 5769

Copy to:
IOs, Sainik Schools Society

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Ministry of Defence
Government of India
Sainik Schools Society

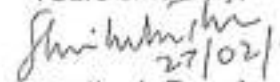
Room No. 101, D-1 Wing,
Sena Bhawan, New Delhi,

Sub: Clarification regarding encashment of Earned Leave with respect to Vacational Staff of Sainik Schools.

The matter regarding clarification of encashment of Earned Leave with respect to Vacational Staff of Sainik Schools have been examined in Sainik Schools Society and the Competent Authority, Sainik Schools Society, in pursuance of Rule 6.13 of Sainik Schools Society Rules & Regulations has approved to circulate a copy of DoPT Notification No. 11020/01/2017-Estt(L) dated 11.12.2018 to all Sainik Schools for necessary action.

Encl: As above.

Yours sincerely,


27/02/23
(Shailesh Rana)

Under Secretary (Sainik Schools Society)

Principal(s), All Sainik Schools
F. No. 37(1)/2016/D(SSC)

Dated: 27.02.2023

Copy to : Inspecting Officers/Sainik Schools Society for information please.

- (iii) it shall not ordinarily be granted during the probation period except in case of certain extreme situations where the leave sanctioning authority is satisfied about the need of child care leave to the probationer, provided that the period for which such leave is sanctioned is minimal.

- (iv) child care leave may not be granted for a period less than five days at a time.

(4) During the period of child care leave, a female Government servant and a single male Government servant shall be paid one hundred percent of the salary for the first three hundred and sixty five days, and at eighty percent of the salary for the next three hundred and sixty five days.

Explanation—Single Male Government Servant' means – an unmarried or widower or divorcee Government servant.”;

- (D) for rule 44, the following rule shall be substituted, namely:-

“44. Work Related Illness and Injury Leave:-

The authority competent to grant leave may grant Work Related Illness and Injury Leave (herein after referred to as WRIL) to a Government servant (whether permanent or temporary), who suffers illness or injury that is attributable to or aggravated in the performance of her or his official duties or in consequence of her or his official position subject to the provisions contained in sub-rule (1) of rule 19 of these rules, on the following conditions, namely:

- (1) Full pay and allowances shall be granted to all employees during the entire period of hospitalisation on account of WRIL.
- (2) Beyond hospitalization, WRIL shall be governed as follows:
 - (a) A Government servant (other than a military officer) full pay and allowances for the six months immediately following hospitalisation and Half Pay for twelve months beyond the said period of six months. The Half Pay period may be commuted to full pay with corresponding number of days of Half Pay Leave debited from the employees leave account.
 - (b) For officers of Central Armed Police Forces full pay and allowances for six months immediately following the hospitalisation and full pay only for the next twenty four months.
 - (c) For personnel below the rank of officer of the Central Armed Police Forces full pay and allowances, with no limit regarding period.
- (3) In the case of persons to whom the Workmen's Compensation Act, 1923 applies, the amount of leave salary payable under WRIL shall be reduced by the amount of compensation paid under the Act.
- (4) No Earned Leave or Half Pay Leave shall be credited during the period that employee is on WRIL.”.

- (E) rules 45 and 46 shall be omitted.

[F. No. 1102001/2017 -Est(L)]

GYANENDRA DEV TRIPATHI Jt. Secy.

Note : The principal rules were published in the Gazette of India, Extraordinary, Part-II, Section 3, Sub-section (i), dated 8th April, 1972 vide number S.O. 940 dated the 15th March, 1972 and have been subsequently amended vide:

S. No.	Number of the notification	Date	GSR. No.	GSR date
1	16(3)-E.IV(A)/71	11.1.1972	2724	4.11.1972
2	4(7)-E.IV(A)/72	30.4.1973	1399	19.5.1973
3	5(15)-E.IV(A)/73	13.7.1973	821	14.8.1973
4	14(10)-E.IV(A)/73	11.6.1974	Not readily available	
5	5(8)-E.IV(A)/73	19.7.1974	818	3.8.1974
6	14(8)-E.IV(A)/74	2.11.1974	1242	23.11.1974
7	16(3)-E.IV(A)/74	20.12.1974	1374	28.12.1974
8	16(5)-E.IV(A)/74	11.4.1975	526	26.4.1975

