

MINUTES OF 49TH ALL INDIA SAINIK SCHOOLS PRINCIPALS' CONFERENCE
HELD AT SAINIK SCHOOL CHITTORGARH FROM 26 TO 27 SEP19

1. The 49th All India Sainik Schools Principals' Conference was held at Sainik School Chittorgarh from 26th - 27th Sep 2019. List of Participants is given at **Appendix 'A'**.
2. **Inauguration of Conference.** The Conference was inaugurated by the Hon'ble Raksha Rajya Mantri Shri Shripad Yesso Naik. Cmde G Rambabu, Inspecting Officer, Gp Capt P Ravi Kumar, Inspecting Officer (P) and Shri Parveen, Under Secretary, Sainik Schools Society, MoD were also present.
3. **Welcome Address by Cmde G Rambabu, Inspecting Officer.** Cmde G Rambabu, Inspecting Officer extended a warm welcome to Hon'ble Raksha Rajya Mantri, Shri Shripad Yesso Naik, the Chief Guest of the event, dignitaries and Principals of all Sainik Schools. He explained the growth of Sainik Schools and the role of Principals in uplifting the standards of schools. He also expressed that the presence of the Hon'ble RRM will help all Sainik Schools to get their issues addressed and resolved.
4. **Address by Hon'ble RRM.** The Hon'ble RRM conveyed his best wishes for organising the 49th All India Sainik Schools Principals' Conference. He complimented Principal, Sainik School Chittorgarh and his team for the excellent arrangements of the conference. He informed that the Government has added three new Sainik Schools this year at Chandrapur (Maharashtra), Mainpuri and Jhansi (Uttar Pradesh) and two more new schools will commence from the next session at Sambalpur (Odisha) and Amethi (UP). He also informed that the Government of India had also taken a remarkable step to encourage the girl child aspiring to join defence forces by inducting girls into Sainik School Chhingchhip in Mizoram. He apprised that this pilot project has been successful and the government's earnest endeavour would be to put in efforts to give girls a similar opportunity and environment in all Sainik Schools by developing the requisite infrastructure. He congratulated the Sainik Schools who would be receiving Merit Certificates for best academic performance in class X and XII, awards for Best Journal and prestigious Raksha Mantri Trophy for sending maximum cadets to NDA. He also informed that the process to revise the existing Sainik Schools Society Rules & Regulations is under active consideration with Sainik Schools Society and the revision would be completed by December this year which would definitely aid to resolve several issues concerning the schools. He also complimented the officials at Sainik Schools Society for successful implementation of 7th CPC in Sainik Schools.
5. **Presentation on Performance Review of the Sainik Schools.** Cmde G Rambabu, Inspecting Officer, Sainik Schools Society presented a performance review of the Sainik Schools for academic year 2018-19. In his presentation, he elucidated the aims of Sainik Schools and the overall performance of cadets of Sainik Schools in various sports championships at district, zonal, CBSE Cluster and national level. The performance of Sainik Schools vis-à-vis other Schools (KVS, NVS and All India average) for last 09 years was discussed in detail with the available data. He highlighted that many Sainik Schools have achieved 100% result in Classes X and XII during this academic session and other Sainik Schools are devising and adopting varied methodologies to enhance their performance. He

mentioned that from Sainik Schools alone, 171 cadets joined NDA and Indian Naval Academy during the year 2019 (Jan 19 and Jul 19 courses). Sainik School Sujanpur Tira has contributed the maximum number of 18 cadets. The Inspecting Officer also apprised the Hon'ble RRM of the agenda points of 49th All India Sainik Schools Principals' Conference and assured him that Sainik Schools are sparing no effort to achieve the set aim and assured that the performance will be further enhanced with the dedicated efforts by the Principals and Staff.

6. **Presentation of Raksha Mantri Trophy & Certificates.** Hon'ble RRM presented trophies and certificates to the following schools:-

- | | | | |
|-----|------------------------------|---|---------------------------------|
| (a) | Sainik Schools Sujanpur Tira | - | Raksha Mantri Trophy |
| (b) | Sainik School Gopalganj | - | Best Result Class X (2018-19) |
| (c) | Sainik School Kazhakootam | - | Best Result Class XII (2018-19) |
| (d) | Sainik School Balachadi | - | Best Annual Journal |
| (e) | Sainik School Kunjpura | - | Best Content in Annual Journal |
| (f) | Sainik School Goalpara | - | Best Layout of Annual Journal |

7. Mr Bijay Kumar Pandey, PGT English, Sainik School Ambikapur who had received the prestigious National Award to Teachers from Hon'ble President of India on 5th September, 2019 was also felicitated by Sainik School Society on this occasion.