67.	13018/6/2013-स्था.(एन)	09.10.2014	711(अ)	09.10.2014
68.	13026/2/2016-स्था.(एन)	15.3.2017	251(अ)	15.03.2017
69.	13023/1/2017-स्था.(एन)	1.1.2018	08(अ)	03.01.2018
70.	18017/1/2014-स्था.(एन)	3.4.2018	438(अ)	09.05.2018
71.	13018/6/2013-स्था.(एन)	6.6.2018	554(अ)	13.06.2018

MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS

(Department of Personnel and Training)

NOTIFICATION

New Delhi, the 11th December, 2018

G.S.R. 1209(E).— In exercise of the powers conferred by the proviso to article 309 read with clause (5) of article 148 of the Constitution and after consultation with the Comptroller and Auditor General of India in relation to persons serving in the Indian Audit and Accounts Department, the President hereby makes the following rules further to amend the Central Civil Services (Leave) Rules, 1972, namely:—

1. (1) These rules may be called the Central Civil Services (Leave) (Fourth Amendment) Rules, 2018.
- (2) They shall come into force on the date of their publication in the Official Gazette.

~~2. In the Central Civil Services (Leave) Rules, 1972, —~~

(A) in rule 28, in sub-rule (1) for clauses (a), (b) and (c), the following clauses shall be substituted, namely:—

→ "(a) The leave account of every Government servant (other than a military officer) who is serving in a Vacation Department shall be credited with earned leave, in advance, in two installments of five days each on the first day of January and July of every calendar year.

(b) In respect of any year in which a Government Servant avails a portion of the vacation, he shall be entitled to additional earned leave in such proportion of twenty days, as the number of days of vacation not taken bears to the full vacation, provided the total earned leave credited shall not exceed thirty days in a calendar year.

(c) If, in any year, the Government servant does not avail any vacation, earned leave will be as per Rule 26 instead of clauses (a) and (b)";

(B) in rule 29, for sub-rule (1), the following sub-rule shall be substituted, namely:—

"(1) The half pay leave account of every Government servant (other than a military officer and a Government servant serving in a Vacation Department) shall be credited with half pay leave in advance, in two installments of ten days each on the first day of January and July of every calendar year.";

(C) in rule 43-C, (a) for sub-rule (1), the following sub-rule shall be substituted, namely:—

"(1) Subject to the provisions of this rule, a female Government servant and single male Government servant may be granted child care leave by an authority competent to grant leave for a maximum period of seven hundred and thirty days during entire service for taking care of two eldest surviving children, whether for rearing or for looking after any of their needs, such as education, sickness and the like.";

(b) for sub-rules (3) and (4), the following sub-rules shall be substituted, namely:—

"(3) Grant of child care leave to a female Government servant and a single male Government servant under sub-rule (1) shall be subject to the following conditions, namely:—

- (i) it shall not be granted for more than three spells in a calendar year;
- (ii) in case of a single female Government servant, the grant of leave in three spells in a calendar year shall be extended to six spells in a calendar year.

11/1/99
No 34(33)/98-LS(SG)
Board of Governors
Sainik Schools Society
Government of India
Ministry of Defence
New Delhi

8.07
8.10
8-28

22nd February, 1999

Principal,
All Sainik Schools.

Subject : Demands of employees of Sainik Schools

Sir,

Please refer to Sainik School's Society's letter of even number dated 22.1.1999 on the above subject.

2. The following amendments are to be carried out in the above letter.

<u>Para</u>	<u>Existing</u>	<u>To be amended as</u>
2.2(i)	Vacational Staff(academic)	Vacational staff(As governed by Rule 8.03(a)
2.4 (Last line)	Will not exceed 180 days of earned leave	Will not exceed 300 days of earned leave

Yours faithfully,

Rajat Sachar

(RAJAT SACHAR)
DEPUTY SECRETARY(TRG) &
HONY. SECY. SAINIK SCHOOLS SOCIETY
Tele : 301 6509

Principal.....
 HM.....
 Registrar.....
 Officer Secy.....