8. During the windshield tour of the school, Hon'ble Raksha Rajya Mantri communicated the following points:-

- (a) He expressed his desire to establish a Sainik School in Goa.
- (b) He conveyed to Cmde G Rambabu, Inspecting Officer to take up a case with Defence PSU like BEL to install solar panels in the schools and to utilize the natural resources available to generate electricity.
- (c) Being Hon'ble Minister of Ayush, he also intimated that a case be processed for horticulture project, to plant medicinal plants in various Sainik Schools and acquaint cadets with their medicinal value.
- (d) He emphasised that Schools should request local MPs to release funds from Member of Parliaments Local Area Development (MPLAD) fund to develop infrastructure for betterment of school.
- (e) Organize Board of Governors (BoG) meeting at the earliest to resolve pending issues of schools.

9. **Action taken on Minutes of 48th All India Sainik Schools Principals' Conference.** Cmde G Rambabu chaired the conference and apprised the participants about the progress and action taken on minutes of 48th All India Sainik Schools Principals' Conference-2018. Action taken report is placed at **Appendix 'B'**.

AGENDA POINTS

10. Total 19 agenda points were deliberated. Cmde G Rambabu, Inspecting officer, Sainik Schools Society made it clear that any decision arrived at conference would be implemented by the Schools only after the receipt of relevant orders from Sainik Schools Society. The agenda points discussed during the Principal' Conference and decision given are appended below:-

(a) **Agenda Point No.1.** The minutes of 48th All India Sainik Schools Principals' Conference were discussed and confirmed by the house.

(b) **Agenda Point No 2: Conduct of All India Sainik Schools Entrance Exam**

(i) **Outsourcing of AISSEE** (Sainik School Rewari)

Discussion: Principal, Sainik School Rewari has proposed to outsource conduct of AISSEE to agencies like NTA or any other govt agency so as to utilize time and resources optimally and reduce the financial burden incurred by schools during the conduct of the same. During the discussion it was felt that online examination may create problems as children appearing would not know how to use a computer so it was suggested that OMR based examination should be conducted and some centralized agency could be given the responsibility for the same.

Decision: It was decided that a case will be taken up by Sainik Schools Society with NTA for conduct of AISSEE. If NTA or govt agency do not agree to the proposal then a committee of Principals would be constituted to select a vendor through OTE to outsource the AISSEE. However, printing of question papers would be continued to be done in Govt press (Nasik/Delhi).

(Action by: Sainik Schools Society)

(ii) **Despatch of QPs** (Sainik School Nagrota)

Discussion: It was proposed that like CBSE, AISSEE papers could be sent to nearby SBI/ Nationalized banks and schools could collect the Question papers one or two days before the exam. As an interim measure, it was proposed to do collection & distribution zone-wise from Govt Press.

Decision: The proposal was to be dovetailed into the requirement of outsourcing AISSEE (previous point) and may be implemented along with the decision regarding outsourcing of conduct of AISSEE.

(Action by: Sainik Schools Society)

(iii) **Publication of Result for Medical Examination/Final Merit list**

(Sainik School Nagrota)

Discussion: It was proposed that the result of AISSEE should only be uploaded in the respective Sainik Schools website and only information stating 'Result is available on school website' may be published in newspapers to reduce expenditure and for uniformity.

Decision: Agreed for uploading of results in the respective Sainik Schools website and publication of information in newspapers stating 'Result is available on school website'.

(Action by: All Sainik Schools)

(c) **Agenda Point No3: Sainik Schools Cadets be exempted from Screening Test (Stage I) at Service Selection Board**

(Sainik School Rewari)

Discussion: The point was put forth since the shortage of GTO's resulted in less number of cadets qualifying for Stage –II of SSB. This meant that a large number of the candidates had to be screened out due to which they are unable to demonstrate their full potential. Since cadets of Sainik Schools undergo rigorous training for the same for seven years under trained officers, they should be exempted from Stage –I and should be directly allowed to appear in stage –II. It was discussed that steps could be initiated by all schools to hone cadets' persona and prepare them to clear stage-I without any exemption. It was also discussed that this proposal would be only valid if all schools like RMS and RIMC students get exemption for the same.

Decision: A case will be taken up by Sainik Schools Society with Directorate of Recruitment, Army HQ to consider exemption of cadets of Sainik Schools from Stage-I of SSB.

(Action by: Sainik Schools Society)

(d) **Agenda Point No 4: Withdrawal of Cadets on Disciplinary Grounds**

(Sainik School Kodagu)

Discussion: Principal Sainik School Kodagu apprised that as per Rule 3.32, a cadet can be withdrawn on disciplinary grounds by the Principal if the boy's behaviour is detrimental to the general discipline of the school. Also, as per instructions on the matter, Transfer Certificate is to be issued with an endorsement "**on discipline grounds**". However, in the light of JJ Act, RTE, POCSO and other relevant rules, children are to be counselled and referred to Child rehabilitation centre when considered to be involved in serious acts of indiscipline. In extreme cases of criminal

activity by any child, they are to be sent to Juvenile Homes by the CWC (Children Welfare Committee). Accordingly, withdrawal on Disciplinary Grounds by the Sainik Schools has not been accepted by CWC stating that education cannot be denied. They conveyed that 'corrective punishments' are to be given to such cadets.

Decision: It was decided that POCSO and ragging cases must be dealt strictly and Principals must report cases under POCSO act immediately to the concerned authorities (Police Station) and BoG. In other cases, the cadets must be counselled, warned and an undertaking from parents could be taken regarding the same. A committee of Principals of Sainik School Gopalganj, Tilaiya and Ghorakhal has been constituted to examine issues of indiscipline in schools and propose measures to curb the same and submit their findings within a month to SSS.

(**Action by:** Sainik Schools Gopalganj, Tilaiya and Ghorakhal)

(e) **Agenda Point No 5: Proposed changes in CBSE Schedule for Board Exams may conflict with SSB interviews**

(Sainik School Balachadi)

Discussion: The agenda was brought forward the proposed dates for Practical and Theory examinations by CBSE in the current academic session which may clash with the SSB dates of cadets who qualify UPSC as this year the UPSC-NDA exam is in the month of Nov.

Decision: It was decided that Society would clarify the dates of theory and practical examinations for the current academic year with CBSE and in case the dates clash with SSB then a case would be taken up with Recruitment Directorate/DMPR requesting for change of dates of SSB for Sainik School cadets.

(**Action by:** Sainik Schools Society)

(f) **Agenda Point No 6: Establishing of Independent NCC JD & SD Unit**

(Sainik School Kalikiri)

Discussion: The point was brought up since all the new schools do not have an independent NCC JD & SD unit due to which they are unable to get the PI staff for smooth conduct of NCC trg. It was discussed that ad-hoc measures are not yielding the desired results for NCC in new Sainik schools.

Decision: The Inspecting Officer has directed Principal, Sainik School Kalikiri to take up a case with DDGNCC (AP & TS Directorate) with a copy to Society to resolve the issue.

(**Action by:** Sainik School Kalikiri)

(g) **Agenda Point No 7: Workshop for Vice Principals & Adm Officers**

(Sainik School Bijapur and Nalanda)

Discussion: Workshops provide a good insight to the officers on the methods and procedures of functioning within Sainik Schools, thereby enabling them to contribute more effectively. It was discussed that these workshops must be regularly conducted in the interest of the schools.

Decision: The proposal was agreed. Workshop for the Vice Principals & Adm Officers for the year 2019 is being organized in the month of October at FDRC, New Delhi.

(Action by: All Sainik Schools)

(h) **Agenda Point No 8: Restoration of Allowances**

(i) **Restoration of Allowances to Academic Staff**

(Sainik Schools Balachadi, Rewa, Rewari, Korukonda, Gopalganj, Ghorakhal, Nalanda)

Discussion: Principal, Sainik School Nalanda through a presentation compared all allowances given to staff members in VI CPC and VII CPC. It was discussed and recommended by all Principals that Sainik Schools Teachers must continue to get the 10% Special Duty Allowance, House Master Allowance & Senior Master Allowance. Being residential schools, the duty hours are not fixed, therefore restoration of allowances to academic staff is required for the smooth functioning of the schools.