No.34(33)/98-D(SSC)
 Board of Governors
 Sainik Schools Society
 Government of India,
 Ministry of Defence,
 New Delhi.

Dated 22-1-79

principals
 all Sainik Schools

Subject : Demands of employees of Sainik Schools.

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- i) Enhancement in accumulation and encashment of earned leave from 180 days to 300 days.
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 - iii) Implementation of revised TA/DA Rules as notified by the Central Government on the recommendations of the Vth Central Pay Commission.
 - iv) Granting 3 days earned leave for 5 days of work to the vacational staff.
 - v) Revision of HRA from 5% to 7 1/2% of the basic pay subject to Principal of the Sainik School certifying that it was not possible to provide any type of accommodation.
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2. The position regarding each of the above decisions is clarified in the succeeding paragraphs.

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Contd...2/-

5) The existing ceiling of 180 days for availing the benefit of encashment of unutilised earned leave shall be increased to 300 days in respect of the following categories :-

- i) retirement on attaining the age of superannuation ;
- ii) cases where the service of a employee has been extended, in the interest of public service, beyond the date of retirement on superannuation ;
- iii) voluntary/pre-mature retirement ;
- iv) where the services of a Sainik School employees are terminated by notice or by payment of pay & allowances in lieu of notice, or otherwise in accordance with the terms & conditions of his appointment ;
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2.5 REVISION OF HRA FROM 5% TO 7 1/2% OF THE BASIC PAY SUBJECT TO PRINCIPAL OF THE SAINIK SCHOOL CERTIFYING THAT IT WAS NOT POSSIBLE TO PROVIDE ANY TYPE OF ACCOMMODATION. ✓

The existing provisions of the rule 6.10 of the Rules & Regulations of the Sainik Schools Society is amended as under :-

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2.6 REVISION IN MATERNITY AND PATERNITY LEAVE AS PER ACCEPTED RECOMMENDATIONS OF V PAY COMMISSION.

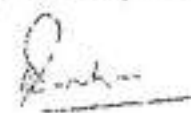
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Contd....4/-

to the pay drawn immediately before proceeding on leave. Paternity leave shall not be debited against the leave account and may be combined with any other kind of leave(as in the case of Maternity leave). It may not normally be refused under any circumstances.

On the demand regarding implementation of a Group Insurance Scheme as in the case of Central Govt. employees, you are advised to contact the office of the Life Insurance Corporation of India(LIC) for working out an appropriate insurance scheme to cover the Sainik School employees for which the employees may contribute.



(RAJAT SACHAR)
Deputy Secretary(Trg)/
Hony Secy.

Copy to : IO(4)

8-12

By Speed Post/Email

8-2

No. 37(1)/2016/D(SSC)
Government of India
Ministry of Defence
Sainik Schools Society

Room No. 101, D-1 Wing,
Sena Bhawan, New Delhi
Dated: 30.10.2019

To

Principals
All Sainik Schools

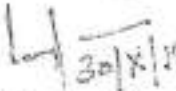
SUBJECT: Encashment of converted Earned Leave post retirement-reg.

Sir,

Please refer to this office letter of even No. dated 13.10.2017 on the subject cited above.

2. The matter has been examined in Sainik Schools Society and it has been decided with the approval of Competent Authority that the converted Earned Leave from Half Pay Leave/Medical Leave cannot be encashed at the time of retirement of vocational (Academic) staff with effect from the date of issue of above referred letter i.e. 13.10.2017, without its retrospective effect.

Yours sincerely,


(Parveen)

Under Secretary to the Govt of India
For Honorary Secretary, Sainik Schools Society

No. 37(1)/2016/D(SSC)
Government of India
Ministry of Defence
Sainik Schools Society

By Speed Post/E-mail

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Room No. 101, D-1 Wing,
Sena Bhawan, New Delhi

Dated: 30.10.2019

To

All Principals
Sainik Schools

SUBJECT: Clarification regarding encashment of converted Earned Leave post retirement-reg.

Sir/Madam,

I am directed to refer to this office letter of even No. dated 30.10.2019 on the subject cited above.