Decision: It was decided that Principal's Entertainment Allowance, Senior Master Allowance, PA Allowance and House Masters Allowances which are to be paid from the school fund must be continued. Society will take up a case for restoration of 10% Special Duty Allowance and Schools have been directed to wait for instructions on the same.

(Action by: Sainik Schools Society)

(ii) **Revision of Various Allowances**

(Sainik School Kapurthala)

Discussion: It was discussed that allowances like Senior Master's Allowance, House Master's Allowance, PA Allowance, Principal's Entertainment allowances were revised last in Dec 2010. Since the VII

CPC has been implemented in the schools, therefore these allowances must be revised as other allowances have been revised as per VII CPC.

Decision: Not agreed to.

(Action by: All Sainik Schools)

(j) **Agenda Point No.9 : CSD Facilities for staff**

(Sainik Schools Nalanda & Kalikiri)

Discussion: Principal SS Kalikiri apprised that CSD canteen facility for the Sainik Schools employees has been stopped as per the Integrated HQ of MoD (Army), New Delhi letter 95350/Q/DDGCS/Policy/2018 dated 23 Mar 18. It was recommended that CSD facilities for staff & cadets must be resumed as many schools are located at remote areas and suggested that a canteen card could be given to staff and cadets allowing them to only access CSD facility in their respective schools.

Decision: After due deliberations, it was decided that a case would be taken up with Army HQ to allow staff & cadets to use CSD facility within their school campus.

(Action by: Sainik Schools Society)

(k) **Agenda Point No 10: Encashment of EL**

(Sainik Schools Rewari, Kunjpura, Korukonda, Tilaiya & Rewa)

Discussions: Principal Sainik School Kunjpura apprised that the Sainik Schools Society vide their letter No. BOG/37(10)/2016/D (SSC) dated 11 Aug 17 directed that encashment of converted E/L from HPL at the time of retirement is not permissible for vacation staff. He proposed that the provision of encashment of EL must be as per the previous rules and regulations till the date of issue of policy letter i.e., 11 Aug 2017 and should not be retrospective for the benefit of the staff & policy to stop encashment of EL from 1 Jan 1999 to the date of issue of letter be revisited.

Decision: The issue is under consideration at Society.

(Action by: Sainik Schools Society)

(l) **Agenda Point No11: Revision of Pay Scale of Quarter Master& Mess Manager at par with Office Supdt & Accountant.**

(Sainik Schools BBSR, Punglwa, Bijapur & Korukonda)

Discussion: Principal SS BBSR through a presentation proposed that pay scale of QM and MM must be at par with OS and Accountant as they contribute equally in the smooth functioning of school.

Decision: It was directed that qualification of Mess Manager needs to be upgraded and then a case will be taken up for increase in the remuneration of QM and MM at par with OS and Accountant.

(Action by: Sainik Schools Society)

(m) **Agenda Point No 12.**

(i) **Centralized Recruitment**

(Sainik School Rewari)

Discussion: It was suggested that centralized recruitment be undertaken on the lines of KVS/NVS wherein teaching and non-teaching staff at all India level undergoes selection process and appoint candidates as and when vacancy arises in any of the Sainik Schools. This in turn will drastically reduce the financial burden on each school as there would be no requirement of advertising and undergoing the same recruitment process throughout the year by schools individually and avoid lengthy procedures of recruitments.

Decision: The matter is under examination at Society

(Action by: Sainik Schools Society)

(ii) **Appointment of Contractual/ Permanent Employees by Principal with approval of LBA**

(Sainik Schools Balachadi, Sujanpur Tira, Amaravathinagar)

Discussion :Principal , Sainik School Sujanpur Tira suggested that due to the delay in permanent recruitment of staff, the power to recruit contractual employees must be vested with the Principal of the respective school with the approval of Chairman, LBA. Principal, Sainik School Balachadi also recommended the proposal stating that the current recruitment process is quite complicated and lengthy.

Decision: Principal, Sainik School Kodagu has been tasked to compile data regarding the number of vacancies in each school for the next academic year and submit it to SSS by Dec 19.