2. In this matter it is clarified that the encashment of accumulated Earned Leave (E/L) including converted E/L till 13.10.2017 is allowed with respect to vocational (Academic) staff of Sainik Schools.
3. Encashment of converted E/L after 13.10.2017 is not admissible.
4. This issues with the approval of Competent Authority.

Yours sincerely,

by 20/10/2019
(Parveen)

Under Secretary to the Govt of India

Copy to: IO's Office

2.14

No.34(7)2002/D(SSC)
Board of Governors
Sainik Schools Society
Ministry of Defence
New Delhi

dated 1st Sept., 2008

The Principal
All Sainik Schools

Sub: Policy regarding holidays to be followed in Sainik Schools for the
Year 2009.

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The matter has been considered and it has been decided that the instructions issued by the Central Government regarding Gazetted and Restricted holidays may be followed. A copy of Department of Personnel and Training's communication No. 12/11/2008-JCA dated 11th June, 2008 is enclosed for information and necessary action.

Incl : As above.

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9/9/08
(B.K.SHARMA)
Section Officer,SSC
For Hony Secy,Sainik Schools Society

(25)

2301 0600(Honorary Secretary)
 2301 5769(Under Secretary)
 2301 4826(Inspecting Officer)
 2301 4731(Sainik Schools Cell)

No. 34(7)/12/D(SSC)
 Board of Governors
 Sainik Schools Society
 Ministry of Defence
 New Delhi.

Dated March, 2013
 12 MAR 2013

To

The Principal
 All Sainik Schools

Subject: Grant of Maternity leave to Women Employees of Sainik Schools

In accordance with this Office Order dated 34(79)/08/D(SSC) dated 1st September, 2008, women employees of Sainik Schools with less than two surviving children are entitled to avail maternity leave for 135 days (Copy enclosed).

2. The matter of enhancement of maternity leave from 135 days to 180 days has been considered and it has been decided that in partial modification to this office order No. 34(79)/08/ D(SSC) dated 1st September, 2008, the duration of the maternity leave has been increased from 135 days to 180 days. Now women employees of Sainik Schools with less than two surviving children can grant maternity leave for 180 days as provided in Rule 43(1) of Central Civil Services (Leave) Rules, 1972.

3. These orders will be effective from the date of issue. Past cases already decided need not be re-opened.

4. This issues with the approval of Honorary Secretary, Sainik Schools Society.

Encl: as above.

(B.K. Sharma)
 Section Officer

For Honorary Secretary, Sainik Schools Society

Copy given to Encl

Telephones:
2301 0600 (Honorary Secretary)
2301 1498 (Inspecting Officer)
2301 5769 (Under Secretary)
2301 4731 (Sainik Schools Society)

No.34(79)/08/D(SSC)
Board of Governors
Sainik Schools Society
Ministry of Defence
New Delhi

Dated the 1st Sept., 2008

The Principals
All Sainik Schools

Subject:- Grant of Maternity Leave to Sainik School employees - Amendment
in rule 8.20 of Sainik Schools Society Rules & Regulations

In accordance with rule 8.20 of the Sainik Schools Society's Rules & Regulations, maternity leave on full pay may be granted to women employees only twice during the service period in Sainik Schools. This provision is contrary to the provision of rule 43 of the CCS(Leave) Rules, 1972, which provides for grant of maternity leave for 135 days to women employees with less than two surviving children.

2. The matter has been considered in the Meeting of the Anomalies Committee held on 11-13th August, 2008 and it has been observed that in view of the provision of rule 8.20 of the Sainik Schools Society's Rules & Regulations, women employees of Sainik Schools have been subjected to undue disadvantage. Accordingly, it has been decided that in partial modification of Rule 8.20 of Sainik Schools Society's Rules, women employees with less than two surviving children may be granted maternity leave for 135 days as provided in CCS(Leave) Rules, 1972.

3. These orders will be effective for the date of issue. Past cases already decided need not be re-opened.

4. This issues with the approval of Honorary Secretary, Sainik Schools Society.

(PREM PARKASH)
Under Secretary
for Honorary Secretary, Sainik Schools Society