(Action by: Sainik School Kodagu)

(n) **Agenda Point No 13: Inter School Transfer of Teachers and Adm Staff**

(Sainik School Rewari, Goalpara & Ambikapur)

Discussions: Principal SS Ambikapur recommended that to ensure uniformity in work culture of Sainik Schools, centralized system of Inter- School Transfer of teachers and Adm Staff must be done.

Decision: It has been informed that the Inter- School Transfer of teachers and Adm Staff would be considered as and when centralized recruitment is approved.

(Action by: Sainik School Society)

(o) **Agenda Point No 14: Revision of Diet Scale for Cadets of Sainik Schools**

(Sainik School Gopalganj)

Discussion: Principal, Sainik School Gopalganj apprised that compared to the diet scales of the Cadets of Rashtriya Military Schools (RMS) and Rashtriya Indian Military College (RIMC), the scales of Sainik Schools are inadequate and requires a revision to bring them at par with the RMS and RIMC, considering that the objective and routine of all 03 types of schools is the same. Therefore, he recommended that the ration scale for cadets of Sainik Schools may be revised as per RMS and RIMC.

Decision: Principal, Sainik School Gopalganj was directed to suggest revised ration scale along with financial implications after taking inputs from all Sainik Schools and submit report to SSS by Dec 19.

(Action by: Sainik School Gopalganj)

(p) **Agenda Point No 15. : Categorisation of Schools**

(Sainik School Ambikapur)

Discussions: Principal Sainik School Ambikapur recommended to link this agenda point with agenda point 12 & 13 and proposed that Sainik Schools may be categorised as “Moderate”, “Hard” and “Very Hard” and necessary benefits may be granted to the staff posted in these places according to their category. Principal, Sainik School Amaravathinagar suggested that measures must be adopted by Society to maintain manpower in the schools like giving bonus points to individuals serving at hard zone schools, the way it is implemented in KVS.

Decision: The proposal is not agreed to.

(q) Agenda Point No16: Utilization Certificate of Infrastructural Grant

(Sainik School Punglwa)

Discussion: Principal Sainik School Punglwa recommended that the time limit for submission of UC must be increased as many agencies collaborate to work on various projects in all schools which demands more time in completion of work.

Decision: It was informed the matter would be considered on case to case basis.

(Action by: All Schools)

(r) Agenda Point No 17: Decision on filing of Income Tax Return (ITR) of the School and change of Financial Year in accounting as per Income Tax Rules

(Sainik School Ghorakhal)

Discussion: Principal Sainik School Ghorakhal apprised that as per the Income Tax department the FY is 01 April to 31 March whereas the FY of Sainik Schools as per Sainik Schools Society is 01 May to 30 April. This caused problem in filing of ITR and preparation of Balance Sheet. Income Tax Office Nainital had issued a Notice to Sainik School Ghorakhal under Section 142 of Income Tax Act 1961 for filing of School ITR for the Assessment Year 2017-18. Income Tax Office, Exemption Ward, Dehradun had issued notice to appear in their office on 23 Aug 2019. It is proposed that necessary policy on the matter may be issued by Society at the earliest. In case, the Sainik Schools have to file their ITR, necessary instructions may also be issued to change the existing Financial Accounting Year (May - Apr) of Sainik Schools to Apr – Mar, so that balance sheets could be prepared in accordance to Income Tax Deptt's Financial Year.

Decision: Inspecting Officer, SSS directed Principal Sainik School Ghorakhal to submit details including comments from IT office Nainital to Society to process a case for exemption with the Ministry.

(Action by: Sainik School Ghorakhal)

(s) Agenda Point No 18: Issue of various formats of certificate submitted by serving personnel for claiming of CEA/Hostel Subsidy

(Sainik School Bijapur)

Discussion: Principal, Sainik School Bijapur conveyed that the school is issuing Hostel Subsidy Certificate as per the format approved by Sainik Schools Society. Apart from the above, serving personnel from the Army /Navy /Air force are submitting certificates as per formats required by their units to claim Children Education

Allowance and Hostel Subsidy Certificate insisting that it is a requirement of their respective Headquarters. He has requested for necessary directives from the Sainik Schools Society.

Decision: It was directed to entertain only certificates as per the format approved by Sainik Schools Society.

(Action by: All Schools)

(t) **Agenda Point No 19: Decision on grant of family pension to the NOK of deceased employee covered under National Pension System (NPS)**

(Sainik School Ghorakhal)

Discussion: Principal, Sainik School Ghorakhal informed that Mr MK Joshi, PGT (Computer Science) of the school died on 10 Aug 2018 due to prolonged illness. He was appointed in the school on 13 Aug 2004 and was covered under NPS. Even after the lapse of one year since his demise, family pension has so far not been granted to his NOK due to impending decision with regard to grant the family pension as per old pension system on provisional basis. The data pertaining to all Sainik Schools duly compiled was sent to Sainik Schools Society vide letter No SSGK/Accts/NPS dated 29 Jun 2019. Decision with regard to grant of family pension to the NOK of deceased employee covered under NPS is still pending which has caused delay in granting pension to the NOK of the deceased employee. It is proposed that the decision on the matter may be taken at the earliest.

Decision: The matter is under examination at SS Society.

(Action by: Sainik School Society)

11. **School specific issues.** The following schools brought out school specific issues:-

- (a) Posting of APTC Instructors - Sainik School Kalikiri
- (b) Increase in Authorised strength of cadets - Sainik School Nagrota
- (c) Completion of Infrastructure by State Govt. - Sainik School Rewari
- (d) Recruitment of staff on contractual basis - Sainik School Kodagu
- (e) Leasing of school land for fuel outlet - Sainik School Purulia
- (f) OBA meet in Schools - Sainik School Amaravathinagar
- (g) Payment of GPF interest - Sainik School BBSR
- (h) Anomaly in fixation of pay under VI CPC - Sainik School Satara
- (i) Grant of special compensatory allowance – Sainik School Punglwa

Decision: The issues to be taken up by individual schools along with justification and financial implication, if any, with Sainik Schools Society.

(Action by: All Schools)

12. **Presentations by Resource Persons:** The following presentations were made by Resource Persons:-

(a) **CBSE Workshop:** Mrs Archana Thakur, Resource Person from Centre of Excellence (COE), CBSE gave a presentation on the objectives and functioning of COE which besides training, organises Capacity Building/ Empowering Programme.

(b) **Presentation by Star Health & Allied Insurance Co. Ltd.** Mr Guru Prakash, Zonal Manager of Star Health & Allied Insurance Co. Ltd brought out the advantages of subscribing to medical insurance plan with the company.

13. There being no further points for discussion, the conference came to a conclusion.

Appendix-‘B’

(Refers para 10 of the Minutes of 49th
AISS Principals’ Conference 2019)

ACTION TAKEN ON MINUTES OF 48th PRINCIPALS’ CONFERENCE

Ser No	Agenda Point	Status
1.	10% Weightage each for 2 periodic tests, 20% weightage for Half Yearly and 60% weightage for Annual Examination in promoting cadet to Class XII (<i>Sponsoring Sainik School Balachadi</i>).	Action Completed
2.	Establishment of Counsellor/Health Wellness Teacher in Sainik Schools. (<i>Sponsoring Sainik Schools - Bhubaneswar, Jhunjhunu & Kalikiri</i>)	Schools having classes till XII were directed to appoint counselors as per qualifications prescribed by CBSE on contractual basis.
3.	Criteria for Awarding of Defence Minister’s Trophy. (<i>Sponsoring Sainik School - Ghorakhal</i>)	Action Completed.
4.	Inclusion of NCC as a subject for Class XII. (<i>Sponsoring Sainik School Gopalganj</i>)	Proposal not agreed to
5.	Centralized Translation of Entrance Paper in regional languages. (<i>Sponsoring Sainik School- Korukonda</i>)	Letter is written to Secretary UPSC for the same and response is awaited.
6.	Revision of Upper Age Limit for appointment of PGTs to 40 Years. (<i>Sponsoring Sainik School- Punglwa</i>)	Action Completed.
7.	Posting of APTC instructor / Hiring of Civil PT instructor. (<i>Sponsoring Sainik School – Bhubaneswar & Kalikiri</i>)	The new Schools were directed to take up the case with Society to release vacancies of Civil PT Instructors till the time APTC Instructors are posted by Army.
8.	Medical Examination of the Cadets carried out by Medical board at Govt District Medical College & Hospital Ambikapur declare the candidates fit having medical problems like flat foot, bone deformities, vision defect. Therefore, it is proposed that the initial medical of the boys be carried out at MH only. (<i>Sponsoring Sainik School- Ambikapur</i>)	Status quo to be maintained.

9.	Revision of Clothing Fees. (<i>Sponsoring Sainik School- Amaravathinagar</i>)	Under consideration.
10.	Appointment of Hostel Superintendents/Appointment of Ward Boy/Wardens should be on Permanent Basis and not contractual basis. (<i>Sponsoring Sainik Schools- Balachadi, Amaravathinagar & Korukonda</i>)	Under consideration.
11.	Implementation of 7th Pay Commission to Sainik Schools Employees/Taking over of Pay & Allowances in respect of SS Employees by MoD. (<i>Sponsoring Sainik Schools- Kunjpura, Ghorakhal, Jhunjhunu, Kalikiri, Kazhakootam, Kodagu, Bijapur and Nagrota</i>)	Action completed.
12.	Scholarships to Cadets. (<i>Sponsoring Sainik School – Goalpara</i>)	Action completed.
13.	Standardization of vacancies on start of new school. (<i>Sponsoring Sainik School- Jhunjhunu</i>)	Action completed.
14.	Provision of Group Medical Insurance to Sainik Schools Staff. (<i>Sponsoring Sainik School- Kapurthala</i>)	Under Consideration.
15.	Provision of internal & external security of school campus considering increasing security threats especially in boarder area schools. (<i>Sponsoring Sainik School- Kapurthala</i>)	Action completed.
16.	Induction programme may be implemented for newly appointed staff/employees. (<i>Sponsoring Sainik School- Kalikiri</i>)	Implemented on case to case basis.
17.	Timely release of orders for implementing of Govt Orders for pensioners of Sainik School.(<i>Sponsoring Sainik School- Kazhakootam</i>)	Action Completed.
18.	Timely release of vacancies by Sainik Schools Society. (<i>Sponsoring Sainik School- Kazhakootam</i>)	Action completed.

19.	Implementation of GFR -2017 for financial and procurement management. (<i>Sponsoring Sainik School – SS Nalanda</i>)	Action completed.
20.	Revision of Rule Book (<i>Sponsoring Sainik School- Kodagu</i>)	Under consideration.

Appendix-‘A’

(Refers para 1 of Minutes of 49th
AISS Principals’ Conference 2019)

LIST OF PARTICIPANTS

Ser No	Name/ Designation		Place
	Rank	Name	
1	Cmde	G Rambabu	SSS, New Delhi
2	Gp Capt	P Ravi Kumar	SSS, New Delhi
3	Under Secy	Shri Parveen	SSS, New Delhi
4	Gp Capt	Manisha Misra	Satara
5	Col	Vikas Mohan	Kapurthala
6	Gp Capt	Ravinder Singh	Balachadi
7	Col	Vijay Dutt Chandola	Kunjpura
8	Col	Rajesh Raghav	Chittorgarh
9	Col	A M Kulkarni	Korukonda
10	Col	VKS Rawat	Kazhakootam
11	Col	Praveen Kumar Sharma	Purulia
12	Gp Capt	S Dominic Rayan	Bhubaneshwar
13	Gp Capt	Harjit S Sidana, VSM	Amaravathinagar
14	Col	Rajesh Benda	Rewa
15	Gp Capt	R R Lall	Tilaiya
16	Capt	Vinay Tiwari	Bijapur
17	Lt Col	Vishal Sharma	Goalpara
18	Col (Dr)	Smita Misra	Ghorakhal
19	Capt	A Muthuraman	Nagrota
20	Gp Capt	HCS Chauhan	Imphal
21	Gp Capt	Amit Kumar Paul	Sujanpur Tira
22	Col	MI Hussain	Nalanda
23	Col	T Chakravarty	Gopalganj
24	Gp Capt	Prasun Basu	Punglwa
25	Col	Jitendra Dogra	Ambikapur
26	Capt	RK Sharma	Rewari
27	Capt	Vikrant Kishore	Kalikiri
28	Lt Col	UPS Rathore	Chhingchhip
29	Maj	Abhilash Singh Senger	Jhunjhunu
30	Lt Cdr	Amit Kumar Dutt	East Siang
31	Cdr	Usha Sangwan	Jhansi
32	Lt Col	Agnivesh Pandey	Mainpuri
33	Sqn Ldr	Naresh Kumar	Chandrapur